Sasol Facts 12/13
better together... we deliver
About Sasol Facts

Sasol's business reporting and stakeholder communication aims to provide a balanced, accurate and accessible account of our business. Through Sasol Facts, we endeavour to provide a broad spectrum of stakeholders with a quick and easy-to-read overview of our business activities, technology and products as well as highlight our financial, economic, social and environmental issues.

Our annual integrated report is our primary report, and it aims to provide stakeholders with the means to assess Sasol's ability to create and sustain value in the short, medium and long term. More detailed information for specific stakeholder groups is reported in our annual financial statements, Form 20-F and sustainable development report. These, together with media releases and investor information, are available on our website www.sasol.com.

Annual integrated report
– Our primary annual report to stakeholders. Contains succinct material information and conforms to local and international statutory reporting frameworks.

Annual financial statements
– Contains a full analysis of the group’s financial results, with detailed financial statements, as well as full corporate governance and remuneration reports, prepared in accordance with International Financial Reporting Standards.

Form 20-F
– Form 20-F, our annual report issued in accordance with the Securities Exchange Act of 1934, which is filed with the United States Securities and Exchange Commission (SEC), in line with the requirement of our New York Stock Exchange listing.

Sustainable development report
– Our annual report covering environmental, social and governance matters. Prepared in accordance with the GRI G3 framework.
group at a glance
Sasol is an international integrated energy and chemical company
4 Overview – about Sasol

5 Our common vision and common objectives

6 Our culture and our shared values

8 Our group structure

10 Our group services

12 Our business model and integrated value chain

14 Our global presence

16 A decade of growth

18 Historical milestones

20 The good and the great

24 Corporate governance at Sasol

25 Who manages Sasol

26 Who owns Sasol
Overview - about Sasol

Committed to excellence in all we do, Sasol is an international integrated energy and chemical company that leverages the talent and expertise of our more than 34,000 people working in 38 countries. We develop and commercialise technologies, and build and operate world-scale facilities to produce a range of product streams, including liquid fuels, chemicals and electricity.

While continuing to support our home-base of South Africa, Sasol is expanding internationally based on a unique value proposition, which links our diverse businesses into an integrated value chain supported by top-class functions.

Fast facts

The world’s only commercial, coal-based synfuels manufacturing plant was pioneered by Sasol.

Sasol is the world’s leader in gas-to-liquids (GTL) and coal-to-liquids (CTL) technologies.

We operate one of the world’s largest underground coal-mining complexes.

Sasol is one of the top 10 most valuable companies listed on the Johannesburg Stock Exchange (JSE) in South Africa.

Building partnerships that deliver

Combining the talent of our people and our technological advantage, Sasol has been a pioneer in innovation and excellence for over six decades. As market needs and stakeholder expectations have changed, so too have we adapted our methods, facilities and products to drive sustainable progress.

Our unique value proposition is as much due to the strengths within our organisation, as it is to the vital partnerships we build to deliver mutually beneficial results.

From this platform, and having shown our resilience in the global financial crisis, Sasol is well positioned to expand and excel. In collaboration with our business, government and social partners, we look to the future with confidence.
our common vision and common objectives

**our common vision**

To grow profitably, sustainably and inclusively, while delivering value to stakeholders through technology and the talent of our people in the energy and chemical markets in Southern Africa and worldwide.

**our common objectives**

To be strong and sustainably profitable, we have to know what we are working towards and what is expected of us as individuals, as teams and as an organisation. We are better together, one team – One Sasol.

**our common goal**

To make Sasol a great company that delivers long-term value to its shareholders and employees; a company that has a positive association for all stakeholders.

**our definition of victory**

To grow shareholder value sustainably.

“We have a clear strategy in place to drive towards our common objectives. As a group of companies we are aligned and united. We understand that in working together with our partners, we are better able to deliver extraordinary results, not only to allow us to meet the objectives we have set ourselves, but more importantly, to exceed our stakeholders’ expectations. We maintain that in building stronger partnerships and enhancing synergies through our operations, capital allocation and business excellence, we will continue to take great strides forward.”

David E. Constable, chief executive officer
our culture and our shared values

As we move towards the future, and given our long-term aspirations, we recognise that the organisation’s culture is a key component to take us forward successfully.

Our culture, together with our shared values, is essential to help us achieve what we are working towards.

To be a successful, values-driven, high-performing organisation we must all:

- actively work towards achieving our common goal;
- drive and inspire ourselves and each other to deliver the best results;
- know the roles we play and what we are accountable for;
- live our shared values in all that we do; and

- understand that, irrespective of our race, gender, nationality, or the role we play in the company, we are all part of one team, One Sasol.

Of course, an organisation’s culture does not exist in isolation. Our shared values are the underlying principles which determine how we behave in our dealings with each other and with others.

Our values were recently reviewed to ensure they are relevant in our changing company context. Accordingly, we introduced updated shared values.

**Safety**

We are committed to zero harm and all that we do, we do safely.

- Safety is our first priority in planning and executing any task
- We intervene in a positive way to address unsafe acts or conditions
- We do not harm or endanger ourselves or others, at or away from the workplace
- We take care of our own well-being, both physical and emotional, as well as that of others
- We create a safe, secure, productive and rewarding work environment

**People**

We create a caring, engaged and enabled work environment that recognises both individual and team contributions in pursuit of high performance.

- We respect, embrace and value diversity and inclusion
- We establish trust and interdependence in our relationships
- We engage people through open and honest communication
- We collaborate effectively as teams to achieve common goals and high performance for the benefit of One Sasol
- We recognise high performance and act decisively to address sub-standard delivery
Sasol is a values-driven, high-performing organisation. We believe in our people and, for all of us, safety is our foremost priority. We understand and are responsive to our stakeholders. We take accountability for our behaviour and performance, while acting with integrity and striving for excellence in all we do.

**Integrity**

We act consistently based on a set of values, ethical standards and principles.

- We are open, honest and trustworthy in all our interactions
- We are consistent, respectful and fair in all situations
- We report and act on unethical behaviour
- We practise effective corporate governance
- We comply with all applicable legal requirements

**Accountability**

We take ownership of our behaviour and responsibility to perform both individually and in teams.

- We have a clear understanding of what is expected of us and act accordingly
- We make informed and responsible decisions
- We are individually accountable and hold others accountable for performance
- We learn from our mistakes and build on our successes
- We earn the trust of colleagues by honouring our commitments

**Stakeholder focus**

We serve our stakeholders through quality products, service solutions and value creation.

- We take responsibility for profitably delivering quality products, services and solutions to our customers
- We understand the changing needs of our external and internal stakeholders and respond appropriately
- We make improving the quality of our stakeholders’ experience a matter of urgency
- We promote and protect our reputation
- We treat stakeholders with honesty, dignity and respect

**Excellence in all we do**

We deliver what we promise and add value beyond expectations.

- We constantly find ways to simplify and improve the way we do things in a cost effective manner
- We show pride, enthusiasm and dedication in everything we do
- We share information openly, freely and proactively
- We commit to learning and continuous improvement and we embrace change
- We make decisions based on sound analysis of available information
Sasol Mining
We mine approximately 40.0 million tons (Mt) of saleable coal a year, mostly for gasification feedstock and utilities coal for our complexes in Secunda and Sasolburg, South Africa. We export approximately 2.8 Mt a year.

Sasol Gas
We distribute and market Mozambican-produced natural gas, and Secunda-produced methane-rich gas to customers in South Africa. We own 49% of Spring Lights Gas, a black economic empowerment gas marketing company, and 50% of Republic of Mozambique Pipeline Investments Company, which owns the 865 kilometre (km) cross-border pipeline that conveys natural gas from Mozambique to South Africa.

Sasol Synfuels
We operate the world’s only commercial coal-based synfuels manufacturing facility in Secunda, South Africa. We produce synthesis gas through coal gasification and natural gas reforming, using Sasol technology to convert synthesis gas into synthetic fuel components, chemical feedstock and pipeline gas.

Sasol Oil
We market fuels blended in Secunda, South Africa and refined through our 63.64% interest in the Sasolburg Natref refinery. We have 404 Sasol service stations, and export fuels through third parties to several other Southern African countries.

Sasol Synfuels International (SSI)
We develop, implement and manage international business ventures based on Sasol’s proprietary technology. SSI’s focus is on securing opportunities to advance Sasol’s gas-to-liquids (GTL) and coal-to-liquids (CTL) ambitions.

Sasol Petroleum International (SPI)
We manage and develop our upstream natural oil and gas exploration and production interests. We are mandated to pursue gas exploration opportunities for the development of resources to supply feedstock to potential future Sasol GTL plants.

Sasol Mining
Sasol Gas • Sasol Synfuels
Sasol Oil
This cluster comprises the businesses upon which Sasol was founded. It supplies around a third of South Africa’s inland liquid fuels requirements, while delivering on the national transformation agenda and developing values-driven and high-performing people.

International Energy Cluster
Sasol Synfuels International
Sasol Petroleum International
This cluster is key to Sasol’s growth aspirations outside South Africa. In a world seeking energy security and cleaner energy alternatives, we are able to leverage the group’s considerable experience and proven proprietary and licensed technologies to add value to gas and coal reserves across the world.

our group structure
Sasol’s diverse businesses are grouped into three clusters. These are supported and enabled by top-class functions all working together as One Sasol to achieve our common goal.
### Chemical Cluster

**Sasol Polymers • Sasol Solvents**  
**Sasol Olefins & Surfactants**  
**Sasol Wax • Sasol Nitro**  
**Sasol Infrachem • Merisol**

In South Africa, the chemical businesses are integrated in the Fischer-Tropsch value chain. Outside South Africa, we operate chemical businesses based on backward integration into feedstock and/or competitive market positions.

---

### Other businesses

**Other chemical businesses**

We are involved in a number of other activities in the chemical industry, in South Africa and abroad, including the production and marketing of waxes, fertilisers and mining explosive products.

---

**Sasol Group Services**

These business functions co-ordinate all group activities and supply certain specialised services.

- Advisory and Assurance
- Corporate Affairs
- Enterprise Development
- Group Finance
- Group Planning and Optimisation
- Human Resources
- Information Management
- Investor Relations
- New Business Development
- Public Policy and Regulatory Affairs
- Safety, Health and Environment
- Shared Services
- Stakeholder Relations and Shareholder Value Management
- Strategy
- Supply Chain

---

**Sasol New Energy**

We work to leverage Sasol’s key competitive advantage, which is developing and commercialising new technologies, and implementing and operating facilities based on these technologies, to pursue growth in power generation and low-carbon and renewable energy alternatives.

---

**Sasol Financing**

We manage the group’s central treasury and are responsible for ensuring that Sasol can meet its funding requirements and expansion objectives in time and as cost-effectively as possible, while mitigating financial risks.

---

**Sasol Technology**

We add value to the Sasol group through research and development, technology management and innovation, engineering services and project management. We contribute towards Sasol’s fuels and chemical businesses to maintain growth and sustainability through appropriate technological solutions and services.
Advisory and Assurance. This function is responsible for a portfolio of six separate functions comprising Group Company Secretarial Services, Group Assurance Services, Group Intellectual Property, Group Risk Management, Group Ethics and Group Legal and Compliance Services. These global functions are responsible for providing advisory and assurance services that enable the Sasol group of companies to effectively manage strategic risks to the execution of their business objectives. They also provide assurance on the internal control environment within Sasol and the adequacy and effectiveness of Sasol’s risk management processes. Sound corporate governance is enabled by these functions through, amongst others, the provision of advice and assurance to the directors and management in respect of compliance with applicable laws, regulatory obligations and listings requirements in respect of the JSE Limited, the NYSE and the United States Securities and Exchange Commission.

Corporate Affairs. Sasol Group Corporate Affairs is responsible for building, nurturing and protecting Sasol’s reputation so that we secure a licence to operate and thrive.

Enterprise Development. Sasol ChemCity is Sasol’s enterprise development vehicle. The unit focuses on developing and supporting small and medium enterprises within the energy, chemical and related industries, thereby promoting business and economic growth.

Group Planning and Optimisation. By leading and delivering on initiatives that cut across all business units and which require integration this division optimises Sasol’s profitability. Through techno-economic and business evaluation assessments this independent, unbiased function ensures cost-effectiveness and efficiency throughout the group.

Human Resources. The role of Human Resources is to provide the right talent, in the right place at the right time to support Sasol’s transformation and growth strategy. It is also responsible for developing a high performance culture and implementing a technological platform to drive effective service delivery of human resources interventions.

Group Finance. This function covers financial reporting, tax, corporate finance and financing. Sasol Financing manages the group’s central treasury and is responsible for ensuring that Sasol can meet its funding requirements and expansion objectives in time and as cost-effectively as possible, while mitigating financial risks.

Information Management. Information Management delivers information technology (IT) solutions and services to the Sasol businesses. This is done in consultation and within the framework of well-defined researched IT architecture, governance framework and strategy.
**Investor Relations and Shareholder Value Management.** We integrate finance, communication, marketing and securities law compliance to enable the most effective two-way communication between Sasol, the financial community and other stakeholders, which ultimately contributes to a fair valuation of the company, as reflected in the Sasol share price.

**New Business Development.** This division, together with the various business and functional units, works to identify and assess the feasibility of opportunities for growth in upstream resources, gas-to-liquids (GTL), coal-to-liquids (CTL) and chemicals.

**Public Policy and Regulatory Affairs (PPRA).** The primary purpose of PPRA is to ensure that, as an organisation, we approach emerging policy and regulatory issues impacting the group and our business units in an aligned and cohesive way.

**Safety, Health and Environment (SHE).** The Sasol SHE centre oversees group sustainable development and SHE management issues and provides specialist advice and support services to the business units on these matters as well as on product stewardship and broader sustainable development initiatives.

**Shared Services.** Provides functional, operational and infrastructure services to the business units within the Sasol group.

**Stakeholder Relations.** This function directs and guides Sasol’s engagement with stakeholders to strengthen the organisation’s relationship with those stakeholders strategically significant to our operations.

**Strategy.** Responsible for leading, shaping and reviewing the strategic direction of the business as well as setting objectives through providing a thorough understanding of:
- the industry in which Sasol operates;
- changes in the external operating environment and their impact on Sasol;
- Sasol’s competitive advantages and competencies.

**Supply Chain.** This function is the custodian of all external spend of the Sasol group and is responsible for managing supply and demand so as to ensure cost-efficiency and maximise return on spend, while at the same time ensuring effective logistics of a range of deliverables.

By managing the end-to-end capital sourcing process through the effective integration of the commercial procurement strategy, contracting, contract management and direct procurement, the Capital Project Procurement team ensures the availability of the correct materials and services in the appropriate quantities, quality and cost to Sasol’s portfolio of projects.
our business model and integrated value chain

Our integrated value chain, which applies largely to our South African operations, involves aligning our diverse and interdependent businesses. At the heart of our integrated value chain, which sets us apart from our competitors, is our ability to develop and commercialise technology at scale to produce bulk fuel and chemical co-products.

---

**Sasol Synfuels International**

At the ORYX GTL plant in Qatar, natural gas is purchased and used as feedstock for the GTL process.

**gas-to-liquids (GTL) process**

A proprietary version of Sasol’s low-temperature Fischer-Tropsch (FT) process, used with an advanced iron or cobalt catalyst, converts synthesis gas (syngas) into waxes and related petrochemical streams for producing and marketing waxes and diesel.

**Sasol Slurry Phase Distillate (Sasol SPD™ process) Low temperature**

Synthgas production

Using steam and oxygen at high temperatures, coal is gasified and natural gas reformed to produce synthesis gas (syngas is a mixture of carbon monoxide and hydrogen).

**Sasol Advanced Synthol™ Reactor (SAS™) High temperature**

The proprietary Sasol, SAS reactor at the heart of the high-temperature version of Sasol’s Fischer-Tropsch (FT) process used at Secunda, produces a synthetic form of crude oil and chemical feedstock.

**coal-to-liquids (CTL) process**

---

**Sasol Synfuels**

Crude oil, coal and natural gas are sold to the open market.

---

See pages 32, 33 and 34 for a more detailed explanation of our processes.
Chemical intermediates from the FT process are separated, purified and, together with conventional chemical raw materials, converted into a range of final products. Our GTL diesel is of ultra high purity and therefore is ideal as a low-emissions, premium grade fuel and as a blend stock for upgrading conventional diesels.

In the liquid fuels business, synthetic fuels components are upgraded and marketed together with conventional fuels produced in a refinery from crude oil.

Coal gasification and the FT process produce co-products for recovery and beneficiation. In the United States and Germany, Sasol Solvents, Sasol Wax and Sasol Olefins & Surfactants purchase their feedstock requirements from the open market, and using own and licensed technology, produce and market a range of chemical products.

In the United States and Germany, Sasol Solvents, Sasol Wax and Sasol Olefins & Surfactants purchase their feedstock requirements from the open market, and using own and licensed technology, produce and market a range of chemical products.

* Our products

**Our products**

**Fuel components**
- Refine and blend
  - **Fuel products**:
    - GTL Diesel
    - GTL Naphtha
    - GTL Kerosene (jet fuel)
    - LPG (liquid petroleum gas)

**Chemical components**
- Chemical processes
  - Chemical products:
    - Olefins
    - Polymers
    - Solvents
    - Surfactants
    - Co-monomers

**Co-products**
- Recovery and beneficiation
  - Coal gasification and the FT process produce co-products for recovery and beneficiation.

