projects update
new processes at lccc
community activities
website upgrades
employee announcements
Please help us welcome the following new employees to Sasol North America who were hired as of June 2013.

**HOUSTON**
- Allon Farber, Customer Svc
- Ana Roberson, Mega Projects
- Andrew Liu, Maintenance
- Andrew Stone, Sustainable Growth
- Constantine Mutzuris, Business Est
- Dean Jones, Maintenance
- Edwin Lacy, Business Est
- Francois Idyille, IM
- James Coleman, Risk
- James Politakis, Business Est
- Jeffrey Gill, HR
- Jordan Decuir, Finance
- Joseph Johnson, Maintenance
- Joseph Dutreix, Proj Mgmt
- Leslie van Heerden, Procurement
- Magdalena Valles, Mega Projects
- Mahomed Loonat, Finance
- Marianne Brumley, Finance
- Martin Killcross, LCCP
- Omar Goolam, Merisol Dev & Technology
- Paresh Patel, IM
- Raeford Lackey, Legal
- Raymond Thurston, Procurement
- Richard Sharp, Procurement
- Robson Franca Medeiros De Aguiar, Polymers
- Russell Johnson, Public Affairs
- Sharan Doddakashi, IM
- Shelley Smithson, Legal
- Shivangi Newaskar, IM
- Silke Hoppe, Market Dev
- Stefano Garavini, Sales & Marketing
- Stephanie Huebner, Merisol Phenolics
- Suzanne Moby, Proj Mgmt
- Tatyana Tzakova, Supply Chain
- Timothy Crocker, Utilities & Offsites
- Timothy Goldsack, Market Dev
- Timothy Arbeiter, Solvents
- Travis White, Infrastructure & Opr
- Wendy Weber-Francis, Business Est
- Willem Ghijsen, Merisol Intell & Strategy
- Zachary Thompson, Maintenance

**LAKE CHARLES**
- Adrian Guillory, R&D
- Alpha Diarra, R&D
- Brandon Carriere, Laboratory
- Brian Miller, Maintenance
- Christopher Buller, Maintenance
- Edrick Morales, R&D
- Elaine Acord, Engineering
- Heather Lasell, LCCP
- Jasun Harmon, Engineering
- John George, Engineering
- Kenneth Ulicny, R&D
- Matthew Braquet, R&D
- Nelson Akaighe, R&D
- Stephanie Kratzer, R&D
- Thoralf Gross, R&D
- Tony Roey, R&D
- Travis Corbello, Laboratory
- Virginia Wimmer, R&D

**RICHMOND**
- David Stewart, Sales & Marketing

**TULSA**
- Bradley Bunch, Analytical & Lab
- Gene Hancock, Operations
- Luetic Rowe, Operations
- Michael Sutton, Operations
- Shaun Rankin, Operations

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**annual golf tournament**

On October 12, the LCCC hosted their annual employee golf tournament at the National Golf Club of Louisiana in Westlake, LA. Twenty-four teams started out their morning with one goal in mind—not to obtain the infamous “bobble head award (last place). Those honors went to VICKYE DOUGREY, KATHY PETTIT, STEVE HOOKANSON and SCOTT SHAW, who seem to enjoy collecting them. Many thanks to everyone who participated in this event.

**supplier excellence award**

Sasol Wax North American Operations received the Supplier Excellence Award from Harvey Oatey Company. Darin Donnell (Wax Sales) accepted the award at a Supplier Appreciation Conference and Dinner in Ohio.
announcements

Congrats to Grandpa Jeffery Simms (LCCC Alcohol), on his three new additions in 2013. Kingston Montgomery was born on June 24 to parents, Derrick and Olivia Montgomery; Jadon Simms was born on July 25 to parents, Joshua Simms and Erin Ackrin; and Audrey Alexander was born on August 20 to parents, Dr. Jeremy and Aninka Simms Alexander.

Arya Rhea Gonzalez-James was born on May 30 to proud parents, Henry Gonzalez and Ollie James (LCCC R&D). Arya weighed 7 lbs., 5 oz. and was 19.5 inches long.

Amy Esthay Bertrand, daughter of Darryl Esthay (LCCC LCLAB), and husband Shawn welcomed Emily Kate Bertrand on August 13. She weighed 7 lbs., 5 oz. and was 19 ¼ inches long.

Joey (LCCC Engineering) and Jennifer Penney welcomed Solomon Joseph Penney on August 29. Solomon was 8 lbs., 13 oz. and 20.75 inches long.

Leah Elizabeth Cole was welcomed on June 5 to proud parents, Cade and Rebekah Cole (LCCC R&D). Leah was 9 lbs., 11 oz. and 20 inches long.

