Sasol is committed to listening to the needs of our neighboring communities and partnering with them to develop programs that improve the overall quality of life in the area.

In the Calcasieu Parish area, Sasol’s outreach efforts focus on three key areas of need expressed by the community:

![Education](image)
![Environment](image)
![Small Business Development](image)

**Workforce Resource Guide & Scholarship Program**

**Education**

Launched in 2013, the Southwest Louisiana Workforce Resource Guide is a step-by-step guide that helps individuals choose a career, acquire training, certifications and basic life skills, prepare a resume and ultimately land a job in support of area industry. The initiative targets the unemployed and undereducated population who might otherwise be left out of the workforce development pipeline. Developed in 2014, the scholarship program is the second step to the guide, providing financial support to cover tuition, training costs, career counselling and connection to other support services for individuals in the five parish area, with priority given to Westlake and Mossville residents.

**Community Partners:** Southwest Louisiana Chamber - Economic Development Alliance, Community Foundation of Southwest Louisiana, Calcasieu Business & Career Solutions Center, Calcasieu Parish Library System, Associated Builders & Contractors Southwest Training Center and SOWELA Technical Community College

**Mossville History Project**

**Education & Workforce Development**

Following the closing of Sasol’s voluntary property purchase program, the Mossville community expressed interest in preserving the history of the area. The Imperial Calcasieu Museum led a history project to capture, preserve and make available the written and oral history of the people and community of Mossville. The research is available to the general public at the Imperial Calcasieu Museum, the McNeese Archives and LSU Libraries Special Collections, Louisiana and Lower Mississippi Collections. Audio, video and images are available through the McNeese Library, the Calcasieu Parish Library System and through the Louisiana State University Library servers.

**Community Partners:** Imperial Calcasieu Museum and Louisiana State University T. Harry Williams Center for Oral History

**Partners in Education**

**Education**

Sasol participates in education-based programs throughout the communities where our employees live and work. Currently, Sasol has four established Partners in Education schools: Combre-Fondel Elementary (Lake Charles, La), Emerson Elementary (Houston, Tx), Western Heights Elementary (Westlake, La) and Westwood Elementary (Westlake, La). Through these partnerships, Sasol employees take an active role in engaging area students in programs that foster mentorship and life skills development. Sasol’s Partners in Education program also seeks to enhance school-based science, technology, engineering and mathematics curriculum as well as educator professional development programs. We do this hand in hand with local school administrators and community partners.

**Community Partners:** Banners at McNeese State University, Big Brothers Big Sisters of Southwest Louisiana, Calcasieu Parish Public Schools, Calcasieu Parish School Board, Junior Achievement of Southwest Louisiana, The Children’s Museum of Southwest Louisiana and Calcasieu Area Boy Scouts
For more than 10 years, Sasol and the Children’s Museum have cohosted Sasol’s Second Saturday Science Shows conducted by Sasol for Good employee volunteers. Expanding this partnership, Sasol and the Children’s Museum of Lake Charles designed a Sasol exhibit with an overarching goal to develop the naturally inquisitive behaviors of youth in science, technology, engineering and math (STEM) and to inspire students, teachers and family members alike to increase their STEM literacy and see engineering and industry as an exciting and creative career path. The interactive exhibit provides a safety-focused, science and technology-based, teamwork-driven experience that reinforces the core values Sasol employees use every day.

Community Partners: The Children’s Museum of Lake Charles and Community Foundation of Southwest Louisiana

The Southwest Louisiana Construction Users Council is a forum through which contractors, engineering firms and local owners or users of construction and maintenance services address local contract labor needs. In preparing for the high growth expected in the area, the SLCUC identified a need for advance funding to provide pre-training for the local construction craft workforce. Sasol pre-paid $635,000 of its SLCUC fees for construction craft training and associated costs.

Community Partners: Associated Builders & Contractors Southwest Training Center and Southwest Louisiana Construction Users Council

Sasol partnered with Calcasieu Area Boy Scouts Troop 86 in Westlake to restore the Mossville Morning Star Cemetery, a final resting place for generations of Mossville residents. In April 2016, Sasol employees, the boy scouts and Mossville residents worked together to clean-up the graveyard by picking up litter, removing overgrowth, planting flowers, filling low lying areas, pressure washing graves and installing solar lights and signage. Additionally, Sasol funded installation of a hurricane fence with a double gate around the property, maintaining 24-hour public access.

Community Partners: Calcasieu Area Boy Scouts Troop 86 and Imperial Calcasieu Museum

Community members identified a need to restore, preserve and enhance local ecosystems with tree-planting being a suggested community-based project to that end. Sasol partnered with the McNeese State University Harold and Pearl Dripps School of Agricultural Sciences and 11 other community organizations, the local school system and countless individual community members to develop and launch the 1,000 trees in 1,000 days program. All tree plantings took place in Calcasieu Parish, with priority given to locations within the City of Westlake.

Community Partners: McNeese State University Harold & Pearl Dripps School of Agricultural Sciences, Community Foundation of Southwest Louisiana, Calcasieu Parish Police Jury, City of Westlake, City of Sulphur, City of Lake Charles, Southwest Louisiana Chamber-Economic Development Alliance, Port of Lake Charles, Calcasieu Parish School System, Coastal Plain Conservancy, the State of Louisiana Office of State Parks and the State of Louisiana Department of Agriculture & Forestry

Local residents and small businesses have a unique opportunity to be part of the growth in Southwest Louisiana. Sasol partnered with local business development organizations to develop a Small Business Resource Guide that provides step-by-step guidance on how to start a new business and information about how to work with local industry. The guide will direct readers to local organizations and programs that provide assistance with starting new businesses, growing existing businesses and connecting with companies that need those services. Sasol also funds monthly certification workshops and other small business development trainings through the Louisiana Small Business Development Center at McNeese for area businesses and entrepreneurs.

Community Partners: Advanced Audio Video Technologies, City of Lake Charles, City of Sulphur, City of Westlake, Elite Janitorial Services, Louisiana Economic Development, Louisiana Small Business Development Center at McNeese State University, Simien Law Firm, Southern Touch Technologies and Southwest Louisiana Chamber-Economic Development Alliance and Southwest Louisiana Entrepreneurial and Economic Development Center

Sasol engaged Louisiana-based firm CSRS to perform a comprehensive regional impact analysis to identify the short-term and long-term community impacts of planned capital expansions in the five-parish area. CSRS defined anticipated impacts of the area’s planned capital investments and recommended actions local communities can take to address them. The study can be found at www.allianceswla.org.

Community Partners: Southwest Louisiana Chamber-Economic Development Alliance, public administrators and staff from the Southwest Louisiana region

Learn more about Sasol and other community initiatives at www.sasolnorthamerica.com