**Chemical products**
- Ammonia
- Methanol
- Crude tar acids
- Sulphur

**Explosives**
- Fertilisers

**Fuel components**
- Refine and blend
  - **Fuel products**:
    - Gasoline
    - Diesel
    - LPG
    - Illuminating paraffin
    - Bitumen
    - Fuel oil

**GTL**
- Diesel
- Naphtha
- Kerosene (jet fuel)
- LPG (liquid petroleum gas)
- Kerosene (jet fuel)
- LPG (liquid petroleum gas)
- Naphtha

**In the United States and Germany, Sasol Solvents, Sasol Wax and Sasol Olefins & Surfactants purchase their feedstock requirements from the open market, and using own and licensed technology, produce and market a range of chemical products.**
our global presence

This map is a broad indication of Sasol’s global presence and of its continuing operations, but is not location-specific.
Southern Africa

South Africa
- Sasol Mining
- Sasol Gas
- Sasol Oil
- Sasol Synfuels
- Sasol Synfuels International
- Sasol Petroleum International
- Sasol Polymers
- Sasol Solvents
- Sasol Olefins & Surfactants
- Sasol Wax
- Sasol Nitro
- Sasol Infrachem
- Merisol
- Sasol New Energy
- Sasol Finacing
- Sasol Technology
- Sasol ChemCity

Swaziland
- Sasol Oil

Lesotho
- Sasol Oil
- Sasol Nitro

Mozambique
- Sasol Gas
- Sasol Oil
- Sasol Petroleum International
- Sasol Nitro
- Sasol New Energy
- Sasol Technology
- Sasol ChemCity

Botswana
- Sasol Petroleum International
- Sasol Nitro

Namibia
- Sasol Nitro

Zambia
- Sasol Nitro

Rest of Africa

Nigeria
- Sasol Synfuels International
- Sasol Petroleum International
- Sasol Technology

Gabon
- Sasol Petroleum International

Egypt
- Sasol Wax

The Americas

Canada
- Sasol Synfuels International
- Sasol Petroleum International
- Sasol Technology

United States
- Sasol Synfuels International
- Sasol Polymers
- Sasol Solvents
- Sasol Olefins & Surfactants
- Sasol Wax
- Merisol
- Sasol Technology

Brazil
- Sasol Olefins & Surfactants

United Kingdom

England
- Sasol Petroleum International
- Sasol Solvents
- Sasol Olefins & Surfactants
- Sasol Wax
- Merisol
- Sasol New Energy

Scotland
- Sasol Technology

Isle of Man
- Sasol Oil
- Sasol Finacing

Ireland
- Sasol Financing
  (Sasol International Insurance Limited)

Europe

France
- Sasol Solvents
- Sasol Olefins & Surfactants
- Sasol Wax

Belgium
- Sasol Solvents

The Netherlands
- Sasol Synfuels International
- Sasol Technology

Slovakia
- Sasol Olefins & Surfactants

Poland
- Sasol Olefins & Surfactants
- Sasol Wax

Germany
- Sasol Solvents
- Sasol Olefins & Surfactants
- Sasol Wax

Norway
- Sasol New Energy

Austria
- Sasol Wax

Italy
- Sasol Solvents
- Sasol Olefins & Surfactants
- Sasol Technology

Spain
- Sasol Olefins & Surfactants

Middle East

Qatar
- Sasol Synfuels International
- Sasol Technology

United Arab Emirates
- Sasol Olefins & Surfactants

Northern Asia

Russia
- Sasol Olefins & Surfactants

Uzbekistan
- Sasol Synfuels International
- Sasol Technology

Asia

India
- Sasol Synfuels International
- Sasol Technology

China
- Sasol Polymers
- Sasol Solvents
- Sasol Olefins & Surfactants
- Merisol

Southeast Asia

Malaysia
- Sasol Polymers

Singapore
- Sasol Solvents
- Sasol Wax

Far East

Japan
- Sasol Solvents
- Sasol Olefins & Surfactants

Australasia

Australia
- Sasol Petroleum International

Papua New Guinea
- Sasol Petroleum International

For more details on our worldwide operations see page 94.
a decade of growth

Our successes over the last ten years are attributable to the collective efforts of many. During this time, our market capitalisation increased and our share price gain has been above that of the Johannesburg Stock Exchange’s all share index.

**Turnover**  
*for the year ended 30 June*

The value of total sales of a company. Comprises revenue generated by operating activities and includes sales of products, services rendered, licence fees and royalties.

Sasol has had an 11% compound growth rate in turnover over the past 10 years.

**Profit**  
*for the year ended 30 June*

Profit is the surplus remaining after total costs including tax of a business are deducted from total revenue and other income. It this amount on which dividends payable to shareholders is determined.

Sasol’s profit over the past 10 years has increased 9.6%.

**Market capitalisation**  
*at 30 June*

Market capitalisation is the value of the business determined by its share price and number of shares in issue excluding the share repurchase programme. It is the value of the business.

Sasol is one of South Africa’s top 10 largest companies listed on the Johannesburg Stock Exchange.
Dividend per share

The part of the profit allocated to each share which is paid to shareholders.

Sasol’s dividends per ordinary share has increased **288.89%** over the past 10 years.

Market price per share

The price at which a Sasol ordinary share can be bought or sold on the Johannesburg Stock Exchange.

In order for the share to be traded there has to be a willing seller and a willing buyer at a particular price.

Sasol’s ordinary share price has increased **211.27%** over the past 10 years.

Investment over 10 years

**R1 000,00 invested on 28 June 2002**

<table>
<thead>
<tr>
<th></th>
<th>R1 352,61 in dividends</th>
<th>R3 112,73 at 30 June 2012</th>
<th>R4 465,34 as 30 June 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>has delivered</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>would be worth</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total value of R1 000,00 has increased by **346.53%** assuming dividends were reinvested
historical milestones

Our business is global but our local roots are strong. While our project pipeline, technological innovations and regional focus talk to our growth aspirations, our foundation business serves as the platform from which we look to expand.

Our 62-year journey has been steered by distinct milestones.

1950
Sasol established on 26 September.

1955
The original coal-to-liquids (CTL) complex at Sasolburg, South Africa, starts producing synthetic fuels and chemicals and the first eight drums of creosote – the first Sasol product – are dispatched in March. In August, the Synthol reactor completes its first reaction.

1960
After five years of commercial production, Sasol yields a profit of R1,36 million amid 10th anniversary celebrations.

1966
South African Gas Distribution Company (now Sasol Gas) is formed to market and distribute pipeline gas.

1971
Joint venture, Natref oil refinery, starts fuel production and Sasol petrol, developed for Formula One motor racing, is supplied for the first time.

1979
Sasol privatises and lists on the Johannesburg Stock Exchange.

1980
Sasol Two synfuels and chemicals complex is completed and the first product, ammonia, is dispatched to the fertiliser industry.

1982
Sasol Three – a replica of the Sasol Two complex – starts production.

1983
As Sasol Two and Three run smoothly and to capacity a new company is formed to manufacture and market ammonium nitrate fertilisers (now Sasol Nitro).

1989
The 100 barrels per day (bbl/d) Sasol Phase Distillate demonstration reactor is commissioned.

1990
High purity ethanol plant comes on stream in Sasolburg.

1995
First Sasol Advanced Synthol reactor comes on line at Secunda.

1996
Investment in Malaysian ethylene and polyethylene plants explored.

2000
Agreement signed with Mozambican government to develop gas reserves.

2001
International Condea chemical business acquired.

2003
Sasol lists on the New York Stock Exchange in the United States.

2004
First natural gas from Mozambique arrives in Secunda through the cross border pipeline.

2005
Sasol Oil merges with Exel Petroleum and enters the South African retail fuel market.

2006/2007
ORYX gas-to-liquids (GTL) plant in Qatar is commissioned and first product becomes available.

Sasol expands its chemical business in China with the opening of office in Shanghai to market diverse range of chemical solvents in the region.

Sasol announces South Africa’s single largest broad-based black economic empowerment (BEBBEE) ownership transaction to date.

2006/2007
First natural gas from Mozambique arrives in Secunda through the cross border pipeline.

First natural gas from Mozambique arrives in Secunda through the cross border pipeline.

Sasol lists on the New York Stock Exchange in the United States.

Construction of pioneering and environmentally-friendly gas-to-liquids (GTL) venture outside South Africa commences at Ras Laffan, Qatar.

2004
First natural gas from Mozambique arrives in Secunda through the cross border pipeline.

Sasol Oil merges with Exel Petroleum and enters the South African retail fuel market.

2003
Sasol lists on the New York Stock Exchange in the United States.

Construction of pioneering and environmentally-friendly gas-to-liquids (GTL) venture outside South Africa commences at Ras Laffan, Qatar.

2000
Agreement signed with Mozambican government to develop gas reserves.

2001
International Condea chemical business acquired.
2008
Sasol, in partnership with the Tata group, awarded coal block in India.
Sasol New Energy Holdings established.
Landmark R24 billion Sasol Inzalo broad-based black economic empowerment (BBBEE) transaction concluded.

2009
Sasol signed joint venture agreement with Uzbekneftegaz and PETRONAS of Malaysia for development and implementation of GTL project in Uzbekistan.
Memorandum of Understanding signed with Gassnova SF to explore possibility of Sasol becoming a participant in European Technology Centre Mongstad which will investigate carbon capture and storage.
Sasol Technology opens state-of-the-art fuel testing facility in Cape Town, South Africa.

2010
Approval for construction of new ethylene purification unit in Sasolburg.
Sasol Mining’s BBBEE ownership reaches over 40%.
World’s first fully synthetic jet fuel, produced by Sasol, takes to the skies.
Sasol Olefins & Surfactants enters the high purity tri-ethyl aluminium merchant market.

2011
Sasol acquires a 50% interest in Talisman Energy Inc’s. Farrell Creek and Cypress A shale gas assets in Montney Basin, British Columbia, Canada.
Upgrading of fuel depot facility in Alrode and the fuel pipeline between Secunda and Sasolburg commences.
Feasibility study for GTL plant in Western Canada is initiated.
Plans to build a gas-to-power energy plant in Mozambique in partnership with state-owned Electricidade de Moçambique announced.
Sasol enters into joint venture with Origin of Australia to explore coal bed methane in Botswana.

2012
Sasol New Energy constructs a 140 megawatt electricity generation plant in Sasolburg.
Sasol commences the front-end engineering and design phases for an integrated gas-to-liquids facility and ethane cracker in the United States.

Merisol becomes fully owned by Sasol.
New R1 billion limestone ammonium nitrate granulation plant inaugurated at Secunda plant.
US$220 million expansion completed at Central Processing Facility at Pande and Temane, Mozambique.

See overleaf for more details.

fast fact
Sasol was privatised in October 1979 through its listing on the South African bourse operated by the JSE Limited, then known as the Johannesburg Stock Exchange. On listing, one Sasol share cost R2,00. The public offer was in such demand that it was 31 times oversubscribed. At the group’s financial year end, 30 June 2012, the share price was R342,40.
the good and the great

While the past few months have been tough and tumultuous, there has been plenty to celebrate. Here are some significant events that inspire and keep us moving ahead.

Sasol announced that it is proceeding with the front-end engineering and design (FEED) phases of an integrated, world-scale ethane cracker and downstream derivatives units as well as a 96 000 barrels per day (bbl/d) GTL facility at our Lake Charles site in southwest Louisiana, United States (US). The GTL facility, the first of its kind in the US, will produce high quality transportation fuel, including GTL diesel and other value-adding chemical products. The world-scale ethane cracker will allow Sasol to expand its differentiated ethylene derivatives business in the US. The cracker will also benefit from the current low US natural gas prices as well as from the abundance of ethane.

Uzbekistan

Sasol Synfuels International’s GTL project is named OLTINYÓL at a formal ceremony in Tashkent. The name translates as “golden road” and is a reference to the centuries-old trade routes which passed through Uzbekistan and specifically through Samarkand, the country’s second city. The naming ceremony marked the start of infrastructure development by the Government of Uzbekistan of the proposed GTL plant site at Shurtan, south of Uzbekistan, aimed at supporting the project schedule to enable a final investment decision, which is expected during the second half of the 2013 calendar year.
Gabon
Two new developments in the Etame Marin Permit offshore Gabon were approved. The Etame Expansion and South East Etame and North Tchibala projects will increase production to around 20 000 barrels of oil per day from an anticipated production rate of about 12 000 barrels of oil per day. First production from both of these projects is anticipated in early 2015.

Sasol Nitro inaugurates new R1 billion plant
This R1 billion state-of-the-art limestone ammonium nitrate (LAN) granulation plant has a production capacity of 400 000 tons per annum, and was designed to improve the quality of LAN fertiliser granules produced using the latest energy efficiency and waste minimisation technologies. Sasol’s investment in this plant will ensure a higher quality product is made available to meet growing industry demand and, importantly, supports the company’s continued investment in the South African agriculture industry.

C3 Stabilisation Project
Construction of a R1,3 billion propylene stabilisation unit in Secunda has commenced. This facility will include buffer storage tanks between Sasol Synfuels and Sasol Polymers, and enable full capacity utilisation of the polypropylene plant. Expected completion is the first half of the 2014 calendar year.

Sasol Wax continues to expand its hard wax production facility at the Sasolburg site. The plant currently produces hard waxes, medium waxes, liquid paraffins and waxy oils. The project is part of Sasol’s plans to double the hard waxes capacity at the site and significantly increase the production of medium waxes and liquid paraffins.

Sasol Gas progresses with the Gauteng Network Gas Pipeline Project which is expected to be completed in the first half of the 2013 calendar year.

First of the six propylene tanks for the C3 Stabilisation Project.
Sasol New Energy developed a R1.9 billion gas-fired power plant in Sasolburg and started producing electricity in December 2012. It took 16 months from the start of the project until it generated the first electricity. A resounding success, which was made possible by the collective efforts of so many, including the Finnish technology supplier and all our contractors. We have now achieved our target of reaching 60% self-generated power capacity, easing our reliance on electricity imports from Eskom and making available much needed electricity for other users in the national grid.

Sasol sponsored Team South Africa for the 2012 Olympics through the South African Sport Confederation and Olympic Committee (SASCOC). Sasol has been a sponsor of the South African Paralympic Team since 2007. The extension of the sponsorship, to include Team South Africa at the 2012 Olympics, developed from Sasol’s sponsorship of the South African National Women’s football team, Banyana Banyana.

Sasolburg
In January 2012, the cobalt catalyst manufacturing plant in Sasolburg, the first of its kind in South Africa, reached beneficial operation.

The Ethylene purification unit project in Sasolburg, which will yield additional ethylene to support Sasol’s polymer plants to run continuously, is expected to be in operation in the second half of the 2013 calendar year.

Sasol Olefins & Surfactants in Germany is expanding capacity to produce ultra-high purity aluminas (UHPA) by at least 3 000 tons per year.
Sasol Petroleum International inaugurates its expanded Central Processing Facility (CPF) in Temane, Mozambique. The natural gas capacity of the CPF increased to 183 MGJ/a, from its initial design capacity of 120 MGJ/a. The additional volumes will help to meet increased market demand in Mozambique and South Africa.

The Sasol Synfuels growth programme is progressing, with the installation of the gas heated heat exchange reformers (GHHERs). Once the first pair of GHHERs is installed and operational, the site will have increased flexibility and the timing for the installation of the second set of GHHERs will be planned to maximise volumes. The last of the four new gasifiers was successfully commissioned in September 2012.

In Qatar Sasol Synfuel’s ORYX GTL plant consistently performs above design capacity of 32 400 barrels per day and achieves record profitability and safety standards.

Sasol Petroleum International continues exploring for coal bed methane (CBM) in the Central Province of Botswana in terms of a joint venture agreement with Origin Energy. The work programme and budget for the drilling of the nine corehole exploration programme was approved and drilling commenced in December 2012.
corporate governance at Sasol

As a public company listed on the Johannesburg and New York Stock exchanges, the company is subject to rules and regulations imposed by these exchanges. Furthermore, it must comply with legislation in all the countries within which it operates.

Sasol’s board of directors is responsible for the strategic direction and control of the company and is appointed by shareholders (i.e. owners) of the company. The board is governed by a board charter which stipulates and guides it as to what is expected from them.

our board of directors

Hixonia Nyasulu BA (Hons)
Non-executive chairman

David E. Constable BSc Eng (Civil)
Chief executive officer and executive director

Christine Ramon BCompt (Hons), CA(SA)
Chief financial officer and executive director

Nolitha Fakude BA (Hons)
Executive director

Colin Begg BCom (Hons), CA(SA)
Independent non-executive director

Henk Dijkgraaf MSc Eng (Mining)
Independent non-executive director

Mandla Gantsho BCom (Hons), CA(SA), MSc, MPhil, PhD
Independent non-executive director

Imogen Mkhize BSc, MBA
Independent non-executive director

Moses Mkhize BCom (Hons), Higher Diploma (Electrical Engineering)
Independent non-executive director

Johnson Njeke BCompt (Hons), CA(SA), HDip Tax Law
Independent non-executive director

Peter Robertson BSc (Mech Eng), MBA
Independent non-executive director

Jürgen Schrempp BSc Eng
Lead independent non-executive director

Stephen Westwell BSc (Mech Eng), MSc (Management), MBA
Independent non-executive director

In line with good corporate governance and effective management, several committees have been established to assist the board in carrying out its duties. These include:

Remuneration committee

**Function.** Evaluates and monitors Sasol’s remuneration policy and practices and ensures that they are consistent with sound governance and risk management principles. The remuneration policy aims at providing competitive, market-aligned pay, balancing this with the structural need for cost containment.

Audit committee

**Function.** An important element of the board’s system of monitoring and control. Essentially responsible for the quality and integrity of the annual financial statements, annual integrated report, sustainability report, financial results, qualification and independence of external auditors and effectiveness of internal controls.

Risk and safety, health and environment committee

**Function.** Reviewing and assessing the integrity of the company’s risk management processes, including the effective management of those covering safety, health, environmental and sustainability matters as well as considering sustainable issues. It also reviews all fatal and other serious incidents. During 2012 a new position, chief risk officer, was established for the design, implementation and monitoring of our integrated risk management process across the group.