Beau Soileau was born on May 13 to parents, Chris (LCCC ETO) and Nikki Soileau. Beau was 7 lbs., 14 oz. Pictured are proud, big brother Alex and Beau.

Denise Trahan (LCCC Purchasing) welcomed her fifth grandchild, Gia Grace LeDoux, on August 5. Gia weighed 7 lbs., 15 oz.

Proud grandmother says her lap is overflowing!

Tommy Monroe, son of Irene Sauier (LCCC QC), and his wife Sarah welcomed Cecilia Jean on November 17. She weighed 8 lbs., 3 oz and was 21 inches long.

In April, Virginia Ramirez (Houston Legal) and her husband welcomed their second daughter, Emma Ozuna. Congratulations, Virginia!

Cody Richnow, son of Christine Richnow (Houston IM), graduated from Naval Basic Training on September 20 and graduated from Naval Submarine School on November 27. He is now in Connecticut starting his “A” school training in nuclear engineering.

Kenny (Houston Finance) and Elise Garland were married in Grand Haven, MI, on June 29. They currently live in Houston, TX. Congratulations!

Carmen Lee, daughter of Richard Lee (LCCC ETO), and Meaghan Mercy, daughter of Craig Mercy (LCCC R&D), were named co-captains for Barbe High School’s Color Guard. Carmen is a junior and Meaghan is a senior at Barbe.

Leah Elizabeth Cole was welcomed on June 5 to proud parents, Cade and Rebekah Cole (LCCC R&D). Leah was 9 lbs., 11 oz. and 20 inches long.

Congratulations to Logan Gray, son of Ron Gray (LCCC Steam), and Braden Duhon, son of Glenn Duhon (LCCC Engineering), on being members of the winning Moss Bluff American League 12 year old team who were crowned the Dixie Youth Majors World Series Champions in Laurel, MS.

Jewel Blu Armelin, granddaughter of Keith Stevens (LCCC Ethylene), was born on August 22 and weighed 8 lbs., 3 oz. Jewel is the daughter of Jeff and Ashley Stevens Armelin. Congrats Keith, on your first grandbaby.

Shelby Cudd, daughter of Tracy Cudd (LCCC Learning & Dev.), was presented as McNeese State University’s freshman maid for the 2013 Homecoming. Shelby is majoring in marketing. She is a member of Phi Mu sorority, SUB and St. Jude Up ‘til Dawn.

Dr. Brandy Gallien, daughter of Loretta Gallien (LCCC Ethylene), was awarded the First Humanitarian Award at Green Oaks Hospital in Dallas, Texas. The award reads “In recognition of a dedicated spirit and genuine concern for the welfare of others she is honored for outstanding commitment to the humanitarian values that are the foundation of HCA and Green Oaks Hospital”. Congrats!

Monica Litchen, daughter of Judi Litchen (Houston Finance), graduated from the University of Alabama with a double major in Economics & Psychology on December 14.

Employees at the Greens Bayou plant recently provided funds to purchase over $900 worth of school supplies for Cloverleaf Elementary School.

Employees at the Houston office also showed their generosity by donating funds and backpacks to help more than 100 needy children in the Houston area with school supplies this year.

Devin Smith, son of John Smith (LCCC Maintenance), delivered the Youth Day Message at Christian Baptist Church on November 17. Way to go, Devin!

Wayne Goke (LCCC Safety) recently completed his Associate of Applied Science degree in Fire Science from Columbia Southern University.

Congratulations to Brandon David (LCCC Safety) on receiving his API 653 Inspection Certification.

Lance Corporal Gavin Grigar, son of Cindy Grigar (Houston Administration), is a United States Marine stationed in Camp Lejuene, NC, and was recently ranked Lance Corporal.
employee spotlight

Meet Cathy Perez. Cathy is the HR Services Manager for the Antioxidants and Phenolics businesses in North America. (Note: this includes facilities and services previously owned by Merisol in the US). She has been with the company for more than seven years and her office is located in the administration building of the Greens Bayou Plant.

Prior to her current position with Sasol, Cathy’s Human Resources experience included working for companies in the oil and gas and building industries.

Cathy and her husband, Alfonso, have four grown children and two “grand cats.” The cats, named Luna and Humphrey, not only keep her busy at home, but images of them seem to have taken up residence in her office. “Anonymously employees will often leave little cat statues at my door. I have a number of shelves decorated with these cute little trinkets and they’re very good for lifting the spirits,” says Cathy.