Nomination, governance, social and ethics committee

**Function.** Reviewing and making recommendations to the board on the company’s general corporate governance framework, the composition and performance of the board, individual directors and its committees, appointment or re-appointment of directors and members of the group executive committee, succession planning of the chairman and chief executive officer, legal compliance and the company’s ethics policy and programmes. Oversight of the Sasol group’s stakeholder governance with specific reference to compliance with legislation and sound corporate governance requirements.

**What is the difference between an executive and non-executive director?**

An executive director is employed by, and earns a salary from the company and a non-executive director does not. A non-executive director only receives director’s fees for services rendered.
who manages Sasol

our group executive committee (GEC)

David E. Constable BSc Eng (Civil)
Chief executive officer and executive director
Provides executive leadership and is accountable to the board for the implementation of the strategies, objectives and decisions of the board within the framework of the delegated authorities, values and policies of the company.

Christine Ramon BCompt (Hons) CA(SA)
Chief financial officer and executive director
Responsible for the global finance function. The finance function includes Corporate Finance, Group Finance, Investor Relations and Shareholder Value Management, Tax, Financing, Mergers and Acquisitions. She has the all-important overarching task of ensuring that the group’s financial position remains robust. In addition, she ensures that Sasol is optimally structured to deliver on our strategic agenda while reducing costs and corporate complexity.

Nolitha Fakude BA (Hons)
Executive director: Sustainability and business transformation
Her portfolio includes Group Strategy and Public Policy and Regulatory Affairs (PPRA), Group Human Resources, Sasol Shared Services and Group Stakeholder Relations. She also has strategic oversight of Sasol Group Communications, Corporate Affairs and Government Relations as well as Enterprise Development through Sasol ChemCity.

André de Ruyter BA, BLC, LLB, MBA
Senior group executive: Global chemicals and North American operations
Responsible globally for the operations of all Sasol’s chemical businesses and the North American operations.

Vuyo Kahla BA, LLB
Group executive: Advisory and assurance and company secretary
Responsible for Group Company Secretary Services, Group Assurance Services, Group Intellectual Property, Group Risk Management, Group Ethics and Group Legal and Compliance Services.

Bernard Klingenberg MSc Eng (Mech)
Group executive: South African energy
Responsible for Sasol Synfuels, Natref, Sasol Oil and Sasol Gas.

Maurice Radebe BSc, MBA
Group executive
Responsible for global Corporate Affairs, Stakeholder Relations and Enterprise Development through Sasol ChemCity.

Riaan Rademan BEng (Mech), MBL
Group executive

Lean Strauss BCom (Hons), MCom
Senior group executive: International energy, new business development and technology
Responsible for delivering on Sasol’s growth aspirations.

Internal financial reporting control
Sasol maintains a system of internal financial control that is designed to provide assurances on the maintenance of proper accounting records and the reliability of financial information used within the business and for publication. The system contains self-monitoring mechanisms, and actions are taken to correct deficiencies as they are identified.

Disclosure and sustainability
The disclosure committee, which functions as a subcommittee of the GEC and comprises a combination of GEC members and functional managers, oversees compliance with the disclosure requirements contained, amongst others, in the JSE, SEC and NYSE rules. Sasol has disclosure controls and processes in compliance with section 302 and 404 of the Sarbanes-Oxley Act, 2002 which are subject to internal and external audit assessment. Disclosure controls and procedures have been implemented to ensure that accurate and timely disclosure of information, that may have a material effect on the value of Sasol securities or influence investment decisions, is made to shareholders, the financial community and the investing public. The board oversees sustainability matters through considering reports at board level and at the committees of the board, notably the audit committee, risk and SHE committee and the nomination, governance, social and ethics committee. The audit committee is responsible for the oversight over the provision of assurance over sustainability issues.
who owns Sasol

Sasol is a public company which means that the owners of the organisation are the general public.

Its shares, each representing a portion of the company, are held by a wide cross section of the public, worldwide. These shares are listed on the Johannesburg Stock Exchange (JSE) and the New York Stock Exchange (NYSE) and can be bought and sold on these exchanges.

In South Africa, Sasol BEE ordinary shares were listed on the JSE as part of a broad-based black economic empowerment transaction in which a total of 10% of Sasol issued share capital in 2008 was made available to qualifying individuals, groups of individuals or entities.

Share ownership

at 30 June 2012

Sasol ordinary shares

<table>
<thead>
<tr>
<th>Public and non-public</th>
<th>Number of shareholders</th>
<th>% of shareholders</th>
<th>Number of shares</th>
<th>% of ordinary shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public</td>
<td>75 133</td>
<td>99,9</td>
<td>597 744 701</td>
<td>92,7</td>
</tr>
<tr>
<td>Non-public</td>
<td>47</td>
<td>0,1</td>
<td>47 080 515</td>
<td>7,3</td>
</tr>
<tr>
<td>– Directors and their associates</td>
<td>3</td>
<td></td>
<td>159 613</td>
<td></td>
</tr>
<tr>
<td>– Directors of subsidiary companies</td>
<td>38</td>
<td></td>
<td>446 134</td>
<td></td>
</tr>
<tr>
<td>– Sasol Investment Company (Pty) Ltd</td>
<td>1</td>
<td></td>
<td>8 809 886</td>
<td></td>
</tr>
<tr>
<td>– The Sasol Inzalo Employee Trust</td>
<td>1</td>
<td></td>
<td>23 339 310</td>
<td></td>
</tr>
<tr>
<td>– The Sasol Inzalo Management Trust</td>
<td>1</td>
<td></td>
<td>1 892 376</td>
<td></td>
</tr>
<tr>
<td>– The Sasol Inzalo Foundation</td>
<td>1</td>
<td></td>
<td>9 461 882</td>
<td></td>
</tr>
<tr>
<td>– Sasol Employee Share Savings Trust</td>
<td>1</td>
<td></td>
<td>956 106</td>
<td></td>
</tr>
<tr>
<td>– Sasol Pension Fund</td>
<td>1</td>
<td></td>
<td>2 015 208</td>
<td></td>
</tr>
<tr>
<td></td>
<td>75 180</td>
<td>100,0</td>
<td>644 825 216</td>
<td>100,0</td>
</tr>
</tbody>
</table>

Sasol BEE ordinary shares

<table>
<thead>
<tr>
<th>Public and non-public*</th>
<th>Number of shareholders</th>
<th>% of shareholders</th>
<th>Number of shares</th>
<th>% of Sasol BEE ordinary shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public</td>
<td>65 234</td>
<td>100</td>
<td>2 838 252</td>
<td>100</td>
</tr>
<tr>
<td>Non-public</td>
<td>1</td>
<td>–</td>
<td>313</td>
<td>–</td>
</tr>
<tr>
<td>– Directors and their associates</td>
<td>1</td>
<td></td>
<td>313</td>
<td></td>
</tr>
<tr>
<td></td>
<td>65 235</td>
<td>100</td>
<td>2 838 565</td>
<td>100</td>
</tr>
</tbody>
</table>

* The Sasol BEE ordinary shares were listed on the JSE with effect from 7 February 2011.

did you know?

Sasol Limited is a public company with over 75 000 shareholders holding Sasol ordinary shares and over 65 000 shareholders holding Sasol BEE ordinary shares. No single person or entity holds a controlling interest in the company.
Major categories and shareholders of Sasol ordinary shares

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of shares</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension and provident funds</td>
<td>176,591,904</td>
<td>27.4%</td>
</tr>
<tr>
<td>Unit trusts</td>
<td>140,136,256</td>
<td>21.7%</td>
</tr>
<tr>
<td>American depositary shares**</td>
<td>34,078,261</td>
<td>5.3%</td>
</tr>
<tr>
<td>Insurance companies</td>
<td>31,217,710</td>
<td>4.8%</td>
</tr>
<tr>
<td>Sovereign wealth</td>
<td>30,922,447</td>
<td>4.8%</td>
</tr>
<tr>
<td>Other managed funds</td>
<td>30,662,203</td>
<td>4.8%</td>
</tr>
<tr>
<td>Employees</td>
<td>25,280,726</td>
<td>3.9%</td>
</tr>
<tr>
<td>Black public (Sasol Inzalo BEE transaction)</td>
<td>18,923,764</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

** Held by The Bank of New York Mellon as Depository and listed on the New York Stock Exchange.

Major shareholders holding equal to or more than 5% Sasol ordinary shares

<table>
<thead>
<tr>
<th>Shareholder</th>
<th>Number of shares</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Employees Pension Fund</td>
<td>84,693,863</td>
<td>13.1%</td>
</tr>
<tr>
<td>Industrial Development Corporation of South Africa Limited</td>
<td>53,266,887</td>
<td>8.3%</td>
</tr>
</tbody>
</table>

No individual shareholder’s beneficial shareholding in the Sasol BEE ordinary shares is equal to or exceeds 5%. All the issued Sasol preferred ordinary shares are held by entities created for the purposes of the Sasol Inzalo share transaction.

Major shareholders holding equal to or more than 2% Sasol ordinary shares

<table>
<thead>
<tr>
<th>Shareholder</th>
<th>Number of shares</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>PIC Equities*</td>
<td>63,683,919</td>
<td>9.9%</td>
</tr>
<tr>
<td>Allan Gray Investment Counsel</td>
<td>53,368,660</td>
<td>8.3%</td>
</tr>
<tr>
<td>Coronation Fund Managers</td>
<td>27,528,065</td>
<td>4.3%</td>
</tr>
<tr>
<td>Investec Asset Management</td>
<td>26,688,349</td>
<td>4.1%</td>
</tr>
<tr>
<td>Old Mutual Asset Managers</td>
<td>23,143,929</td>
<td>3.6%</td>
</tr>
<tr>
<td>Black Rock Incorporated</td>
<td>16,942,016</td>
<td>2.6%</td>
</tr>
<tr>
<td>The Vanguard Group Incorporated</td>
<td>15,613,698</td>
<td>2.4%</td>
</tr>
<tr>
<td>Sanlam Investment Management</td>
<td>14,946,659</td>
<td>2.3%</td>
</tr>
</tbody>
</table>

* Included in this portfolio are 61,0 million shares managed on behalf of the Government Employees Pension Fund.
our technology and production

Reaching new frontiers through innovation
30 Providing solutions
31 Converting natural resources into energy
32 How we use our proprietary technologies
34 The power of natural gas
35 Capitalising on Sasol’s GTL expertise
36 Our project pipeline
38 Cutting-edge technology and innovation
providing solutions

Over 60 years ago, Sasol pioneered the process of converting low-grade coal to produce liquid fuels, gas and chemicals through our proprietary Fischer-Tropsch (FT) technology. The early pioneers of Sasol have provided us with an incredible legacy – our technology – which generations of management have nurtured and made increasingly competitive. Today, we have honed our FT technology, particularly in the fields of reactor design and catalyst performance, to the point where we are recognised as the world leader in producing fuels and chemical feedstocks from coal and natural gas.

Sasol Central Processing Facility, Mozambique

fast facts
The world’s population has reached seven billion and is projected to reach ten billion in the coming decades.

Crude oil and coal are the leading fossil fuels of global energy consumption, 33.1% and 30.3% respectively. Source: BP Statistical Review of World Energy June 2012

Global per capita energy use is set to increase by 50% by 2030.

Sasol facing the future

In the past 20 years, strong growth in emerging countries has boosted global oil consumption. As India, China and other emerging economies continue to develop and their populations expand, their demand for energy will increase further. As demand continues to grow, traditional energy sources must be used more efficiently and a range of alternatives will need to be developed to bridge an anticipated supply gap.
In 1955, we produced our first synthetic fuels at the Sasol One complex in Sasolburg, South Africa.

Today, at our giant synfuels complex at Secunda, using the high-temperature version of our Fischer-Tropsch process, we convert more than 37 million tons of coal into liquid fuels, industrial pipeline gas and a range of chemical feedstock, including the building blocks for industrial solvents and polymers. The site comprises two huge factories with combined capacity of about 160 000 barrels per day oil equivalent.

Crude oil

In South Africa, Sasol Oil is responsible for the procurement and shipping of crude oil as well as the subsequent refining of crude oil through our majority shareholder interest in the Natref refinery in Sasolburg. Final product is supplied to and traded with, other licensed wholesalers operating in Southern Africa. Products include petrol, diesel, jet fuel, illuminating paraffin, liquid paraffin gas, fuel oils, bitumen, motor and industrial lubricants and sulphur.

Natural gas

In 1995, Sasol Petroleum International (SPI) was founded to undertake oil and gas exploration. Currently, we hold equity in producing assets with proven natural oil and gas reserves in Mozambique, Gabon and Canada and exploration interests in West and Southern Africa and the Asia Pacific. In Mozambique we produce natural gas and condensate from onshore Temane and Pande fields. Most of this gas is sold to Sasol Gas and is exported to South Africa for use as part of the feedstock for Sasol’s chemical and synthetic fuel operations in Secunda and Sasolburg. It is also marketed directly to customers and used in the gas-fired power plant in Sasolburg.

In Sasolburg, the low-temperature Fischer-Tropsch process, which is the technology of choice for our global gas-to-liquids (GTL) drive, is applied to convert syngas to produce linear hydrocarbon waxes and paraffins.

Our flagship ORYX GTL plant is currently producing above design capacity. We have additional GTL projects in Nigeria, Uzbekistan, Canada and the United States.

**Regional consumption pattern of energy sources in 2011 (%)**

**Source:** BP Statistical Review of World Energy June 2012

**What are fossil fuels and hydrocarbons?**

Fossil fuels are hydrocarbon deposits which occur naturally throughout the world, formed from the decomposed remains of organic matter.

Hydrocarbons consist predominantly of hydrogen and carbon. The three major fossil fuels in the world are coal, crude oil and natural gas.

Utilisation of fossil fuels, which are converted into energy, has enabled large-scale industrial development.
how we use our proprietary technologies

1. The main Sasol coal-to-liquids (CTL) process at Secunda commences in the multi-unit gasification plant where we convert coal, with the aid of heat, pressure, steam and oxygen, into crude synthesis feed gas (syngas, a mixture of hydrogen and carbon monoxide). Once cooled and recovered from the gas stream, the gasification condensates yield the first generation of co-products: tars, oils and pitches, as well as ammonia, sulphur and phenols.

2. **High-temperature syngas conversion (Secunda)**

   We process the purified syngas in our suite of ten Sasol Advanced Synthol™ (SAS™) reactors where the syngas reacts, under pressure, with the aid of an iron-based catalyst at a temperature of about 350°C, to yield hydrocarbons primarily in the C1 to C20 range. Our SAS™ process also produces reaction water and oxygenated hydrocarbons, which we recover, purify and market.

   We cool the hydrocarbons from the SAS™ reactors in a product recovery plant until most components are liquefied. Through fractionation, we exploit the differences in boiling points to yield separate hydrocarbon-rich fractions, as well as methane-rich gas, most of which is converted into syngas via autothermal reforming for further internal processing. The balance is sold as pipeline fuel gas.

3. We split our C2-rich stream into ethylene and ethane. Through a process of thermal decomposition, we crack the ethane in conventional furnaces to produce ethylene for further purification before we convert it downstream into polyethylene at our Sasol Polymers business. We also purify propylene from the light hydrocarbon gases to provide feedstock for our two Secunda polypropylene plants and Sasolburg butanol and acrylates plants. We sell some of our ethylene and propylene to third-party polymer producers.

4. Through proprietary Sasol technology, we recover and purify three alpha olefins from the oil stream (comprising a broad slate of hydrocarbons with carbon numbers ranging from C4 to C20) from the SAS™ reactors: 1-pentene, 1-hexene and 1-octene. Some international customers use the hexene and octene as co-monomers for making speciality grades of polymers, while a few customers use the smaller quantities of pentene mostly as feedstock for producing certain agrochemicals. We purify the SAS™ oxygenates in our chemical workup plant to produce alcohols, acetic acid, ketones and ethyl acetate, all of which are solvents. On behalf of Sasol Olefins & Surfactants, Sasol Solvents also converts some of our higher alpha olefins (C11 to C12) into Safol® detergent-range alcohols.
Synthesis gas (Syngas) is a mixture of hydrogen and carbon monoxide.

**Low-temperature syngas conversion (Sasolburg)**

At Sasolburg, we reform natural gas with steam and oxygen at high temperature in two autothermal reformers (ATRs) to produce syngas. Our iron catalyst-based fixed-bed tubular and Sasol Slurry Phase Distillate™ (Sasol SPD™) Fischer-Tropsch (FT) processes convert the syngas at a lower temperature than the SAS™ reactors to produce linear hydrocarbon waxes and paraffins. When used with our advanced cobalt catalyst, the Sasol SPD™ FT reactor forms the heart of our three-step gas-to-liquids (GTL) process, the Sasol SPD™ process. The Sasol SPD™ process is used in the ORYX GTL plant in Qatar and will be used in the Escravos GTL plant under construction in Nigeria.

Sasol Solvents converts some of the Sasolburg syngas into methanol and butanol. Sasol Nitro produces ammonia from syngas and converts some of this ammonia into nitric acid and ammonium nitrate-based explosives and fertilisers.

**Crude oil refining**

Our joint-venture Natref oil refinery at Sasolburg uses conventional refinery processing units to convert imported crude oil into petrol, diesel, jet fuel and illuminating paraffin, as well as ethylene and propylene feedstock, fuel oil, bitumen and sulphur.

Did you know?

Synthesis gas (Syngas) is a mixture of hydrogen and carbon monoxide.
the power of natural gas

In terms of energy sources, the 21st Century will be the century of natural gas. Natural gas has emerged as a major force in the global power generation market but, until recently, it lacked the versatility to address other pressing energy needs.

Using gas-to-liquids (GTL) technology, in which Sasol is globally recognised as a commercial and technical pioneer, natural gas can be transformed into a range of high quality energy and chemical products, including transport fuels, base oils, waxes, paraffins and naphtha. GTL offers gas owners the opportunity to diversify gas monetisation to a degree considered impossible just a decade ago.