When not at work, Cathy enjoys traveling. Even when she and Alfonso can’t just “get up and go,” they like planning the next trip. Her favorite destination is the Island of Oahu, where they have visited many times. Part of the attraction to the island may be related to the fact that Cathy and Alfonso lived in Oahu when they were stationed there during Alfonso’s tenure in the Navy.

Cathy’s travel opportunities have been limited this past year due to recent family events which have required her time, but Cathy believes in family first and has gladly focused her attention where it was needed. As a result, the next trip is not yet well defined, but according to Cathy, “It will be on a beach somewhere.”

Many thanks to Cathy for her service to Sasol and best wishes for her future travels.

service anniversaries

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<td>Tom O’Brien</td>
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<td>Wanda Basinger</td>
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<td>Larissa Deleon</td>
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<td>John Olson</td>
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<td>Vivianna Bolen</td>
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<td>Boyd Pousson</td>
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<td>Sergio Ortiz</td>
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<td>Ismael Zamorano</td>
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new processes at lccc

The ECHO project is nearing completion. ECHO stands for Ethylene Conversion to Hexene and Octene and is the name for the construction project building the co-monomer unit, which will use the proprietary tetramerization process. Unit commissioning is already beginning and we hope to celebrate beneficial operations in early 2014. ECHO-2 (construction for the second co-monomer unit), is already being planned.

LASER is an acronym for another construction project at the Lake Charles Chemical Complex in our Ethoxylation (ETO) unit. It stands for Louisiana Specialty Ethoxylation Reactor. This project will allow us to use a broader range of alcohols as feedstock and will manufacture a specialty ethoxylate with significantly higher water solubility. This construction project is also wrapping up with beneficial operations expected from this new project in January of 2014.
Kristin Duquette is the US delegate who was sponsored by Sasol. Kristin is a 22 year-old graduate of Trinity College in Hartford, Connecticut with a degree in human rights. In addition to being an excellent student and engaged volunteer, Kristin brought a unique perspective to the Summit as she deals with the challenges of muscular dystrophy.

“It was life-changing,” said Kristin as she described her experience. “Due to my diagnosis, I am easily fatigued and that often limits my mobility causing me to use a scooter to get around. This limitation can be very frustrating and has driven me to create the “a day in a wheelchair” program to help increase awareness of the issues faced by people with disabilities.” Kristin’s program situates ambulatory people in wheelchairs and allows them to experience an entire workday with the constraints of this limitation.

“During the One Young World Summit I was able to bring this project forward for discussion, and it really energized me to deliver it to a larger audience. I am now looking for opportunities to partner with organizations to get this message out,” said Kristin.

During her time in South Africa, Kristin also learned a good deal about the country, the people and Sasol. Although she’s travelled extensively while training and preparing for the Paralympic Games, in swimming competition, she has a special place in her heart for South Africa. “It’s a beautiful place and the people are so genuine,” she said. “I was particularly impressed with all the social investment work that Sasol does – especially sponsoring the men’s Paralympic wheelchair basketball team. I definitely hope to learn more about Sasol and their growth activities in the United States,” said Kristin.

workforce development resource guide

A step-by-step guide to prepare you for a job in support of area industry.

New jobs are coming to Southwest Louisiana and it is important that residents who want to succeed in today’s workforce get the required training and credentials NOW. To assist along the way, a resource guide has been developed for job seekers to get from point A to point B on their workforce preparation journey. It includes information to help individuals choose a career, get the training and certifications required, prepare a resume, acquire basic life skills and ultimately, land a job. The resource guide provides valuable information but also seeks to connect job seekers with the right people to help guide them in the right direction.

The focus of this resource guide is on craft and skill positions, not four-year bachelor degree programs. Craft and skill positions listed in the resource guide are for industrial manufacturing facilities as well as the contracting companies that provide construction and maintenance support to those facilities.

A cornerstone of the SWLA Workforce Resource Guide framework is the Calcasieu Business and Career Solutions Center, a one-stop shop for residents looking to apply for jobs with area industry. Companies looking to hire in the area will access the Center’s applicant database for local, qualified workers.

Copies of the resource guide are available at libraries throughout Calcasieu Parish or you can get yours online at www.swlaresourcesguide.com.

one young world summit

Sasol was a major sponsor for this year’s One Young World Summit held in Johannesburg, South Africa in October. Sasol provided the transportation for participants from around the globe where the company does business, including a representative from the United States.

The One Young World Summit is an organization that gathers young people from around the world, helping them make lasting connections to create positive change. At the annual Summit young delegates, backed by One Young World Counselors, debate and formulate solutions for the pressing issues the world faces. No youth-dominated event outside the Olympic Games brings together more countries than One Young World.