In the context of meeting future global energy demand, the traditional motor-engine transport sector presents specific challenges. Whilst the power generation sector will be able to call on a range of technologies such as nuclear, wind, coal, solar, biomass and hydro, as well as an increased reliance on natural gas, to meet demand, the transport sector is more restricted in available fuel switching options. Traditional drivetrain technology, with its dependency on spark and compression ignition engines, is set to be the standard for the foreseeable future and demand is estimated to increase by over 21 million barrels per day oil equivalent.

Meeting this demand will require a diverse range of commercially viable fuel supplies compatible with fuel distribution infrastructure and prevailing drivetrain technologies. The fuels themselves will have to deliver improved performance and do so with lower emissions. Through GTL technology, natural gas can be transformed to meet these exact standards, providing a high quality product for a global market where demand is strong and increasing. The GTL process uses natural gas to produce ultra-clean, high performance liquid fuel, as well as other premium products.

did you know?

Traditional transportation sector accounts for about a fifth of global energy consumption. More affordable vehicles and increasing sales will push demand for energy required.

Sasol’s GTL technology

At the core of Sasol’s GTL technology is the Sasol Slurry Phase Distillate Process™ (SPD™ process). This is a three stage process which combines three leading proprietary technologies. In the first stage, natural gas is reformed with oxygen to form a syngas. Syngas is then subjected to a Fischer-Tropsch conversion to produce waxy syncrude. In the final stage, syncrude is cracked down to produce final products.

The strength of the Sasol SPD™ process is not simply the inherent quality of the three component technologies but also the way they are combined and further integrated to increase efficiency and optimise output. This efficient integration is founded on Sasol’s unrivalled experience of more than 60 years of synthetic fuels production.

The liquid fuels produced through our GTL process are high-performance, low-emission products. Our research scientists and engineers are constantly rolling out new designs for higher-capacity GTL plants to reduce capital and operating costs.

End products

75% GTL diesel, 20% Naphtha and 5% LPG
In partnership with Qatar Petroleum, we launched our first synthetic fuel facility outside South Africa – ORYX GTL – using natural gas as feedstock.

ORYX GTL is producing at levels greater than its nameplate capacity on a sustained basis. Its cleaner-burning products command a premium on the world market. It is the benchmark for Sasol GTL facilities worldwide and the springboard off which we plan to leverage our experience.

Expanding GTL facilities across the world

Sasol plans to construct more GTL facilities, which are at various stages of development. Our most progressed plans are in Nigeria, Uzbekistan, Canada and the United States, all countries with significant natural gas resources.

These resources present an opportunity for Sasol to harness low-cost gas as a feedstock and through our unique technology to convert it into higher-value liquid fuels, so keenly in demand. This not only improves energy security but also stimulates further downstream manufacturing from which Sasol businesses can also benefit.

Gas market dynamics support our North American strategy

The shale gas boom in North America presents a viable growth opportunity for Sasol. Along with the de-linking of oil and gas prices, and the abundance of gas at relatively low prices in the region, Sasol is well positioned to convert the low-priced gas into high-value transport fuels.

Our GTL value proposition benefits from increased gas volumes at a discount to an equivalent oil price and our chemical growth aspirations benefit from the availability of advantaged ethane feedstock.

To understand why we see North America as a significant strategic opportunity for Sasol, one has to contrast high global crude oil prices with the advent of the shale gas boom on the continent, where natural gas prices are low. Advances in the development of shale resources have brought about a new era of hydrocarbon production that is impacting on global energy markets and related industries, including chemicals, particularly in North America.

By 2030, we anticipate the growth in natural gas production in the region to have risen by some 40%, followed by a 60% increase in associated liquid fuels production.

Sasol, today, is in a position to benefit from both developments. Our GTL value proposition benefits from higher gas volumes at a discount to an equivalent oil price, and creates an arbitrage opportunity for double digit returns. Similarly, our chemical growth aspirations benefit from the availability of advantaged ethane feedstock.

Marshalling our businesses behind our GTL growth drive

Sasol businesses are working together to achieve our GTL ambitions. Sasol Petroleum International explores for and develops natural gas reserves to secure the gas the group needs to power GTL facilities. Sasol Synfuels International and Sasol Technology work to provide the quantities of high-quality, cost-effective catalyst to drive the conversion process. As GTL facilities can produce feedstock for a wide range of chemical products, Sasol’s chemical businesses are investigating the feasibility of producing these at integrated GTL-driven facilities. Chemicals produced in this way have a significant feedstock cost advantage, increasing the margins they command in the market.

fast facts

Natural gas is plentiful and is considered to be the cleanest and most efficient of the three major fossil fuels:

- It emits 40% less carbon dioxide than coal for the same energy produced
- It is more flexible and cleaner burning than coal
- It can be used in conjunction with a renewable source, such as wind or solar power, to provide a constant supply to the grid
our project pipeline

Sasol’s focused and strong project pipeline means we are actively capitalising on growth opportunities that play to our strengths globally. By doing this we are creating value sustainably and proudly taking this company to new frontiers.

<table>
<thead>
<tr>
<th>FEED/EPC</th>
<th>Exploration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accelerate GTL growth</td>
<td>Mozambique electricity generation</td>
</tr>
<tr>
<td>• United States GTL</td>
<td>• Mozambique gas pipeline</td>
</tr>
<tr>
<td>• Uzbekistan GTL</td>
<td>• C3 stabilisation</td>
</tr>
<tr>
<td>Grow chemicals based on feedstock, market or technology advantage</td>
<td>Integrated US chemicals</td>
</tr>
<tr>
<td>• Tetrramerisation</td>
<td>• US ethane cracker and derivatives</td>
</tr>
<tr>
<td>• Tetramerisation</td>
<td>• Fischer-Tropsch (FT) wax expansion</td>
</tr>
<tr>
<td>New Energy</td>
<td></td>
</tr>
<tr>
<td>• Mozambique electricity generation</td>
<td></td>
</tr>
<tr>
<td>Improve and grow existing asset base</td>
<td>Sasol Synfuels’ growth programme</td>
</tr>
<tr>
<td>• Mine replacement programme</td>
<td>• Mozambique gas pipeline</td>
</tr>
<tr>
<td>• Ethylene purification</td>
<td>• C3 stabilisation</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Grow upstream business</td>
<td>Coal Bed Methane, Botswana</td>
</tr>
<tr>
<td>• Mozambique blocks A, M-10, Sofala, Inhassoro</td>
<td>Australia</td>
</tr>
<tr>
<td>• Canada shale gas</td>
<td>• Durban, South Africa offshore</td>
</tr>
</tbody>
</table>

We apply a systematic approach to developing and implementing projects, known as the business development and implementation (BD&I) model. This model aligns business and operational requirements, and project and technical activities, to ensure the right actions are executed at the right time to deliver world-class projects.

Feasibility phase

Business, technical and project execution alternatives are identified. The selected alternatives are developed into single well-defined concepts. The cost and benefits are calculated and it is determined if the project is viable from a technology and economic point of view.

FEED (front-end engineering and design)

FEED is the process Sasol uses in the conceptual development of new projects. Also referred to as pre-project planning, FEED involves developing sufficient strategic information to address risks, and assist in making decisions to commit resources to maximise the potential for a project’s success.

EPC (engineering procurement construction)

The facilities are designed in detail, procured and built as per the accepted project execution plan. Once accepted as ready for commissioning (RFC), the facility and business systems are prepared for the first introduction of process feedstocks to achieve ready for operation (RFO) status.

Exploration

- Mozambique electricity generation
- United States GTL
- Mozambique gas pipeline
- C3 stabilisation
- Integrated US chemicals
- US ethane cracker and derivatives
- Fischer-Tropsch (FT) wax expansion
- Mozambique blocks A, M-10, Sofala, Inhassoro
- Coal Bed Methane, Botswana
- Australia
- Durban, South Africa offshore
- Canada shale gas
Foundation businesses

Secunda, South Africa

Sasol Synfuels growth programme is progressing, with the start of the installation of the gas heated heat exchange reformers. The first set will increase flexibility and the timing of the installation of the second set will be planned to maximise volumes. The last of the four new gasifiers was successfully commissioned.

The complex brownfields volatile organic compound abatement project continues, along with the replacement of tar tanks and separators as well as the coal tar filtration east project.

The R3.5 billion Thubelisha Shaft at the Twistdraai Colliery in Mpumalanga has largely been completed. The development of the Impumelelo and Shondoni Collieries, which are part of Sasol Mining’s R14 billion mine replacement programme, are progressing.

The R1.3 billion C3 stabilisation project construction is expected to be complete by the middle of the 2014 calendar year.

Sasolburg, South Africa

Construction on the Fischer-Tropsch (FT) wax expansion facility continues. The commissioning of the new Slurry Bed Reactor, is expected to take place at the end of the 2013 calendar year.

Our R1.9 billion ethylene purification unit construction is expected to be completed by the second half of the 2013 calendar year.

Sasol New Energy successfully started operations on the gas engine power plant and began producing electricity at end of December 2012.

The Secunda-Natref – Sasolburg integration pipeline, which will facilitate the transfer of liquid fuel components between the two facilities was commissioned with an approved budget of R1 billion.

Mozambique

Sasol New Energy continues to advance development of the US$246 million gas-fired power generation plant.

Growth projects

United States

Proceeding with front-end engineering and design (FEED) phases of an integrated, world-scale ethane cracker and downstream derivatives units and a 96 000 barrels per day (bbl/d) GTL facility in Louisiana.

Western Canada

Feasibility study to determine the technical and commercial viability of a GTL facility completed. A decision was made to phase this investment opportunity after the integrated US GTL and ethane cracker complex.

Uzbekistan

The FEED activities for the GTL plant are progressing well.

Nigeria

Commissioning and start-up activities for the Escravos GTL project are progressing steadily.

Upstream activities

Canada

The Sasol and Talisman Montney Partnership approved the annual work programme, in respect of our Canadian shale gas assets.

Mozambique

Two major compression projects as well as the facilities at the Central Processing Facility (CPF) advanced in order to meet anticipated market ramp-up resulting from 183 million gigajoules CPF expansion.

Gabon

Approved capital spend for the development of the South East Etame and North Tchibala projects as well as the expansion project of the Main Etame field.

Botswana

Drilling commenced of the nine corehole exploration programme at our coal bed methane assets.
cutting-edge technology and innovation

Traditional energy sources will have to be used more efficiently and a range of alternatives will have to be developed.

Cleaner, better, faster

With almost zero sulphur, GTL diesel is a high performance, low emissions product. Capable of use in existing diesel engines in neat form or as a premium blend stock, GTL diesel can achieve particulate emission reductions of up to 40%. This delivers significant air quality advantages. Its high cetane value makes for cleaner and more complete combustion, improves cold start properties and reduces noise. High cetane also means less build-up of deposits in engines which reduces engine wear and extends engine life.

GTL naphtha is ahead of any competitor in its class. GTL naphtha is highly paraffinic and has virtually no aromatics or sulphur and negligible contaminants. These qualities make GTL naphtha the most efficient liquid feedstock for ethylene production and as ethylene is one of the basic building blocks of the petrochemical industry this is important.

GTL naphtha’s paraffin content is typically 98%, considerably higher than the 65% – 75% of typical open-spec naphtha or the 85% of full-range naphtha. A further advantage is the low coking rate of furnace tubes during cracking.

Exhausting tests

The Sasol Fuels Application Centre in Muizenberg, Cape Town, is a state-of-the-art fuels applications research and emissions testing facility. Using the most advanced engine testing and emission-measurement technology, research teams investigate both the performance of the fuel in the engine as well as the gases and particulate matter emitted from the exhaust pipe. These are analysed making it possible to determine the effects of various fuel formulations on exhaust emissions and on greenhouse gas (GHG) emissions. Based on this information, the optimum fuel formulations can be developed.

Fuel for thought: the South African petrol price

In South Africa, the petrol retail price is regulated by the government, reviewed monthly and if required, amended on the first Wednesday of the month. The price is calculated by the Central Energy Fund on behalf of the Department of Energy.

The petrol pump price is composed of a number of price elements that can be divided into international and domestic elements. The international element, or Basic Fuel Price (BFP), is based on what it would cost a South African importer to buy petrol from an international refinery and to transport the product to South Africa.

Composition of petrol pump price for 93 Octane unleaded (Gauteng), South Africa

1.297 cents per litre at 3 April 2013

<table>
<thead>
<tr>
<th>International element</th>
<th>Domestic element</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic fuel price</td>
<td>747,83</td>
</tr>
<tr>
<td>Transport cost</td>
<td>28,9</td>
</tr>
<tr>
<td>Delivery and storage costs</td>
<td>25,5</td>
</tr>
<tr>
<td>Wholesale margin</td>
<td>58,0</td>
</tr>
<tr>
<td>Retail margin</td>
<td>99,2</td>
</tr>
<tr>
<td>Tax</td>
<td>337,57</td>
</tr>
<tr>
<td>• Fuel levy</td>
<td>212,5</td>
</tr>
<tr>
<td>• Slate levy</td>
<td>21,92</td>
</tr>
<tr>
<td>• Customs and excise</td>
<td>4,0</td>
</tr>
<tr>
<td>• Road accident fund levy</td>
<td>96,0</td>
</tr>
<tr>
<td>• Transport recovery</td>
<td>3,0</td>
</tr>
<tr>
<td>• Petroleum product levy</td>
<td>0,15</td>
</tr>
</tbody>
</table>
Sasol’s shale quest

Significant developments have been made in the exploitation of natural gas from shale formations. The rapid increase in shale gas reserves and production in recent years has been described as a “game changer” for the entire North American natural gas business. In 2011, Sasol made 50% equity entries into two shale gas developments in the Montney region of Canada as a means of gaining a gas resource foothold in North America.

In South Africa, Sasol has taken note of the decision by the South African government to lift the moratorium on shale gas exploration in the Karoo region. Sasol supported the moratorium as it provided the time needed for government to undertake the important work to make this decision. Sasol is very interested in seeking new opportunities in South Africa and will actively evaluate and pursue these developments if they prove to be attractive from a technical and commercial perspective. Sasol believes a robust and world-class regulatory environment will be critical for the responsible functioning of shale gas exploration and operations in South Africa and we continue to support all levels of government in these actions.

Leaving on a jet plane

Sasol is a pioneer in synthetic jet fuel. Since 1999, Sasol’s synthetic paraffinic kerosene, which is produced from coal at Sasol’s Secunda complex, has been used as a commercial jet fuel component in jet fuel supplied to the OR Tambo International Airport, Johannesburg, South Africa. It is blended up to a maximum of 50% with crude-oil-derived jet fuel — this was the first new jet fuel to be introduced since the introduction of the jet engine. In 2008, Sasol were the first in the world to receive international approval for the production of a 100% synthetic Jet A-1 fuel (fully synthetic) produced at Sasol’s Secunda complex.

A year later Sasol received approval for an up to 50% synthetic paraffinic kerosene produced via the GTL process with crude-oil-derived jet fuel.

Breaking ground

Shale gas is a form of clean natural gas that is produced from shale. Shale, in turn, is a fine-grained sedimentary rock formed from the compaction of silt, mineral particles and organic material that we commonly call mud. Shale gas differs from conventional gas reservoirs in that shales normally have insufficient permeability to allow significant volumes of gas to flow to a well bore. This means that large-scale gas production requires fractures to provide the permeability to allow the gas to flow. This is normally achieved through hydraulic fracturing (or “fracking”) to create extensive artificial fractures around and connected to the well bores.

During the fracking process, water, sand and other minor additives are pumped, under high pressure, through the well bore into the shale formation to create fractures in the shale. The fracture fluid is around 95% water and 5% sand, along with a small amount of special-purpose additives.

The newly created fractures are propped open by the sand, which allows the natural gas to flow into the well bore and be collected at the surface.

Illustration: Canadian Natural Gas Association
Digging deep

In addition to the evaluation of alternative low-carbon energy sources, the challenge is to find cleaner coal technologies to utilise the vast South African coal resource. Underground Coal Gasification (UCG) as a cleaner coal technology holds the promise of a reduced environmental footprint, compared to conventional mining over the full value chain. Sasol is currently evaluating UCG as a promising mining method to unlock strategic coal resources in a future carbon-constrained world. UCG is a coal-to-gas technology that uses air or oxygen to extract and convert coal in the underground deposits through a series of injection and extraction wells.

As part of Sasol’s responsible approach to the evaluation and development of UCG, Sasol New Energy and Ergo Exergy Technologies Inc. (Ergo Exergy) of Canada have concluded an agreement for the use of Ergo Exergy’s proprietary eUCG™ technology. Together Sasol and Ergo Exergy will follow a responsible, step-wise approach to evaluate and demonstrate the technology before commercial application is considered.

Making the impossible possible

Sasol has established expertise within the chemical business in linear alpha olefins (LAOs) such as 1-hexene and 1-octene which are used as co-monomers in polyethylene production. We are the world leader in the production of these co-monomers. We are currently extracting all the available hexene and octene co-monomers in our Secunda operations and needed to look to other technologies to grow our co-monomers business.

In 1997, Sasol Technology’s research and development (R&D) team began research on selective ethylene trimerisation as a possible option for 1-hexene production. This led to the development and patenting of six ethylene trimerisation catalyst systems. More significantly, in 2002, the same research group discovered an ethylene tetramerisation catalyst system which produces predominantly 1-octene together with some 1-hexene. This was ground breaking as it was considered impossible by experts in the field.

Construction of a first-of-a-kind world-scale octene plant at Lake Charles, Louisiana, United States was approved. The Ready for Commissioning (RFC) date is August 2013 and the plant is due to start delivering during financial year 2014. The additional 1-octene will boost our market share.
Squeezing gas from coal

Methane is a natural gas found in coal deposits. In the past, the methane that accumulated in a coal mine was intentionally vented and released into the atmosphere. Coal bed methane (CBM) is the natural gas found in coal deposits and has become a popular unconventional form of natural gas.

When the CBM gas naturally migrates out of the coal seam and becomes trapped in adjacent porous rock it is natural gas. However, when the gas is absorbed within coal it is CBM. To extract the gas, a steel-cased hole is drilled into the coal seam and the drill bit is turned to bore a well that stretches horizontally through the coal bed. Drilling involves depressurisation in order to release the gas from the coal and make it flow to a well.

Drilling of our nine corehole exploration programme at our coal bed methane assets in Botswana commenced in December 2012.

A captivating issue

Carbon Capture and Storage (CCS) is an emerging technology that involves capturing carbon dioxide (CO$_2$) that is normally released to the atmosphere from processing plants. Capture is followed by compressing and transporting and finally injecting the CO$_2$ into suitable subsurface geological storage formations for safe and reliable long-term storage. Sasol New Energy is evaluating CCS technology as an integral part of Sasol’s long-term greenhouse gas (GHG) mitigation efforts. Since CCS includes a number of existing and emerging technologies, and as part of our responsible approach to the development of CCS, we have partnered and invested in the CO$_2$ Technology Centre Mongstad (TCM) in Norway to gain better insight and understanding into the technology and are also investigating CCS via the South African Centre for CCS.

Let the sun shine

In 2012, Sasol sponsored the Sasol Solar Challenge South Africa to highlight the potential power of solar energy as an alternative energy source. Ranked as one of the top global events of its kind, this is a two-week, countrywide endurance challenge for specially-engineered solar-powered cars.

Thirteen teams – ten local and three international – put their unique vehicles to the test on the 5 400 km, 11-day journey. The world champions from Tokai University, Japan, were the ultimate winners.
reputation and governance
Protecting our business and safeguarding the interests of stakeholders
44 Corporate governance overview
46 Ethics
47 Sasol’s code of ethics
48 Top issues impacting our business
48 Stakeholder relations
  49 Our key relationships
50 Wealth we create
  51 Net monetary exchanges with governments
52 Risk management
  53 Our top risks
56 Safeguarding our reputation
58 Competition law compliance
58 Responding to changing regulation
59 Procurement policy and procedures
What is corporate governance?
Corporate governance is a set of systems, principles and processes by which a company is governed.

What is the King III Code?
Mervyn King, a former judge of the Supreme Court of South Africa, has been a promoter of strengthening corporate governance in South Africa and worldwide for a number of years and is recognised internationally as an expert. He is also chairman of the King Committee. In 2009, the King Code of Governance Principles for South Africa 2009 (King III) was released in anticipation of the new South African Companies Act and changing trends in international governance. It became effective in March 2010.

The King III Code suggests corporate governance guidelines. In terms of JSE listing requirements, listed companies are bound to adopt these guidelines, or explain why they do not. Non-compliance would be a breach of listing requirements.

Key principles
- Good governance is essentially about effective leadership
- Sustainability is the primary moral and economic imperative
- Innovation, fairness and collaboration are key
- Social transformation is important
- Sustainability reporting is essential

Fast fact
“In reality, the ultimate compliance officer is not the company’s compliance officer or a bureaucrat ensuring compliance with statutory provisions, but the stakeholders.”

King III Code

Did you know?

Sound corporate governance structures and processes are applied at Sasol and are considered by the board to be pivotal to delivering on sustainable growth in the interests of all stakeholders.
Governance structures and processes, underpinned by Sasol’s shared values, driven culture and code of ethics, are regularly reviewed and adapted to accommodate internal corporate developments and to reflect national and international best practice to the extent considered to be in the best interests of the company.

The Sasol board considers corporate governance as a priority that requires more attention than merely establishing the steps to be taken to demonstrate compliance with codes and legal, regulatory or listing requirements. The board therefore carefully considers the extent to which the implementation of new non-statutory corporate governance concepts will be in the best interests of the company. The application of governance requirements should facilitate, not detract from the directors’ ability to execute their statutory and fiduciary duties, and their duties of care and skill.

The nomination, governance, social and ethics committee and the board continue to review and benchmark the group’s governance structures and processes to ensure the directors and the board exercise effective and ethical leadership, good corporate citizenship and sustainability. Sasol is committed to achieving high standards of business integrity and ethics across all its activities.

Within the powers conferred upon the board by Sasol’s memorandum of incorporation, the board has determined its main function and responsibility as adding significant value to the company by:

- retaining full and effective control over the company and providing effective leadership in the best interests of the company
- determining the strategies and strategic objectives of the company and ensuring that strategy, risk, performance and sustainability considerations are effectively integrated and appropriately balanced
- determining and setting the tone of the company’s values, including principles of ethical business practice and the requirements of being a responsible corporate citizen
- bringing independent, informed and effective judgement and leadership to bear on material decisions of the company and group companies, including material company and group policies, the group framework of delegated authorities, appointment and removal of the chief executive officer, approval of the appointment or removal of group executive committee members, capital expenditure transactions and consolidated group budgets and company budgets
- satisfying itself that the company and group entities are governed effectively in accordance with corporate governance best practice, including risk management, legal compliance management, appropriate and relevant non-binding industry rules, codes and standards, and internal control systems to:
  - maximise sustainable returns;
  - safeguard the people, assets and reputation of the group; and
  - ensure compliance with applicable laws and regulations.
- monitoring implementation by group entities, board committees and executive management of the board’s strategies, decisions, values and policies by a structured approach to governance, reporting, risk management, information management (including information technology) and risk-based auditing
- ensuring that the company has an effective and independent audit committee, remuneration committee, risk and safety, health and environment (SHE) committee and nomination, governance, social and ethics committee
- ensuring that there is an effective risk-based internal audit function
- governing the disclosure control processes of the company, including ensuring the integrity of the company’s annual integrated report and reporting on the effectiveness of the company’s system of internal controls
- ensuring that business rescue proceedings or other turnaround mechanisms are considered by the board as soon as the company is financially distressed as defined in South Africa’s Companies Act
- ensuring that disputes are resolved as effectively, efficiently and expeditiously as possible
- monitoring the relationship between management and stakeholders of the company
ethics

Sasol’s strategic intent with ethics is to foster a culture where ethical behaviour is the norm. This is achieved by putting in place processes, systems, mechanisms and people to proactively encourage and enable ethical behaviour and decision-making and address unethical behaviour. The purpose is to enable Sasol’s success on the earned foundation and reputation of being an ethical organisation.

The Sasol code of ethics governs our approach to ethical behaviour and fair business practice. The code describes the principles that should inform the decisions of all employees. The code of ethics is applicable to all Sasol employees and directors and covers the interactions of our employees, contractors, suppliers and service providers, as well as our subsidiaries. The code of ethics is communicated to all employees including employees of subsidiaries. It is available for all external stakeholders on the Sasol website. Our joint ventures have their own codes of ethics, negotiated at formation of joint ventures. We use our stake in joint ventures to influence their code of ethics.

The group ethics office is the custodian for Sasol’s code of ethics, ethics strategy and ethics programme. The group ethics office, group forensic services, group assurance services and compliance services work together to effectively manage implementation of the code. Ethics officers and champions are appointed for each business, with various group functions also serving as focal points for dealing with ethics issues. During 2012, ethics management was moved from the risk management portfolio to become a separate group function within Sasol. The function now has a dedicated general manager supported by a team of four people. This investment in resources and skills is intended to further enhance our ethics management practices.

We continue to focus on implementing robust compliance systems and procedures to ensure high standards of corporate governance and ethical behaviour throughout the organisation. The nomination, governance, social and ethics committee provides oversight in this regard.

The extent to which employees live according to our shared Sasol values is part of our system of performance management. Sasol’s shared value of integrity is defined as acting consistently on a set of ethical principles and standards and these are captured in the Sasol code of ethics. Our employee review process includes feedback on the implementation of shared values and ethics. We take disciplinary action against employees for unethical conduct and our disciplinary code makes provision for serious sanctions, including dismissal.

Sasol has an independently managed anonymous reporting facility (Ethics-line – www.sasolethics.com or sasol@ethics-line.com) that allows employees to report any violations of our code of ethics. During 2011, we implemented a group ethics system, a custom-designed technology solution providing strict access controls for ethics investigations, and enhanced reporting on investigations and trends.

**fast fact**

There were 519 calls made to the Ethics-line during the 2012 financial year. Of the 1 198 allegations made, almost half were in respect of the ethical principle of responsibility, which relates to the application of resources, stakeholder interests, legal compliance, corporate governance and safety.

<table>
<thead>
<tr>
<th>Ethical principle</th>
<th>Allegations received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Responsibility</td>
<td>43% 513</td>
</tr>
<tr>
<td>Honesty</td>
<td>18% 210</td>
</tr>
<tr>
<td>Fairness</td>
<td>19% 234</td>
</tr>
<tr>
<td>Respect</td>
<td>20% 241</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1 198</strong></td>
</tr>
</tbody>
</table>
Integrity has always been a Sasol value. It is fundamental to, and underlies all of Sasol’s other shared values. Integrity means to act consistently on a set of ethical standards and principles.

This code of ethics is the set of ethical principles and standards which all Sasol people (employees and directors) in all Sasol businesses are required to apply.

Responsibility
We hold ourselves responsible and are accountable to our stakeholders for our actions.

We hold ourselves responsible and accountable to apply Sasol’s resources to maximise sustainable returns to Sasol’s shareholders.

We manage Sasol to be a responsible corporate citizen and we are committed to conduct Sasol’s business with due regard to the interests of its stakeholders, the environment and its social responsibilities.

We comply with all applicable legal requirements as a minimum standard.

We subscribe to effective corporate governance.

We implement controls to ensure that disclosures on Sasol’s business are not misleading and are made timely.

We honour agreements entered into by Sasol.

Honesty
We are truthful.

We emphatically reject all forms of dishonesty and do not tolerate dishonest acts such as bribery, corruption, fraud, falsification and misrepresentation.

We avoid and declare conflicts of interest with Sasol’s interests.

We apply the assets and other resources of Sasol for business purposes only and do not use such assets and other resources for personal benefit unless approved in accordance with an official Sasol group policy.

We do not misuse our Sasol positions to obtain personal benefits.

Fairness
We treat our stakeholders equitably.

We treat others as we would like to be treated in similar circumstances.

We base business decisions on policy, strategy, facts and analysis and not on irrational emotion, prejudices or other irrelevant factors.

We respect human rights and dignity.

We treat our stakeholders with respect.

We do not discriminate on the basis of factors such as race, religion, gender or sexual orientation.

Respect
We acknowledge the rights and dignity of others.
top issues impacting our business

During financial year 2012, we enhanced our issues management process, which seeks to address those matters that are likely to impact our common objectives, strategy and growth targets.

In identifying the issues, we ensure that the pertinent implications of policy and regulatory changes as well as the socioeconomic and reputational drivers are properly understood. Equally important, we seek to take proactive steps to limit the possibility that a particular issue becomes a longer-term risk for the group.

Sasol's response to climate change

In 2010 financial year, we constituted a cross-functional and cross-business project team to evaluate Sasol’s response to climate change, as well as to climate change-related policies. This project focuses on:

- the strategies that underpin Sasol’s energy efficiency, and consolidated and centralised lower-carbon drive;
- the accelerated use of gas as a bridge to a lower-carbon economy; and
- providing input into the development of climate change policies.

Compliance with competition laws

Following our group-wide competition law review, concluded in 2010, we evaluate, on an ongoing basis, our response to any investigations by competition authorities relating to the industries in which we operate.

We continue to evaluate and enhance our compliance programmes and controls in general and our competition law compliance programme and controls, in particular.

The South African Competition Commission is conducting investigations into several industries in which Sasol operates and we will continue to co-operate with them in these investigations.

Compliance with the Air Quality Act

We have invested significantly to introduce the appropriate measures to ensure our ongoing compliance with environmental legislation. We have assembled a cross-functional and cross-business team to:

- ensure Sasol’s continuing compliance with the Air Quality Act in South Africa;
- invest in methods to significantly reduce volatile organic compounds, boiler emissions and hydrogen sulphide emissions;
- engage with national government and local authorities to find optimal solutions for appropriate emission reductions while maintaining energy security and supply to South Africa; and
- evaluate the compounding effect of competing legislative requirements like clean fuels specifications and climate change policies.

Diversity and inclusion

In all that we do, we are working to foster a One Sasol – rather than a fragmented – approach. This includes:

- meeting our employment equity targets with the aim of addressing areas of under-representation across occupational levels;
- addressing income differentials;
- focusing on diversity relating to race and gender, skills, nationality and thinking; and
- empowering local talent in all the regions we operate in and implementing our shared values.

stakeholder relationships

Sasol subscribes to the King Code of Governance Principles for South Africa 2009 (King III Code) stakeholder management principles. A global stakeholder management strategy and a stakeholder engagement charter have been developed to guide the management of relationships with all stakeholders.

Stakeholder engagement programmes are being developed to plan, co-ordinate, and execute stakeholder engagement more effectively. Sasol’s stakeholder base has been structured into nine distinct stakeholder categories, with specific stakeholders defined within each category. Stakeholder relationship owners have been defined for each stakeholder group, with clear roles and responsibilities. Relationship owners will identify stakeholders material to the company’s sustainable success, analyse their expectations or concerns and plan effective engagement to achieve specific outcomes. They will conduct regular reviews of the relationship, drawing on the input of colleagues who interact regularly with the stakeholder. This is reported to the nomination, governance, social and ethics committee quarterly, thus enabling the board to take the legitimate interests and expectations of stakeholders into account in its decision-making.

What is the difference between a shareholder and a stakeholder?

A shareholder is a person who has invested money in the company. He/she owns a part of the business. A stakeholder is somebody who has an interest in the company and on whom the company’s success or failure would have an impact. For example, a stakeholder could be an employee, a supplier or customer.
Our key relationships

Understanding and being responsive to our stakeholders’ expectations is critical to our ability to create value. Building and maintaining trust and respect with stakeholders impacts positively on our reputation, and is essential to proactively address risks and opportunities.

Key
- C Stakeholders’ **contribution** to value creation
- E What our stakeholders **expect** from Sasol

**Shareholders and investors**
- C Investors provide the financial capital necessary to sustain growth.
- E Sustained returns on investment through sound risk management, strategic growth opportunities and good governance practices.

**Employees and unions**
- C Employees form the foundation of our business and deliver the productivity, innovation and integrity necessary for Sasol to succeed.
- E A safe, stimulating and rewarding work environment, which offers opportunities for personal and career development.

**Media**
- C The media influences our reputation and raise public awareness of our products, services and business strategy.
- E Responsible and transparent industry leadership on business and societal issues.

**Governments (local, provincial and national) and regulatory authorities**
- C Government gives us our licence to operate and provides the enabling regulatory framework.
- E Support each region’s developmental priorities through transparent and responsible behaviour in compliance with applicable legislation.

**Educational and research institutions**
- C Educational bodies provide an opportunity to develop our talent and to develop innovative products and services.
- E Investment in patents and research and development infrastructure.

**Customers**
- C Through their businesses, customers provide the basis for continued growth.
- E Provide safe, essential and quality products at competitive prices.

**Communities and non-governmental organisations (NGOs)**
- C NGOs provide us with a deeper understanding of community and environmental interests, and contribute to building trusted relationships.
- E Contribute responsibly and transparently to broader societal interests through effective management of our core business and strategic social investment initiatives. Being transparent on environmental performance and engaging proactively with environmental NGOs.

**Suppliers, service providers and joint venture partners**
- C Provide valued products and services that support our growth.
- E Provide joint growth opportunities in a responsive and mutually respectful manner, with timely payment and favourable contract terms.

**Business organisations**
- C Business organisations allow us to share expertise and experience, and to engage collaboratively with governmental and civil society initiatives.
- E Contribute responsibly and credibly to the collective business voice, and share experience transparently.

**By better understanding the expectations of our stakeholders, we create value which has a positive impact on many.**

**better together... we deliver**
wealth we create

Value added indicates the wealth that we create through our activities for our main stakeholder groups, i.e. employees, shareholders, providers of debt capital and governments.

What it does not account for is our significant contribution to society in the countries in which we operate in the form of our investments in socioeconomic development or indirect benefits such as skills transfer.

How our value add was calculated at year ended 30 June 2012

<table>
<thead>
<tr>
<th>Turnover</th>
<th>Cost of purchased material and services</th>
<th>Value added</th>
<th>Finance income</th>
</tr>
</thead>
<tbody>
<tr>
<td>R169,4 billion</td>
<td>R103,1 billion</td>
<td>R66,3 billion</td>
<td>R1,3 billion</td>
</tr>
</tbody>
</table>

= R67,6 billion wealth created

How R67,6 billion of wealth created was distributed among stakeholders at year ended 30 June 2012

- **Re-invested in the group**
  - R25,6 billion
  - Capital re-invested in the business for replacement of assets and development of operations to ensure sustainable growth.

- **Employees**
  - R19,9 billion
  - The cost to company of employees who work for the business.

- **Providers of debt capital**
  - R1,6 billion
  - Value of interest paid to financial institutions (banks) who provide the business with debt.

- **Providers of equity capital**
  - R10,2 billion
  - Dividends paid to shareholders for their investment in the business.

- **Governments**
  - R10,3 billion
  - Taxes paid to governments of the countries in which the business operates.
The direct wealth that Sasol creates for the countries in which we operate includes a range of different taxes, duties and levies. However, like value added, this is a narrow indicator of the total contribution we make to the economies in which we operate.

In South Africa, we remain one of the largest corporate taxpayers. In financial year 2012, we paid R28,2 billion in direct and indirect taxes. Furthermore, we increased our in-country spend by 14% to R18,8 billion.