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msu sasol student of the season

Sasol has a close relationship with McNeese State University, located near to the Lake Charles Chemical Complex. This educational institution has a significant impact on the quality of life for our local employees and it is also largely responsible for preparing our future workforce.

To highlight this relationship and the ongoing efforts of McNeese to provide quality education to our citizens, Sasol instituted a Student of the Season award for 2013. At each home football game for the 2013 season during the first quarter break, Sasol presented an award to a Student of the Season.

Students were chosen in each of the major fields of study from which Sasol hires graduates. The department heads and faculty made the choices and Sasol used the opportunity to talk about workforce development needs in our community to prepare for the future growth of our company.

The awards were presented from the field in front of more than 8,000 attendees each game, with the following information; The Student of the Season Award is provided by Sasol to highlight McNeese’s degree programs, which help to prepare the workforce for local industry. Many thanks to Sasol for their ongoing support of McNeese and for the significant economic growth opportunities that they have planned for Southwest Louisiana.”

The Sasol Students of the Season for 2013 were:

1. Bachelor of Science in Engineering Technology, Brian Gray
2. Bachelor of Science in Accounting, McKayla Anderson
3. Bachelor of Science in Chemistry, Manish Singh
4. Bachelor of Science in Computer Science, Mitch Trahan
5. Bachelor of Science in Engineering, Whitney Ellisor
6. Bachelor of Science in Business Administration, Russie Rogers
HEART WALK

On November 9, Sasol Volunteers at the Lake Charles Chemical Complex participated in the American Heart Association’s (AHA) Heart Walk held at McNeese State University. Sasol and the team donated $1500 to help fight stroke and heart disease.

For the first time, Sasol employees in the Houston office participated in the Houston Heart Walk on November 16. The team was led by captains: Jessica Smith, Darin Guidry, Veronica Perez, Joshua Singer and LaTisha Valary. More than 30 represented the Sasol team on the 16th and raised $8,513! Way to go, Houston!

GREAT STRIDES WALK

Sasol recently sponsored the Kid’s Zone at the Great Strides Cystic Fibrosis Walk at Veterans Memorial Park in Lake Charles. Sasol volunteers and their families distributed Sasol bubbles, helped make colorful “goo” with Sasol products and spray painted hair. Thanks to Allyson Idlett, Cystic Fibrosis chairperson, Craig Mercy, Steve Hookanson, Kathy Pettit, Kellie Couvillion, Lisa Shows, Crystal Briscoe, Anquetta Robinson and Angie Reed.

CHEM EXPO

On October 25, fifty employees and service providers participated in the Lake Area Industry Alliance’s Chemisty Expo, an event where more than 2,700 sixth graders took part in hand-on chemistry experiments. LAIA members explained how chemistry is used at local, industrial facilities. While visiting the Sasol tables, students learned about surfactants and surface tension. This event is successful because of our dedicated volunteers. Thank you! Adrian Guillory, Alicia Hypolite, Allison Thibodeaux, Amber Hasty, Andrew Lavin, Ashley Ardoin, Barbara Maxey, Beau Mixon, Betty Rogers, Brenna Hebert, Brett Bertles, Bridgette Conner, Brooke Stains, Carla Morgan, Charles Quirk, Christian Jones, Cindy Mickel, Crystal Briscoe, Cynthia Comeaux, Darin Allen, David Nguyen, Denise Babaz, Edward Soliz, Eric Walker, Greg Hill, Jasun Harmon, Jeannie Richey, Jessica Carriere, Joe Pawela, John Cahill, Kermit Kinsley, Lisa Shows, Lucas Barlow, Marcus Boutte, Megan Landry, Michelle Phelps, Nancy Tower, Patricia Heinen, Paul Hippman, Phillip Zachery, Randy Burleigh, Rendell Newton, Ricky Stackhouse, Russell Johnson, Samantha Borsse, Sara Vidrine, Theresa Bell, Todd Hancock, Tony Courville, and Yolanda Castillo.

CHILDREN’S MIRACLE NETWORK

Sasol partnered with the Children’s Miracle Network (CMN) and hosted the first annual Extra Life event in Lake Charles. The event encouraged participants to spend their morning playing games, raising money and raising awareness about CMN.

WHEELS OF HOPE

On October 5, Sasol employees and family members participated in the Wheels of Hope Bike Ride. The team consisting of employees: Jeannie Richey, Brett Bertles, Kenzie Guillory, Beau Mixon, Kermit Kinsley, Tamra Weemes, James Sullivan, Charlie Benckenstein, Mark Borel, Joseph Penney, Tony Courville, Christopher Carriere and David Wyninger raised more than $1100 for the event which benefitted the St. Nicholas Center for Autistic Children.

CHILDREN’S MUSEUM

The 2013 5S – Sasol Second Saturday Science Show has been
completed, and we want to extend many thanks to Rebecca Sanders, 5S chairperson, and the many volunteers who made this year a success for the Children’s Museum.

Thanks to: Tamra Weemes, Rebecca Sanders, Nomi Valashiya-Mdleleni, Nola Ducote, Joe Pawela, Allie Hann, Dan Plummer, Craig Mercy, Kyle Brunner, Nancy Tower, Christian Jones, Crystal Briscoe, Brian People, Ashley Ardoin and Becky Rushing

Sasol continued its support of the Children’s Museum by sponsoring a table at the Imagination Celebration, the museum’s big fundraiser. Pictured are Sasol employees having fun at the 70’s-themed event.

TOUGH MUDDER
In October, Sasol sponsored a team to participate in the Baytown Tough Mudder in Baytown, Texas. Contestants endured this rigorous obstacle courses that tested strength, mental grit and camaraderie. Proceeds benefit Wounded Warriors.

partners in education
WESTLAKE
Volunteers are needed to join our Lunch Buddy Program through Big Brothers Big Sisters! Be a Lunch Buddy to a student at one of our Partner in Education (PIE) schools, either Western Heights or Westwood. Volunteers meet twice a month with their Lunch Buddy during the student’s lunch hour for the duration of one school year. If you are interested in joining or want to learn more about the program, contact Tracy Cudd for Western Heights or Carla Meyer for Westwood.

In October, Sasol employees judged the Westwood Elementary 2nd grade pumpkin decorating contest. Many thanks for participating!

The 5th grade Beta Club at Westwood sang Christmas carols for the Sasol Retiree Christmas Party on December 12.

Sasol and The Banners Series sponsored the Farmer Jason Show at Western Heights Elementary. Sasol also contributed recycled ink cartridges to support the Western Heights Collection that provides money to the school.

HOUSTON
Contact Mark Volz for more information on the PIE program in Houston.

louisiana project wins foreign direct investment deal of the year
Sasol’s integrated gas-to-liquids and chemicals project in Louisiana recently earned the company the inaugural “FDI Deal of the Year” Award at the 2013 World Forum for Foreign Direct Investment in Shanghai, China.

According to Louisiana Governor Bobby Jindal, “When we announced this historic project, we knew that it would propel our economy forward and bring new opportunities to thousands of people in our state. This international FDI Deal of the Year Award validates the hard work put in by our state, regional and local partners who collaborated to bring to Louisiana what may be the largest, single foreign direct investment at a single manufacturing site in U.S. history. This FDI award is further proof that Louisiana’s strong business climate, top-notch workforce and incomparable logistics infrastructure are transforming our economy and bringing great new jobs for Louisianians.”

In February of this year, Business Facilities Magazine selected the Sasol project for its Silver Award 2012 Economic Development Deal of the Year competition. Also in February, the Sasol project earned the Best Refinery Project award presented by FDI Magazine in its first Project of the Year awards focused on foreign direct investment.

upcoming events
JANUARY
11 Sasol 5S Program
Children’s Museum - 11am
14 Career Discovery Day
Lake Charles Civic Center

FEBRUARY
8 Sasol 5S Program
Children’s Museum - 11am
14 Region V Science Fair

MARCH
1 O.T.T.E.R. Observations for NAMI
8 Sasol 5S Program
Children’s Museum - 11am
30 Komen Race for the Cure
University of Arizona
**junior achievement**

On December 2, Elaine Acord, Darin Allen, Marcus Boutte and Brenna Hebert served as Junior Achievement (JA) instructors for JA in a Day. This one-day educational event at Nelson Elementary School focused on JA fundamentals, such as work readiness and financial literacy. Our Sasol Volunteers joined 18 other companies in teaching more than 20 first through fifth grade classes at the school that day.

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**winnie plant update**

A major turnaround was recently completed at the Sasol Phenolics Winnie Plant in November. The objectives of the T/A were to perform statutory maintenance, implement several capital projects and replace the sieve, which is integral to one of the units.

The maintenance cost of the outage is expected to come in at just under $500,000, while the capital projects portion will be near $3 MM. Key projects implemented included debottlenecking the separation unit throughput, transition from panel mounted controllers to PLC controls and cooling water supply increase, which will remove condensing limitations.