### net monetary exchanges with governments at year ended 30 June 2012

The direct wealth that Sasol creates for the countries in which we operate includes a range of different taxes, duties and levies. However, like value added, this is a narrow indicator of the total contribution we make to the economies in which we operate.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct taxes</td>
<td>R10 267 million</td>
</tr>
<tr>
<td>Employees’ tax</td>
<td>R3 921 million</td>
</tr>
<tr>
<td>Indirect taxes</td>
<td>R17 732 million</td>
</tr>
<tr>
<td>Net monetary exchanges with governments</td>
<td>R31 920 million</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>South African normal tax</td>
<td>7 358</td>
</tr>
<tr>
<td>foreign tax</td>
<td>1 861</td>
</tr>
<tr>
<td>dividend withholding tax</td>
<td>16</td>
</tr>
<tr>
<td>Secondary Taxation on Companies</td>
<td>1 032</td>
</tr>
<tr>
<td>South Africa</td>
<td>28 242</td>
</tr>
<tr>
<td>Germany</td>
<td>880</td>
</tr>
<tr>
<td>United States</td>
<td>416</td>
</tr>
<tr>
<td>Other</td>
<td>2 382</td>
</tr>
</tbody>
</table>
risk management

Sasol is committed to effective risk management and recognises that the management of business risk is crucial to our continued growth and success. Our risk management strategy is to infuse risk identification, assessment and treatment into decision-making, thereby enhancing stakeholder value through risk-adjusted business decisions.

The risk identification process encompasses an assessment of our group-wide risks identified through our internal risk assessment process, as well as careful consideration of the interests and expectations of our stakeholders. We identify group-wide risks through a well developed enterprise risk management programme (ERMP), designed to ensure the effective implementation of our strategic objectives. The ERMP enables Sasol’s board and group executive committee to take decisions that balance risk and reward, according to the group’s risk tolerance and appetite levels. The process aims to embed risk management in all decision-making processes, including planning, projects, business operations, investments, disposals and closure.

Our risk management model

Sasol’s risk management model is designed to assist the group in achieving its strategic objectives through embedding risk management into critical decision-making processes and informing management decisions with regards to strategy, investments, capital projects and operations.

Considering the group’s strategic direction, we apply the risk management process to inform the strategic choices we make.

Aligned to the group’s strategic objectives, we apply the risk management process proactively to realise the expected outcomes.
### Our top risks

<table>
<thead>
<tr>
<th>Top risk</th>
<th>Context</th>
<th>Mitigation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competitors introducing viable superior or alternative technologies</td>
<td>Sasol realises that technology advantage is critical to business growth. For this reason, we strive to achieve technology leadership and remain committed to reaching new frontiers through innovation.</td>
<td>We continuously monitor the technology landscape to identify and assess disruptive and competitive technologies.</td>
</tr>
<tr>
<td>Not delivering on our CTL and GTL growth objectives</td>
<td>Through the use of our unique Sasol proprietary technologies, we add value to coal, oil and gas feedstocks to make liquid fuels, fuel components and chemicals. The challenge remains to adequately predict, understand and interpret competitive forces in the external environment in terms of better or new technologies. In line with our strategic intent, Sasol is pursuing local and international opportunities to grow our upstream asset base and leverage our proprietary Fischer-Tropsch conversion technology to develop new gas-to-liquids (GTL) and coal-to-liquids (CTL) facilities. The current environment of high oil prices and low gas prices presents a significant opportunity for the acceleration of our GTL value proposition. Although GTL growth remains a key pillar of the growth strategy, we continue to consider selective CTL opportunities.</td>
<td>Sasol Technology directs the research and development, technology innovation and management process. It helps our fuel and chemical businesses to maintain growth and competitive advantage through appropriate technology solutions and services. Critical to the success of our GTL/CTL strategy is to secure sufficient competitively priced feedstock for the plants and maintain a competitive GTL/CTL value proposition in relation to other monetisation options. This will include reducing capital intensity, operating costs, and carbon dioxide (CO₂) intensity.</td>
</tr>
<tr>
<td>Not consistently achieving competitive capital project performance</td>
<td>The global economic crisis has reduced pressure on some project costs, but the price of many key inputs, like steel, remains high. Global expenditure on capital projects is increasing, particularly in Asia. In addition, the availability of highly skilled employees for project implementation is under pressure, with labour costs increasing in all regions.</td>
<td>To mitigate project costs, we continue to broaden our supply base, building relationships with new equipment manufacturers. We review international benchmarks on project management and put into practice learning from previous projects. Every major project has a manpower development plan and resource strategy to ensure appropriately skilled staff are sourced for the project.</td>
</tr>
<tr>
<td>Failure to address transformation, localisation, diversity and cultural requirements in South Africa and other countries in which Sasol operates</td>
<td>Transformation is one of Sasol’s strategic objectives. To sustain Sasol’s business, the group understands the importance of creating a high-performance, ethical, inclusive culture for all its employees. In this way, we will be able to attract and retain the skills we need. South Africa has various laws in place to meet the country’s transformation objectives. Failure to meet these could have material consequences for Sasol’s reputation, access to resources, licence to trade and ability to attract and retain skills. More onerous legislation, potential penalties and slow progress in achieving employment equity plans could impact negatively on Sasol’s transformation objectives. Cultural awareness and responsiveness is important in the global environment as Sasol aims to become a key global player. There are localisation and diversity requirements in many target countries which we will have to adhere to.</td>
<td>A values-driven organisation, talent management, employment equity, diversity management and compliance with the broad-based black empowerment (BBBEE) scorecard underpin Sasol’s success in meeting and exceeding transformation requirements. We participate in the Broad-based Socio-economic Empowerment Charter for the South African Mining and Minerals Industry, and the South African Liquid Fuels Charter. The group’s enterprise development arm, Sasol ChemCity, now houses the BEE office, delivering a more integrated approach to the five pillars of broad-based BEE. Sasol continues to become more culturally sensitive and globally aware in order to succeed in doing business in different cultural environments.</td>
</tr>
</tbody>
</table>

### Strategic growth

- **Human resources**

  - **Insufficient management and technical skills**
    
    To develop and apply new technologies and meet our growth ambitions, Sasol needs to recruit and retain qualified scientists, engineers, artisans and operators as well as seasoned managers to execute major projects. Labour market dynamics, such as new legislation and skills shortages, put upward pressure on labour costs.

    The development of management and technical skills within Sasol is an integral part of our human resources strategy. Sasol’s learning strategy balances standardised curriculum-based learning with on-the-job application to achieve a culture of life-long learning. To develop future talent, Sasol runs one of the largest bursary schemes in South Africa. Our total investment for the 2012 financial year was R40,8 million. Our primary focus is on developing talent in science, technology and engineering.

  - **Failure to address transformation, localisation, diversity and cultural requirements in South Africa and other countries in which Sasol operates**

    Transformation is one of Sasol’s strategic objectives. To sustain Sasol’s business, the group understands the importance of creating a high-performance, ethical, inclusive culture for all its employees. In this way, we will be able to attract and retain the skills we need. South Africa has various laws in place to meet the country’s transformation objectives. Failure to meet these could have material consequences for Sasol’s reputation, access to resources, licence to trade and ability to attract and retain skills. More onerous legislation, potential penalties and slow progress in achieving employment equity plans could impact negatively on Sasol’s transformation objectives.

    Cultural awareness and responsiveness is important in the global environment as Sasol aims to become a key global player. There are localisation and diversity requirements in many target countries which we will have to adhere to.
## Our top risks continued

<table>
<thead>
<tr>
<th>Top risk</th>
<th>Context</th>
<th>Mitigation</th>
</tr>
</thead>
<tbody>
<tr>
<td>A major safety, health or environmental (SHE) incident or liability</td>
<td>Safety improvement is a strategic imperative for sustainable and competitive operations. Our recordable case rate improved from 0.42 in 2011 to 0.39 in 2012, however, we reported four fatalities in our operations. We remain committed to achieving our goal of zero harm to people and the environment and being a responsible and accountable corporate citizen. Our facilities and their respective operations are subject to various risks including fires, explosions, leaks and other industry-related incidents. The development of facilities in new territories presents a challenge to ensuring that Sasol's SHE policies and design standards are strictly followed.</td>
<td>Our zero exposure to harm philosophy underpins all our activities. Focus on our safety improvement plan continues, building on business unit initiatives to develop safety leadership at management and supervisory levels. We have strict performance targets on safety and health, process safety management, greenhouse gas (GHG) emissions, water management, energy efficiency and volatile organic compounds. We regularly update and train our staff on these key SHE requirements and carry out internal and external audits to check our compliance.</td>
</tr>
<tr>
<td>A major unplanned production interruption impacting Sasol's integrated value chain</td>
<td>Sasol's growth ambitions rely on the ability of current production assets to generate cash for new projects. If the existing operations cannot produce as planned, this may impact our ability to maintain the assets or execute new projects. Key threats in this regard are strikes and related labour disruptions, supply chain interruptions and feedstock supply.</td>
<td>We continuously improve the necessary attitudes, skills, processes and systems to mitigate the risk of SHE incidents and production interruptions. We also procure property damage, business interruption and liability insurance at acceptable levels.</td>
</tr>
<tr>
<td>Disruptive industrial action</td>
<td>The majority of our employees worldwide belong to trade unions. Certain sectors in South Africa, particularly the mining industry, are currently experiencing significant levels of disruption due to strike action by employees, which resulted in disruptions to production and supply of products to the markets.</td>
<td>We have good, constructive relations with our employees and their unions as key stakeholders in our business.</td>
</tr>
<tr>
<td>Increasing utility and infrastructure risks</td>
<td>Increasing utility and infrastructure risks also pose a threat to production. South Africa faces challenges in respect of its electricity, water, rail, road, pipeline and port services. Sasol's operations rely heavily on these services and any inefficiencies or disruptions have a direct impact on our variable costs and may reduce our competitiveness in the markets we serve.</td>
<td>Sasol has mitigation plans in place to, as far as practical, reduce the impact of failures by the public sector to deliver affordable and efficient utility services. As a major consumer of these services, private public partnerships form the basis for finding sustainable solutions. In response to the immediate power supply constraints in the country, Sasol is on track to increase its own electricity generation capacity and to meet its commitment to conserve electricity and achieve the compulsory Energy Conservation Scheme (ECS) targets.</td>
</tr>
</tbody>
</table>
### Top risk

<table>
<thead>
<tr>
<th>Risk Description</th>
<th>Context</th>
<th>Mitigation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Regulatory</strong></td>
<td><strong>Non-compliance with applicable laws, regulations and standards</strong></td>
<td>Authorities globally are intensifying efforts to enforce compliance with laws, and are focused on anti-competitive behaviour in particular. Various jurisdictions have specialised legislation aimed at combating corruption and companies found guilty of contraventions face fines and damage to their reputations. Tax laws are becoming increasingly complex, as are sanctions against certain jurisdictions. South Africa and other countries are considering introducing new climate change requirements, including a carbon tax. Significant challenges are associated with meeting the requirements of the new Air Quality Act, the Waste Act and new fuels specifications in South Africa. The government is also reviewing the Mine Health and Safety Act and is intensifying its enforcement of environmental laws. There are possible risks posed by the potential imposition of UN, US, Canadian and European Union economic sanctions in connection with our interest in Arya Sasol Polymer Company in Iran.</td>
</tr>
</tbody>
</table>
| **Climate change and related policies impacting Sasol’s operations growth strategy and earnings** | Sasol’s efforts in reducing greenhouse gas (GHG) emissions are aimed at contributing to the world’s fight against global warming. Global efforts to reduce GHG emissions are intensifying. Our growth aspirations rely on viable CO₂ reduction solutions being developed. The costs and challenges associated with GHG emissions are rising and could increase substantially with the potential introduction of carbon management regulatory regimes in countries in which we operate. These regulations could include carbon taxes, product carbon labelling, carbon budgets and carbon-related border tax adjustments linked to bilateral agreements. | GHG reduction targets are in place. The group’s approach to reducing its GHG emissions is based on four pillars:  
  - Increased use of low-carbon energy;  
  - Increased use of renewable energy;  
  - Improved energy efficiency at our operations; and  
  - Implementation of carbon capture and storage.  
Sasol has increased its level of engagement with government and key stakeholders on the development of a climate change policy in South Africa. |

| **Financial** | Macroeconomic factors impacting on Sasol’s ability to sustain the business and execute the growth strategy | Sasol’s business is highly sensitive to fluctuations in the rand/US dollar exchange rate as well as to changes in the crude oil price. Both these factors are impacted by global economic growth. For forecasting and budgeting purposes, the sensitivities as at financial year 2012 were as follows:  
  - 10 cent change in average rand/US dollar exchange rate has an R801 million impact on net operating profit; and  
  - US$1/barrel change in Brent crude oil price has a R580 million impact on net operating profit. In addition, there is an interrelation between the external macroeconomic factors. For example, the global economic crisis impacts oil and gas prices, as well as chemicals production and prices. The impact of the oil price on Sasol depends on the rand/US dollar exchange rate. At times in the past, a weak rand exchange rate has helped to cushion the impact of a low oil price on Sasol’s operating profit. With gas underpinning the growth strategy, the gas price also becomes a critical factor for us to monitor. | We use derivative instruments to protect against adverse movements in exchange rates on certain transnational risks in accordance with our group’s hedging policies, as well as against day-to-day changes in the US dollar oil price, but this does not protect us against longer-term fluctuations. Based on our experience during the last global economic crisis, additional monitoring and management initiatives were introduced to manage counterparty credit risk. |

---

**did you know?**

The Sasol Limited board’s risk and safety, health and environment (SHE) committee provides oversight of Sasol’s top risks. It works closely with the audit committee to ensure that risk management complies with the relevant standards and that it is working effectively. Internal risk and governance committees, executive committees and the various boards of the businesses oversee risk management at business and function level.
safeguarding our reputation

By maintaining a sound record of legal compliance and working constructively with stakeholders we are able to maintain our licence to operate.

Fostering good stakeholder relations

We engage directly with regulators and policymakers, as well as indirectly through relevant national and international business associations to ensure that we maintain positive relationships with governmental authorities. We work through organisations such as the International Chamber of Commerce (ICC), the World Business Council for Sustainable Development (WBCSD) and the International Council of Chemical Associations (ICCA). Our national operations engage through business organisations such as the American Chemistry Council (ACC), Business Unity South Africa (BUSA), Business Leadership South Africa (BLSA), the South African Chemical and Allied Industries’ Association (CAIA), the Chamber of Mines and the South African Petroleum Industries Association.

Shareholders’ voice

Sasol invites and encourages all shareholders to attend its annual general meeting and facilitates participation by way of focused proxy solicitation. Electronic participation at shareholders’ meetings is made available as well as translations for specific African languages.

Healthy bonding

In December 2012, Sasol had a successful US$1 billion bond issuance. The bond, with a tenure of 10 years and a fixed coupon rate of 4.5%, was oversubscribed by 3.47 times. The coupon rate is the lowest ever achieved by a South African non-state owned enterprise. This reflects the confidence that investors have in our company and our ability to deliver value.

Building the brand

Brand Finance, in partnership with Brand South Africa, launched the Brand Finance South Africa 50 in 2012 – a study on the most valuable brands in South Africa. Sasol was placed fifth in the ranking, with a brand value of R9.2 billion.
Credible communication

Sasol has been recognised for demonstrating leadership in its annual reporting practice. We continue to demonstrate this leadership through our commitment to integrated thinking and reporting. By regularly releasing accurate and reliable information we maintain our credibility as an investment option. Sasol is one of five South African companies participating in the International Integrated Reporting Council’s (IIRC) pilot programme. Through this programme, the IIRC aims to develop an International Integrated Reporting Framework which will form the foundation for integrated reporting worldwide. Some international companies are also participating in the pilot programme, including AB Volvo, HSBC Holdings plc, Microsoft Corporation, Novo Nordisk, SAP and Coca-Cola, among others.

Lowdown on integrated reporting

Integrated reporting is defined as the language evidencing sustainable business. It is the means by which companies communicate how value is created and will be enhanced over the short, medium and long term. It involves a set of processes and activities, one result of which is communication, mostly through a concise, annual integrated report, about the way in which an organisation’s strategy, governance, performance and prospects lead to the creation and enhancement of value.

The integrated report should combine the different strands of reporting (financial, management commentary, governance and sustainability) into a coherent whole that explains an organisation’s ability to create and sustain value. Integrated reporting reflects and supports “integrated thinking”, defined as the ability of those within the organisation, especially management, to understand the interconnections between the full range of functions – operations, resources and relationships, which have a material effect on the organisation’s ability to create value over time.

Source – International Integrated Reporting Council (IIRC)
competition law compliance

Sasol’s code of ethics requires all employees to comply with all laws, as a minimum standard. Sasol’s policy in respect of competition law compliance requires all employees to:

- compete fairly and in compliance with the provisions of relevant competition laws;
- compete on the merits of our products and services, on the prices we charge and on the customer loyalty we earn;
- deal fairly with all customers;
- ensure that our pricing policies, methods and trading terms comply with the relevant competition laws;
- refrain from engaging in any discussions with competitors or potential competitors which involve direct or indirect price fixing, fixing of trading terms, market allocation or collusive tendering or which give rise to a perception of such an agreement or understanding with competitors;
- refrain from engaging in the practice of minimum resale price maintenance;
- report any activity that may contravene competition laws;
- maintain and monitor competition law compliance; and
- ensure that the content of this policy is known to all relevant stakeholders as appropriate and ensuring that they are aware of their responsibilities in relation to compliance with the relevant competition laws.

responding to changing regulation

Our ability to anticipate and respond effectively to the changing regulatory and policy context is of vital importance.

Local, national and international law broadly reflects shifting societal priorities; as such, it defines the minimum expectations of responsible business behaviour and clearly describes the basis for maintaining our licence to operate.

It is critical to have robust systems in place to monitor and inform regulatory and public policy developments. So too, is it vital to develop constructive relationships with government and other key stakeholders, and ensure legal compliance throughout our operations.

Meeting changing policy and regulatory requirements has a profound impact on our current and planned operations. We believe it is in the interest of all stakeholders that authorities define clear and consistent regulations that find an acceptable balance between increasingly complex and interconnected societal challenges. We are committed to work with government and other stakeholders in finding this balance and in promoting regulatory certainty.

In terms of recent policy developments, the regulatory issues that have a particularly profound potential impact on our South African activities are those relating to potential carbon taxes and carbon budgets, clean fuel specifications, air quality and water management and solid waste. A project team within our Public Policy and Regulatory Affairs (PPRA) and strategy function arranges our engagement with key stakeholders, including the South African government, on climate change and clean fuels. A separate project team addresses regulatory developments on air quality and waste management. Both of these cross-business and cross-function teams operate through mandated subcommittees of the group executive committee.

Our consistent approach to engaging with government on critical regulatory issues is contributing to a more productive and mutually beneficial relationship. It is also encouraging better alignment between the regulatory requirements of different government departments in South Africa.

Through these engagements with government and other stakeholders, we seek to:

- develop an improved understanding within Sasol of government’s priorities, objectives and targets;
- foster an informed appreciation by government of the extent of the challenges and opportunities that Sasol faces, as well as of the potential intended and unintended consequences of government’s various regulatory proposals;
- clearly communicate Sasol’s roadmap for achieving compliance with legislative requirements;
- promote an understanding by government of the criteria for prioritising projects within Sasol’s improvement plans and of our efforts to ensure alignment with government’s strategic objectives; and
- establish a platform for future interactions based on mutual trust and respect.
To ensure the integrity of our supplier and contractor relationships, and to safeguard our stakeholders’ interests, we have established minimum procurement standards. As opportunities arise, we fine-tune and enhance these standards for the greater good of our stakeholders and company.

**Subscribing to high standards**

Sasol subscribes to the following standards of commercial practice:

- We conduct all commercial transactions in an effective and professional manner in support of Sasol’s best interests.
- We interact with suppliers and contractors in accordance with free-enterprise principles by offering equal opportunities for all organisations and individuals who compete for our business.
- We insist on honesty and truthfulness in all commercial transactions. We do not tolerate any form or manifestation of improper influencing, bribery or any other unethical conduct.
- We strive to conclude our transactions so that suppliers and contractors will value our business and always make honest, dedicated and enthusiastic efforts to compete for it.
- We disallow any commercial transactions with employees or any enterprise in which an employee has an interest or connection.
- In accordance with the requirements of South Africa’s Companies Act and relevant international statutes, codes and guidelines, our company directors must disclose any interests they may have in any contract or transaction entered into by the company or any of its subsidiaries.
- We record clearly and unambiguously, in writing, any agreement with a supplier or contractor. We endeavour, as far as practically possible, to allow for unforeseen future events.
- We undertake to respect and meet our commercial commitments. We require that commitments to Sasol are respected, met and are consistent with good business practice.
- We prohibit Sasol employees from misusing their positions and Sasol’s purchasing power to obtain goods, materials or services for any personal use at terms not available to the public.
- Whether in the form of sealed bids or not, we handle all quotations in strictest confidence. We do not divulge information on competitiveness or otherwise of proposals and/or prices of goods and services to suppliers, contractors or unauthorised Sasol personnel.
- We strictly observe undertakings such as confidentiality obligations imposed on us by secrecy, licence and similar agreements.
sustainable development
Core to achieving our strategic growth objectives
About sustainable development

The business case for sustainable development at Sasol

Our sustainable development focus areas

Sustainability performance

Why global sustainable development is important

Sasol, building partnerships that deliver

Our response to global change

Co-ordinating operational performance

Our broad-based black economic empowerment performance

Addressing a challenging future
At Sasol we believe that a combination of some fuel switching from coal to gas and energy efficiency will be the bridge which will take us closer to a lower carbon world.

Besides our strategic emphasis to harness natural gas as a feedstock for our conversion technology and facilities, we are investing in clean fuel technologies and energy efficiency improvements.

About sustainable development

We know that the sustainability challenges we face are complex and that the most appropriate solution begins with informed awareness. Having a proper understanding of what needs to be done and unprompted by legislative requirements, we continue to embed sustainable development principles in every aspect of our business. We are committed to continuously improve on our operations and are investing in a wide range of initiatives aimed at advancing sustainable development.

Fast facts

Sasol formally adopted sustainable development as a group-wide strategic business objective in 2000.

Our total environmental expenditure in 2012 was R1,4 billion.

Through investment in energy efficiency and using natural gas we have reduced our greenhouse gas (GHG) emissions by 12 million tons between 2004 and 2012 in our South African operations.
the business case
for sustainable development at Sasol

At Sasol, we recognise that a real and informed commitment to sustainable development is integral to achieving our long-term strategic objectives as a company. We cannot pursue growth at any cost. This recognition motivates our commitment both to understanding and being responsive to the interests and expectations of our stakeholders, and to partnering with them in finding lasting solutions to the pressing sustainability challenges we face.

David E. Constable, chief executive officer

In addition to the moral obligation for promoting sustainable development, we believe that there is compelling commercial value to acting in a manner that is socially and environmentally responsible. We believe sustainability practices make good business sense for the following reasons:

**Managing risk:** On the operational side, a commitment to sustainability encourages us to identify and manage our risks responsibly and to ensure effective compliance with legal requirements. By reducing incidents, we save on cleanup and other costs, including insurance premiums and legal liabilities.

**Enhancing reputation:** We recognise that companies – particularly those that operate at a global level – are coming under increasing scrutiny from stakeholders and that there are significant and potentially costly reputational risks associated with unsustainable practices. In addition to avoiding damage to our reputation, we can enhance our reputation by playing a leading role in addressing challenges such as climate change and the skills shortage in South Africa.

**Freedom to operate:** By maintaining a sound record of legal compliance and by working constructively towards fostering trust with our stakeholders, we are able to maintain our ability to operate in the communities in which we do business. Being a responsible company assists us in securing permission to expand or build new facilities.

**Staff motivation and retention:** Demonstrating societal responsibility has an important bearing on our ability to attract and retain the best employees at all levels, which is critical to our sustained growth. Employees who are happy at their workplace will tend to develop innovation and productivity.

**Access to financial markets:** The increasing growth in social investment funds, and the introduction of initiatives such as the Dow Jones Sustainability Index (DJSI), the Johannesburg Stock Exchange’s Socially Responsible Investment Index (JSE SRI) and the Equator Principles have made it increasingly apparent that socially responsible practices can influence access to financial markets and reduce the cost of capital.

**Eco-efficiency:** Through our cleaner production programmes we have achieved valuable savings through improved energy and material efficiency, as well as with reduced waste disposal and pollution management costs.

**Product market opportunities:** By being proactive in developing environmentally innovative products – such as our sasolturbo™-branded petrol and environmentally superior gas-to-liquids (GTL) diesel – we are able to position ourselves favourably in the marketplace, while at the same time contributing to improved environmental sustainability.

**did you know?**

**What is sustainable development?**

In 1987, the United Nations’ World Commission on Environment and Development published the Brundtland Report, which highlights the multilateralism and interdependence of nations in sustainability and includes what is now one of the most widely recognised definitions: “Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs.”
### our sustainable development focus areas

<table>
<thead>
<tr>
<th>Challenge</th>
<th>Our commitment</th>
</tr>
</thead>
</table>
| Developing and retaining a skilled and diverse workforce | • Continue to develop and empower high-performing, values-driven employees. Up-skill and empower local talent in all the regions in which we operate.  
• Achieve equitable gender representation at every management level.  
• Ensure we are inclusive of people with disabilities. |
| Promoting safety and health | • Continue to strive for zero harm. Our target is to achieve a recordable case rate (RCR) of less than 0.35 by 2013.  
• Retain our focus on our group-wide and business-specific safety improvement plans aimed at strengthening our safety culture with an emphasis on process safety.  
• Focus on consolidating a set of safety essential requirements for Sasol, and on risk management and the integrity of key controls.  
• Continue to develop a culture of winning with hearts and minds. |
| Responding to the changing regulatory context | • Ensure ambient air quality improvements, in line with our commitments to authorities under the respective air quality improvement plans of the Vaal Triangle and Highveld priority areas in South Africa.  
• Work with the South African government to find practical and sustainable solutions to address the climate change challenge, in balance with the country’s economic development and growth drivers. |
| Addressing the climate change challenge | • Reduce the greenhouse gas (GHG) emissions intensity of all our operations by 15% by 2020 from a 2005 baseline, and reduce our absolute GHG emissions by 20% for all new CTL plants commissioned before 2020, and by 30% for plants commissioned before 2030 (with the average 2005 CTL design as the baseline).  
• Engage with the South African government in terms of a carbon budget system.  
• Continue to investigate opportunities for carbon capture and storage, including through our activities with the South African Centre for Carbon Capture and Storage, and the CO2 Technology Centre in Mongstad (TCM), Norway.  
• Meet our commitments to the Energy Efficiency Leadership Network Pledge. |
| Promoting water stewardship | • Retain support for the United Nations (UN) Global Compact CEO Water Mandate and continue to achieve progress in all six key focus areas.  
• Implement a comprehensive water campaign through our Sasol Water Sense initiative.  
• Achieve further reductions in water intensity.  
• Further strengthen our water stewardship activities. |
safety

Safety remains a top priority and a core shared value for everyone at Sasol. We are committed to achieving our safety goal of zero harm and we strive to manage our activities to eliminate incidents, minimise risk and promote excellence in operations performance.

In 2010, we introduced a new group-wide safety improvement plan (SIP) framework in terms of which businesses develop specific plans based on their risks and needs against the backdrop of broader group-wide initiatives.

Great business results hold little value if they come at the cost of people. Our long-term success depends on the safety of our Sasol people and our service providers. Over the past decade our recordable case rate (RCR) has improved and at the end of financial year 2012 it was at an all-time low. We have to maintain our relentless focus and seek to raise the bar on our safety performance.

The key themes of our SIP are: leadership, business unit specific interventions, winning with hearts and minds, life-saving behaviours and cardinal rules, root cause analysis and lessons learned, training for managers, leading indicators and process safety management.

During 2012, we further entrenched the SIP by focusing on three key areas, based on an analysis of the frequency and severity of incidents across the group – mining safety, process safety, and transport safety. In addition, we continued our group-wide efforts to strengthen incident investigation – with particular emphasis on the sharing of learning, reinforcing our "winning with hearts and minds" campaign – a programme aimed at motivating and encouraging employees to work safely, and actively engaging with service providers.

We also revitalised our general safety induction programme. The one-day course is applicable to Sasol employees and service providers with specific training given at separate businesses. We expect to put 70 000 service providers through this programme during its first year of implementation.

did you know?

What is the recordable case rate (RCR)?

The RCR is the key figure for measuring and monitoring our safety performance. But what exactly does this acronym stand for?

The recordable case rate (RCR) is a standard international measure for reporting work-related injuries and illnesses and other safety incidents resulting in injury. The RCR is the number of fatalities, lost workdays, restricted work cases, and illnesses for every 200 000 employee hours worked.

From 2006 onwards, our RCR includes both employees and service providers, and recordable injuries, as well as occupational illnesses for employees.
Sustainability performance
We have improved our safety performance, setting a new record for the group, and continue to reduce our environmental footprint.

Safety improvement plans delivered positive results

Target: achieve an RCR* of less than 0.35 by 2013

Recordable case rate – RCR*
At 30 June 2012
(recordable cases per 200 000 hours)

Transport incident rate
At 30 June 2012
/incidents per 100 kt product transported/

Greenhouse gas (GHG) emissions intensity
Pursuing a number of energy efficiency projects to deliver a further reduction in annual GHG emissions

Target: reduce emissions intensity by 15% in all our operations by 2020

Recordable case rate

Transport incident rate

Greenhouse gas emissions intensity

* Refer to page 65 for explanation.
why global sustainable development is important

Currently the ability of future generations to meet their own need is being compromised. Take natural capital as an example – today humanity uses the equivalent of 1,5 planets to provide the resources we use and absorb our waste. This means it now takes the earth one year and six months to regenerate what we use in a year. Moderate United Nations’ scenarios suggest that if current population and consumption trends continue, by the 2030s we will need the equivalent of two earths to support us. And of course, we only have one.**

All six capitals (natural, human, social and relationship, manufacturing, financial and intellectual) are interdependent. For example, reducing energy usage and carbon emissions not only has a positive impact on environmental capital, but also on financial capital – especially with the prospect of carbon taxes imminent in many countries around the world. Similarly, enhancing human capital through training and development not only improves the lives of individuals, but also has a positive impact on productivity and business performance. Nurturing social capital through community engagement and upliftment programmes increases reputation and gives businesses a licence to trade.

** http://www.footprintnetwork.org

Sasol, building partnerships that deliver

Challenges such as climate change, clean fuels, air quality, safety and transformation are the realities that accompany our growth aspirations. Hand-in-hand with our partners at every level of our business, we continue to make changes to how we operate to address these challenges, while also building on the opportunities they provide.

Besides our strategic emphasis to harness gas as a feedstock for our conversion technologies and facilities, we are investing in clean fuel technologies and energy efficiency improvements. We are committed to continuously improve our operations, and are investing in a wide range of initiatives aimed at advancing sustainable development.

Our ability to deliver sustainable shareholder value is premised on maintaining solid operations, and accelerating our growth strategy. The position we find ourselves in is as much due to the strengths we have in our organisation as it is to the strong partnerships we are harnessing to deliver mutually beneficial results.

We pride ourselves on developing our people, keeping them safe and healthy, contributing meaningfully to the social and economic development of the countries and communities within which we work, and doing so in an environmentally proactive and responsible fashion.
our response to global change

The challenges of sustainable development are prompting companies to re-think their processes, products and business practices. We have to ask ourselves: how best do we stay competitive and grow sustainably against the backdrop of climate change, diminishing resources and the need for energy security, economic development, job creation and skills development? What does a sustainable business model look like for Sasol?

**Subscribing to national and global sustainability initiatives.** From a governance perspective, global and national initiatives reflect society’s changing expectations about the roles and responsibilities of business. Sasol subscribes to several of these initiatives, including the UN Global Compact, the Global Reporting Initiative (GRI), the UN CEO Water Mandate, the World Business Council for Sustainable Development, and the King Code of Governance Principles for South Africa 2009 (King III Code).

These initiatives continue to evolve, and at Sasol we are committed to playing our part in moving to a green economy.

**Balancing complex sustainability drivers.** From a broader macroeconomic perspective, energy demand continues to increase. To meet this growing demand, and simultaneously heed calls for reduced use of carbon-based fuels and for economic development, is a significant challenge. As a growing international integrated energy and chemical company, with its home base in an emerging economy, we recognise the interconnected nature of these challenges. As part of our growth strategy, we intend to leverage our competitive advantages in providing energy to meet this demand.

Our effectiveness depends on mutual co-operation and understanding at a global level. An appreciation of the scale, urgency and interconnectedness of all sustainability issues remains vital.

**Better together... delivering value in a changing world.** Turbulent times require vision, leadership and innovation. We believe there is both risk and opportunity in change. Our strategy is to create value by optimising our foundation businesses and accelerating growth, based on our proprietary and licensed technologies. In this way, we will continue to drive sustainable progress in a changing world.

**Maximising contribution, minimising impact.** We recognise that our ability to create value requires us to grow and sustain all our capital assets, including environmental, human, social, manufactured and financial. We apply approaches and business practices that enhance and strengthen these to ensure long-term value for all our stakeholders. To do this effectively, we understand that we need to work as one team, One Sasol – all business units and functions working towards the same goal – a single minded organisation.

We believe there is a strong link between successfully addressing socioeconomic and environmental challenges and achieving our strategic growth objectives. Our sustainable development goals are focused on creating a high-performance organisation and finding solutions for a lower-carbon energy future, primarily through our gas-to-liquids (GTL) technology, while investigating other lower-carbon and renewable energy sources. Our chemical businesses, underpinned by responsible product development and stewardship, remain a vital part of our growth aspirations.

Sasol is expanding globally; with that growth comes increased responsibility to maximise our contribution to society, particularly in the communities in which we operate, and to minimise our impact on the environment. Our sustainable development goals support this expansion through value protection and risk management activities, as well as through identifying and realising opportunities for value creation. We believe that our proven ability to develop and commercialise innovative technology, and to operate facilities based on these technologies at scale, will enable us to remain competitive in an increasingly turbulent business environment.

At its most fundamental level, growing our business is ultimately dependent on:

- managing our risks in less stable political environments;
- our ability to attract and retain the best and most appropriately skilled employees;
- ensuring continued access to vital natural resources and feedstock; and
- maintaining positive and trust-based relationships with our key stakeholders.

Achieving these elements requires us to operate in an informed, responsive and socially responsible manner.

---

**did you know?**

**What is a “green economy”?**

A green economy is described as one that results in improved human well-being and social equity, while significantly reducing environmental risks and ecological scarcities. In other words, we can think of a green economy as an economic environment that achieves low carbon emissions, resource efficiency and at the same time is socially inclusive.

**United Nations Environment Programme**
co-ordinating operational performance

Responsibility for reviewing and co-ordinating safety, health and environment (SHE) and sustainable development performance across the group rests with the Sasol SHE centre. The centre is supported by more than 200 technical specialists in the Professional and Specialised Services (PSS) function, and provides specialist advice and governance support to our businesses on SHE-related matters as well as broader sustainable development initiatives. In addition to co-ordinating the presentation, oversight and monitoring of safety training across Sasol, the SHE centre is also responsible for developing and monitoring the implementation of SHE performance and guidelines.

our broad-based black economic empowerment (BBBEE) performance

Sasol is committed to South Africa’s continued transformation, notably through the significant advancement of BBBEE initiatives.

In 2008, we completed our broad-based Sasol Inzalo BEE equity transactions welcoming approximately 300,000 new shareholders from historically disadvantaged backgrounds as owners of about 10% of our listed holding company, Sasol Limited. The Inzalo BEE equity initiative was worth about R24 billion (US$3 million) at that time.