Over 80 Sasol and contractor personnel were involved during the 28-day shutdown at any given time. In addition to in-house maintenance contractor, Mundy, CAT-SPEC, Bay Ltd, CPL Services, Matrix, Empire Scaffold and ETS contractors were also involved.

In addition to achieving on spec production within the targeted time, there were no process safety incidents, only 2 first aid incidents and no environmental events during the outage or startup process.

Much recognition is due to our dedicated turnaround team comprised of Maintenance, Operations, Engineering, R&D, Procurement and Safety staff from both the Greens Bayou and Winnie Plants.

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**united way & sasol superheroes unite!**

Sasol employees in Lake Charles and Houston continue to support the United Way, which strives to help the people of our communities by assessing human needs and providing appropriate services.

The United Way Kick-off day in Houston included a speaker from Big Brothers Big Sisters, hot dogs, ice cream and a raffle. Employee contributed $28,726. Great job!

The “superhero” United Way campaign in Lake Charles kicked off on September 10 with rallies and there has been great participation! It is incredible that employee donations totaled more than $150,000. In addition to employee giving, we have a number of special activities to raise funds and awareness, including the following:

- **Hamburger Cook-Out** - The LCCC opted to sell BBQ burger lunches that were cooked by our very own Joe Duffel and his grill team, Sara Vidrine and Scott Shaw. The lunch sales brought in over $1,500. Many thanks to the helping hands that prepared the sack lunches.

- **On-Line Auction** - The auction kicked off on November 4 with four weeks of bidding wars. The auction included great items donated by employees and homemade specialty items such as Dave Brown’s Rack of Ribs, Trobie Thompson’s Homemade Bread and Allen Hile’s Homemade Cheesecake. The total proceeds were more than $10,000.

Thanks to all that have made this year’s campaign a success. Your support of our community is how we “Live United.”

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**sasol gives back**

Sasol North American Operations donated $10,000 to help Lamar University upgrade the aging Unit Operations Laboratory in the Dan F. Smith Department of Chemical Engineering. The laboratory, created in 1978, has introduced scores of chemical engineering students to various types of industrial units, including distillation, absorption and cooling towers, as well as heat exchangers and gas separation membrane unites. Pictured are: (from left) Tracy Benson, Lamar assistant professor of chemical engineering; Gary Keers, Sasol senior principal engineer, Dustin Guilbeaux and David Nguyen, both Lamar chemical engineering graduates and Sasol employees.

Sasol recently donated $15,000 through the McNeese State University Foundation to be divided between the McNeese College of Engineering, with $12,500 for the college’s endowment campaign, and the Department of Chemistry and Physics, with $2,500 for chemistry. Pictured are: (from left) Dr. Philip Williams, McNeese president; Paul Hippman, manager, Sasol U.S. Operations; and Dr. Nikos Kiritsis, McNeese engineering dean.
washington unveils nelson mandela statue

Editor’s Note: On December 5, President Nelson Mandela died at the age of 95. His monumental contribution to the rebirth of South Africa and his inspirational teachings made him one of the most admired men in history.

On Saturday, September 21, more than 300 hundred people gathered on the grounds of the South African embassy to witness the unveiling of the Nelson Mandela statue and opening of the renovated embassy.

The gathering, which included politicians, government officials, diplomats, social activists, business representatives, heroes and heroines of the anti-apartheid movement within the African-American diaspora, South Africans as well as other global citizens, listened as the history of the fight against anti-apartheid in the US was shared by different speakers.

Sasol was represented at this event by Nolitha Fakude, Executive Director: Sustainability and Business Transformation; Maurice Radebe, Group executive responsible for global Corporate Affairs, Stakeholder Relations and Enterprise Development through Sasol ChemCity; Carine van den Berg, Vice President: Business Establishment and Christopher Kabosha, Senior Manager Public Affairs.

The Mandela statue stands along Massachusetts Avenue and joins the statues of other great men including Martin Luther King, Winston Churchill and Mahatma Ghandi. The statue created by Cape Town artist, Jean Doyle, was based on photographs of Mandela striding triumphantly to freedom on February 11, 1990 after 28 years of incarceration.

Representing the Mandela family at the event was Zindziswa “Zindzi” Mandela who spoke on behalf of the Mandela family thanking everybody present for their expressions of warmth and support for the Mandela family. The Minister of International Relations and Cooperation, Maite Nkoana Mashabane represented the government of South Africa and Ms. Baleke Mbete, Chair of the African National Congress (ANC), the political party Mandela led and South Africa’s current ruling political party.

sasol participates in select usa summit

The U.S. Department of Commerce’s International Trade Administration hosted the first-ever Select USA Investment Summit in Washington, D.C. October 31 – November 1, 2013 and Sasol was a key participant.

The Summit focused on investment in the United States and brought together top-level corporate executives and investors from the U.S. and around the world as well as economic development organizations and representatives from across the country, senior White House and Administration officials, subject matter experts and service providers.

Sasol was mentioned in the opening speech by Secretary of Commerce Penny Pritzker as a clear demonstration of the interest foreign companies have in the US as an investment destination. Sasol’s participation also included a presentation by Sasol’s VP of US Operations, Mike Thomas, as part of a panel discussion on U.S. Energy Resources & Regional Opportunities.

Pictured left to right: Christopher Kabosha (Sasol Governmental Affairs), SA Ambassador Ebrahim Rasool, Mike Thomas (Sasol US Operations)

sasol north american operations joins the acc

In October, the American Chemistry Council’s (ACC) Board of Directors approved Sasol North American Operations as one of its latest members.

In a press release, ACC stated, “We are pleased to welcome our new member companies, as we continue to expand our broad membership to represent all aspects of the chemical industry, from manufacturing and marketing to distribution and disposal. 2013 has brought our industry many new opportunities and new challenges, and we look forward to working with our members, product groups and value chain partners to ensure that the business of chemistry remains a key element of the U.S. economy, providing innovative products and services that make people’s lives better, healthier, and safer.”

As Sasol consolidates its businesses in the US under the North American Region, this renewed membership in the ACC will support our on-going alignment efforts. The Sasol phenolics and antioxidants businesses in the US had maintained ACC membership throughout the years and now we will work collectively across all our sites to achieve the highest standards of Responsible Care®.

new website

Sasol North American Operations recently redesigned the www.sasolnorthamerica.com website. The site is more user-friendly and offers great features like Google maps, the ability to view company photos and press releases and much more.

Did you know that you can check your work email from home? Simply click the Employee Portal tab at the bottom of the page.
philanthropy day

On Thursday, November 14, Sasol Volunteers were honored as part of the annual National Philanthropy Day Banquet, which was hosted by the SWLA Chapter of Professional Fundraising Professionals.

Event chairman and participants were present at the event and were recognized for their efforts in the community. At the event, the following information was shared with the more than 250 community leaders who were present at the event:

Sasol Volunteers are employees, service providers and family members of Sasol North American Operations. They are people who come together outside of work hours to meet needs and touch hearts in our community. At work, these employees are operators, electricians, accountants, engineers, technicians and chemists, but in the community, they are coaches, mentors, painters, fundraisers, tutors and much more.

Each year, nearly 150 Sasol Volunteers support activities such as Rebuilding Together, LAIA Chem Expo, Paint Recycling, Dusk to Dawn Relay, Science Shows at the Children’s Museum, Partners In Education, United Way, Heart Walk, Career Discovery Day, Science Fairs and much more.

Not only do the employees step forward with their volunteer time, but they make monetary donations as well for fundraising activities and to large employee giving campaigns, such as United Way. Each activity is chaired by an employee and we take this opportunity to recognize those Sasol Volunteer chairman, who join us tonight, for their community spirit and their willingness to act.

us mega projects update

The sign-up period for Sasol’s Voluntary Property Purchase Program (VPPP) closed on December 4. Residents, who qualified and wanted to participate in the VPPP, were asked to submit an appraisal request and authorization form before December 4.

As of December 5, nearly 80 percent of properties eligible for the program were registered. These participants will continue through the VPPP process. The next steps in the program involve determining the average appraised price for the property, accepting Sasol’s offer and closing on the property. Each step of the program is entirely voluntary.

Public Meeting

Sasol hosted a wetlands open house and public meeting on Wednesday, December 4 at the Lake Charles Civic Center. Approximately 70 people attended the meeting to learn more about the wetlands permits and proposed mitigation plan.

The mitigation plan, called the South Fork Mitigation Project, will provide more than 1,939 acres of medium-to-high quality restored wetlands in the Lower Calcasieu Watershed to replace approximately 743 acres of poor-to-medium quality wetlands impacted by Sasol’s proposed projects. The mitigation project will increase both the quantity and quality of wetlands and have no adverse impact on drainage.

To learn more about Sasol’s proposed mitigation plan, please visit www.sasollouisianaprojects.com.

Technip

Sasol announced that it has selected Technip as the primary contractor for the front-end engineering and design (FEED) phase of its proposed gas-to-liquids (GTL) facility in Louisiana.

“The selection of Technip as FEED contractor is a milestone in the advancement of our GTL facility,” said Johan du Preez, executive vice president of U.S. mega projects for Sasol. “With experience as the execution contractor for our ORYX GTL plant in Qatar, and the primary FEED contractor for our proposed GTL plant in Uzbekistan, Technip has the expertise to help us deliver this first-of-its-kind project for the United States.”

Sasol expects to conclude the FEED phase and reach final investment decision for the GTL project in 2016.

lccc health fair

The Lake Charles complex hosted its annual employee health fair on November 5 from 7am until 12pm. Employees received valuable information about their health and spouses were invited to attend.

excellence award

On November 4, Nina Stofberg (Finance Group Manager) and Barend Du Plessis (Finance General Manager) held a special recognition dinner in Houston, TX, to present “Excellence in All We Do” awards to recipients in North America. The recipients included: Jonathan Clark (Houston), Corina Mihai (Calgary), Del House (Houston), Chuck Eldridge (Houston), Larry Gallimore (Houston), Susan van der Walt (Houston), Brad Blue (Houston), Dawn Williams (Houston), Barbara Brogdon (Houston), Terrell Thompson (LC), Yan Tsang (Houston) and Robert Fong (Houston).
**behavioral safety**

**O.T.T.E.R.**
In 2013, O.T.T.E.R. made significant donations to nonprofits in the Southwest Louisiana community. The total for plant-wide Behavior Based Safety Programs was $47,607.

The process would like to thank management, the steering committee, employees, and all of our service providers for a great year. The Behavior Based Safety Process is just one part of the many things we do at Sasol to ensure we are as safe as possible each and every day.

**P.O.W.E.R.**
In November, P.O.W.E.R. launched their first safety newsletter and held a contest where employees who completed an observation and a turkey quiz would be entered into a turkey giveaway. The contest helped to increase observations to 49 for the month and 17 turkeys were given away.

Tucson safety team recently reached out to help an injured contract coworker by providing a fundraiser to help with expenses. We wish him well and thank the employees for their efforts.

**WAX SAFETY**
In September, Sasol Wax celebrated their 2013 Honeyguide Awards. Sasol Wax North American Operations was named the winner of the Safety Team of the Year award. Gideon Visser (Wax Opr Manager) and Mark McGee (Wax SHERQ Manager) led the team and said that the win was a team effort requiring safe behavior and continual attention by every single employee.

As of November 25, the facility reached 783 days without a recordable injury.

**halloween happenings**
As usual the Houston office went all out for their annual Halloween Happenings. This year departments dressed up as characters from Despicable Me, M&Ms, Duck Dynasty and the Cat in the Hat. Good times and good laughs were had by all who participated.

**christmas in december**
Employees at the Lake Charles Chemical Complex celebrated Christmas with two events. On Thursday, December 12, the maintenance department hosted the annual retiree Christmas luncheon. More than 80 retirees and hundreds of employees attended the celebration. On Saturday, December 14, employees gathered for photos with Santa and bowling at a local bowling alley.

**sasol scholarships in north america**
Each year, Sasol awards five $4,800 scholarships ($1,200 per year) on a competitive basis to qualified applicants chosen by the Sasol Scholarship Committee.

Any son or daughter of a Sasol North American Operations active employee (in a position at Sasol Grade Level 4 or below), who meets the program requirements is eligible to apply for a scholarship.

For more information about the program or to request an application, please reference the information available from the home page of the SNA intranet or send an email to nancy.tower@us.sasol.com.

Application requests should be made as soon as possible to allow time for processing. Application packets will be provided upon request beginning in mid December. All completed applications must be received by March 7, 2014 to allow for award notifications in April 2014.
sasol cap celebrates 20 years

The Sasol Community Advisory Panel (CAP) recently celebrated 20 years since its inception. The panel, which is made up of local citizens who meet regularly with Sasol plant management to discuss community issues, first met in 1993. Over the years, many members have served for various terms on the CAP, with one charter member maintaining her participation throughout the 20 years. At the anniversary celebration, Cathy Chapman was recognized for her service and her commitment to represent the community on the Sasol CAP.

"It’s been a very rewarding experience," said Cathy. "I’m proud to have offered suggestions and ideas to benefit the relationship between Sasol and the community." After 20 years, Cathy has decided to resign from the CAP and encourages new members to help keep the lines of communication open. Cathy was honored by Paul Hippman, operations manager, and provided with an engraved clock to commemorate her service.

Sasol CAP members continue to meet monthly and discuss issues of mutual concern for both the community and the company. Recent topics have included: Doing Business with Sasol, Workforce Development, Traffic Studies and Communications. In 2014, the CAP will continue to study the proposed projects with the January meeting focused on upcoming permits.