Of the shareholding, 4% has been transferred to about 24,500 employees (through employee share ownership schemes in South Africa), 3% to black members of the public, 1.5% to selected BBBEE groups and 1.5% to the Sasol Inzalo Foundation. Established in 2007, this charitable foundation is dedicated to boosting skills development in mathematics, science and technology in previously disadvantaged sectors of society in South Africa.

We obtained a level 4 BBBEE verification certificate in September 2012 using the six- to ten-year targets of the BBBEE Codes of Good Practice. While our scores are relatively good on the pillars of equity ownership, enterprise development and socioeconomic development, we recognise that we need to improve our performance on management control, employment equity, skills development and preferential procurement.

In October 2007, Sasol Mining announced the implementation of a BBBEE transaction valued at approximately R1.8 billion in terms whereof a black-woman controlled mining company, Ixia Coal (Pty) Ltd (Ixia), acquired 20% of Sasol Mining’s shareholding through the issue of new shares. The transaction increased Sasol Mining’s BBBEE ownership component by 20%. In 2012, the Sasol Inzalo Employee Share Option Programme was included in the calculation of Sasol Mining’s BBBEE ownership. The combined effect of the Sasol Inzalo Employee Share Option Programme and the Ixia Coal transaction brings the total BBBEE ownership of Sasol Mining to above 40%.

In support of South Africa’s Liquid Fuels Charter, BBBEE group Tshwarisano LFB Investment (Pty) Ltd owns 25% of our liquid fuels production, distribution and marketing operations, housed in Sasol Oil (Pty) Ltd. As at 30 June 2012, Sasol ChemCity hosts the BBBEE centre of excellence office and manages the Siyakha BBBEE Procurement Initiative Trust; it is responsible for all enterprise development activities, co-ordinates business development and incubation, manages an eco-industrial park and develops downstream chemical and energy businesses. To improve our performance on procurement and to support a more sustainable pool of BBBEE suppliers, we are working with industry bodies, stakeholders and suppliers to the industry to ensure that we receive valid BBBEE certificates. During 2012, preferential procurement, as defined by the BBBEE Codes of Good Practice, was R20.5 billion and represented 62% of total measured procurement spend. We have significantly improved our contribution to emerging medium enterprises, qualifying small enterprises, and black- and women-owned enterprises.

fast facts

Sasol Mining’s combined BBBEE ownership is 40%, well ahead of the Mining Charter target set for 2014.

Sasol Oil has established 404 retail fuel facilities, including 174 dealer-owned sites.
addressing a challenging future

There needs to be a balanced approach to sustainable development issues so as to sustain economic growth, increase competitiveness and help address socioeconomic challenges.

Training titans
Sasol Mining commissioned three new simulators at a cost of more than R10 million to assist with training of continuous miner operators, shuttle car operators and roof bolters. The shuttle car and roof bolter simulators are world firsts and were built specially for Sasol.

It’s in the pipeline
To reduce safety risks and minimise environmental impacts, a major part of our transport safety strategy is to prioritise the movement of product, firstly via pipeline, then rail and finally by road. In future, imported fuel components that were previously transported via road from Durban to Secunda will be transported via the new multi-product pipeline leading to a reduction of as many as 1 000 vehicles per month on the road.

Plastic pipes
Polyvinyl chloride (PVC) took centre stage in water resource management at the South African Plastic Pipes Manufacturing Association’s conference held in September 2012. As one of the most widely used plastics in the world, PVC pipe systems are an essential element in sustainable and effective water management. Water distribution networks are critical for efficient and safe transfer of water to consumers. PVC pipe systems are a cost-effective solution for rolling out water and sanitation networks, as they are both flexible and durable and are becoming increasingly popular. Sasol Polymers is a major producer and marketer of PVC in South Africa.
Saving with Water Sense

As water is a critical feedstock for our business, we launched an important group-wide water-saving initiative during 2012 – the Sasol Water Sense Project. This project will provide a platform from which all water-related actions will be co-ordinated. The Emfuleni water conservation project, Project Boloka Metsi, which falls under the Sasol Water Sense Project achieved a significant milestone. After three months of repair work on leaking taps and toilets at approximately 6 500 houses in the Sasolburg area, savings of almost 100 000 cubic metres has been achieved – this is equivalent to 40 Olympic swimming pools or 6% of Sasol’s Infrachem’s monthly water consumption.

Energy efficiency

We continue to make changes to how we operate our businesses to become more energy efficient. We have reinforced this level of commitment to action through various voluntary agreements. Our target is to improve the utility energy intensity of our South African operating plants by 15% per unit of production by 2015, based on the 2000 baseline year.

Cleaner and greener

By introducing natural gas into South Africa and transforming the Sasolburg complex at a cost of R12 billion, hydrogen sulphide emissions have dropped 100%, greenhouse gas (GHG) emissions are down 39%, and sulphur oxide and nitrogen oxide emissions are 42% and 37% lower, respectively. At our Secunda operations we have recorded an improvement in GHG intensity of 17% over its lifetime.

Enterprising outreach

Beyond the reach of tarred roads in the Northern Cape is the remote, rural community of Laxey. With limited access to essential supplies, Sasol Oil and Sasol ChemCity partnered with the Department of Energy to establish an integrated energy centre (IEC). While the IEC provides the community with energy supplies like petrol, paraffin and candles, ChemCity facilitated the development of a bakery and vegetable garden, skilling members of community to run these enterprises and creating new jobs in the process. This is how Sasol built sustainable communities through our enterprise development initiatives.
Creating our own energy

The Sasolburg gas engine power plant started up in December 2012 providing electricity three months ahead of schedule. This marked a significant step in boosting our own power generation capacity and improving energy efficiency.

The plant, using natural gas as feedstock, has an operating capacity of 140 megawatts (MW) and is the largest power plant, using gas engines, installed in South Africa.

The investment will, in time, reduce our carbon dioxide (CO₂) emissions, and also ease our load on the national grid.

First for Sasol

Central Termica de Ressano Garcia, the gas engine power plant which is being constructed at Ressano Garcia, Mozambique, is a joint venture between Sasol and state-owned Electricidade de Moçambique. The gas has become available through the recent expansion of the Central Processing Facility (CPF) at Temane in Mozambique. The first electricity is expected in the second half of calendar year 2014. It is the first gas-to-electricity plant outside South Africa for Sasol. Currently, only 34% of Mozambicans have access to electricity so the new plant will not only create jobs but also help drive socioeconomic development.

Making a difference

Sasol has committed R800 million over the next four years to the municipalities in the Sasolburg and Secunda regions in South Africa. Sasol will partner with respective municipalities in improving and enhancing development in these areas.

Concentrated solar power

Sasol is studying opportunities relating to concentrated solar power (CSP) technology. With South Africa’s abundant sunshine it is a natural consideration as an alternative energy source, with advantages over the more widely deployed solar photovoltaic technology. As part of this work, Sasol selected BrightSource Energy, a leading international solar thermal technology company, to conduct a feasibility study for the development of a CSP plant in South Africa. This technology is being deployed at Ivanpah in the United States – the world’s largest CSP plant scheduled for completion in 2013.
**Sustainable farming**

Sasol established the Sasol Agricultural Trust with a R30 million donation over a three-year period. The Trust aims to improve the competitiveness and sustainability of the South African agricultural industry and will provide support for enterprise development projects and emerging farmers. The Trust will also support initiatives aimed at enhancing education and training programmes for farmers and the agricultural industry.

---

**Batteries for the future**

Sasol invested GBP15 million in United Kingdom-based OXIS Energy, which has developed next-generation battery technology that offers superior energy density to current lithium-ion batteries as well as being inherently safe. Successful commercialisation of the polymer lithium sulphur battery technology developed by OXIS Energy could allow for safer and more cost-effective rechargeable batteries that have substantially higher capacity than the current technology. Application of these new batteries could be for electric-powered transportation such as electric bikes, scooters and motor vehicles.

---

**International recognition**

As a result of our sustainability efforts, in 2012 the World Business Council for Sustainable Development (WBCSD), a chief executive officer-led organisation of forward-thinking companies, invited Sasol to be one of only three South African-based companies to become a member.

---

**Energy on tap**

Sasol Oil expanded its offering by introducing reticulated liquid petroleum gas (LPG) to property developers. Housed in bulk on-site tanks, this alternative energy solution known as Sasol Homegas helps reduce our carbon footprint.

Century Property Developers contracted Sasol Gas to install Sasol Homegas in about 2 000 homes in the sought-after Waterfall Country Estate housing development in Midrand, Johannesburg. The development is the biggest property development in South African history.
our people and our communities
Inspiring our people – our key competitive advantage
76 People matters
78 Investing in our people
  78 Growing talent
  79 Developing careers
  79 Remuneration
  80 Enhancing workforce diversity
  80 2012 skills development
81 Our strategic approach to occupational health
82 A skilled and diverse workforce
84 Creating value
  84 Prioritising investment
  85 One Sasol, one corporate social responsibility (CSR) vision
86 Sasol Inzalo Foundation
87 Sasol ChemCity
87 The Siyakha Development Trust
88 Making a difference
people matters

fast facts

34 000 employees throughout the world.

During 2012, R40.8 million was invested in Sasol’s bursary scheme – one of the largest in South Africa.

We aim to train 900 artisans over and above our own needs as a contribution to the South African national skills pool.

at Sasol, people matter

When we speak about people we mean: our employees, the thousands of contractors and suppliers who work with us daily, the communities in which we operate and the customers we serve, all guided by our common goal – to make Sasol a great company.

We must also serve a higher purpose than just running our facilities profitably. We need to make a difference in the communities in which we operate, be it through our activities relating to education, health, community service, sports, nature or art.

Our culture is key to taking Sasol successfully into the future. Together with our shared values, a high performance culture and strong team spirit are essential to help us achieve our long-term aspirations.

Sasol, Lake Charles, Louisiana, United States of America
As we drive a high performance culture we need to have the right talent, in the right roles, at the right time delivering business results. Success lies in our people, the values we live and the culture we instil.

To be a truly successful organisation, not only today but also as we move towards the future, is less dependent on our technologies, our know-how, and our plants and facilities. Rather, our success depends on our Sasol people.

Three critical human resources issues we have to manage are, insufficient management and technical skills, failure to address transformation in South Africa and disruptive industrial action. In order to address these and ensure effective delivery on our business requirements, and to deliver on our goal of a transformed, integrated human resource function that drives a high performance culture, we have identified key points which we focus on:

- **Instilling a high performance culture**
- **Appropriate staffing of our growth projects**
- **Improving cross-business and international mobility of employees**
- **Delivering our learning strategy**
- **Achieving a step change in the delivery of our diversity agenda and driving cultural transformation further**
- **Focusing on development of high potential employees**

**did you know?**

Our employment equity plan for the next five years to 2017 seeks to improve the profile of under-represented diversity groups across all management levels to at least 40% of the economically active population.
investing in our people

Our success depends on our ability to attract, retain and develop appropriately skilled individuals and we are committed to developing skills at all levels – from basic literacy through to advanced scientific and technical skills – within the organisation as well as externally. Various initiatives support this approach:

Global Venture Support unit

This unit aims to ensure the sustainable supply of skilled and experienced people to meet Sasol’s growth ambitions. The pool of individuals provides important shutdown and commissioning support for Sasol’s start-up projects around the world. Currently, 466 technical personnel are engaged ranging from project and commissioning engineers to technicians receiving experiential exposure in our operations. To prepare for international growth and to promote job creation in the countries in which we operate, international employees are brought to South Africa to receive training specific to our operations, while at the same time being exposed to the Sasol culture.

Developing talent through investment in bursaries

Our total investment in bursary schemes during the 2012 financial year was R40.8 million, with the focus primarily on developing skills in science, technology and engineering. We currently have 585 undergraduate and postgraduate bursars. Graduates from our bursary scheme and other newly graduated recruits are placed on a structured Novice Professional Development Programme for a specified period of up to three years. Currently, nearly 300 people are being trained in this way.

Investing in artisans

Our Technical Skills Business Partnership initiative aims to train 900 artisans over and above our own needs as a further contribution to the South African national skills pool. There are currently 231 learners in this skills pool with an additional 404 already having qualified as artisans.

Growing talent

The Sasol bursary scheme. With the scarcity of talent in South Africa and globally it is essential for Sasol to ensure continuous availability of skills to sustain our growth. The Sasol bursary scheme is a critical talent lever to enable us to meet our strategic and transformation objectives. The Sasol bursary scheme is recognised as one of the largest and most competitive offerings in South Africa. It covers 100% of educational expenses, including tuition fees, residence and meals. This ensures that the student can achieve maximum potential at tertiary level and their only focus is to prepare for their academic career. Furthermore, Sasol provides paid vacation work and may offer employment upon graduation. 112 graduating students were permanently placed in January 2013.

Sasol aims to assist in bridging the gaps identified on the South African government’s national scarce skills list through its bursary scheme and provide a stronger pipeline of qualified science and engineering talent. In the 2012 financial year, the company invested R40.8 million in bursaries and has 585 undergraduates and post-graduate bursars.

Developing Sasol’s leaders

Sasol’s leaders are required to work in complex, multi-cultural situations, and need to manage the balance between delivering for today and investing for tomorrow. We place high value on leadership development and offer a range of programmes and initiatives aimed at achieving this. During financial year 2012, 5281 employees attended formal leadership development programmes. We are formalising our coaching and mentoring programme with the aim of further deepening succession pools and ensuring the transfer of institutional knowledge.

Bursaries for Mozambique. In Mozambique, Sasol, in partnership with the Mozambique Ministry of Mineral Resources, will be disbursing about US$412 366 every year for the next five years on scholarships for Mozambican students. As part of the programme 30 beneficiaries will benefit each year, 20 of whom will be studying at Mozambican universities and ten at South African universities. Mozambique has experienced a significant increase in the activities associated with mining and exploration of its natural resources, with major discoveries in the north and the development and production in the south and interior of the country. The programme is an important step in developing a pool of professional and skilled Mozambicans needed to develop and sustain the oil and gas industry in Mozambique.

The Sasol Inzalo Foundation bursaries. The Sasol Inzalo Foundation awards bursaries to undergraduate university students in science and engineering at South African universities. The profile of selected students matches the national demographic profile closely. Bursars also receive comprehensive financial, academic and psychosocial support. These are full cost bursaries.

The bursary programme provides opportunity for research that looks at how students make a successful transition from school to university, achieving success at university and moving successfully into the workplace. The Sasol Inzalo Foundation currently has 236 students on the programme in various stages of study. It has offered an additional 120 first year bursaries for 2013.
Developing careers

Following engagement with unions and other stakeholders, we agreed to provide 58 career paths to our bargaining unit employees. Like our skills training programmes, these paths aim to assist employees in developing their careers. We believe this process has contributed to increased trust and morale among our people and we expect that it will enhance employees’ competency levels and facilitate movement up various career ladders in a fair and consistent manner.

Through our integrated talent management system, we have enhanced our performance management process by shifting the focus to improving the quality of performance agreements and career development plans. We have identified and are managing the critical talent risks, including the scarcity of skills in specific fields and the strength and depth of our succession pools.

We recognise the right of employees to collective bargaining and freedom of association in accordance with all relevant local labour legislation. We maintain constructive relationships and partnerships with all representative unions and works councils, who enjoy consultative or negotiating powers on issues of mutual interest. Union representatives are present in our formal joint management-worker health and safety committees. They also serve on the board of our medical scheme and on the boards of retirement funds.

Remuneration

Sasol strives to design competitive, cost-effective, holistic and integrated reward policies and practices, which enhance the company’s employee value proposition. Sasol’s remuneration policy is aligned with our key performance objectives for our business and our employees.

Our remuneration policy is integrated with our strategic objectives to refine and deliver the Sasol employee value proposition to enable employee engagement and a high performance culture. This objective aims to ensure we attract, retain and motivate employees at all levels.

The policy is a crucial enabler of Sasol’s business strategy, of sustainable high performance based on a values-driven organisational culture, and of aligning behaviour with the company’s approach to risk management. The policy aims to provide competitive, market-aligned pay, balancing this with the structural need for cost containment.

Key principles include:
• providing strong stimuli for employee attraction, motivation and retention;
• establishing a strong relationship between pay and performance;
• reinforcing performance targets at individual, team and business levels;
• embracing reasonable differentiation in remuneration for purposes of rewarding high levels of individual performance, attracting and retaining scarce skills and promoting diversity; and
• positioning Sasol as a preferred employer in the markets in which it operates.
Enhancing workforce diversity

We acknowledge that diversity is key to our global growth and success. For Sasol, diversity relates to all aspects of people’s differences and similarities including race, religion, gender, disability, culture, sexual orientation, nationality, thinking and skills.

Embracing a culture of inclusion is critical to ensuring that our diverse talent is strategically managed and nurtured to deliver successful business outcomes. We are committed to enhancing diversity and driving employment equity goals.

<table>
<thead>
<tr>
<th>As at 30 June 2012</th>
<th>Male</th>
<th>Female</th>
<th>Foreign nationals²</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top management</td>
<td>7</td>
<td>1</td>
<td>4</td>
<td>60</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0</td>
<td></td>
<td>82</td>
</tr>
<tr>
<td>Senior management</td>
<td>34</td>
<td>8</td>
<td>25</td>
<td>180</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>2</td>
<td>6</td>
<td>34</td>
</tr>
<tr>
<td></td>
<td>8</td>
<td>1</td>
<td></td>
<td>307</td>
</tr>
<tr>
<td>Middle management</td>
<td>921</td>
<td>114</td>
<td>417</td>
<td>2 308</td>
</tr>
<tr>
<td></td>
<td>304</td>
<td>61</td>
<td>229</td>
<td>804</td>
</tr>
<tr>
<td></td>
<td>117</td>
<td>18</td>
<td></td>
<td>1 155</td>
</tr>
<tr>
<td>Junior management</td>
<td>3 958</td>
<td>250</td>
<td>325</td>
<td>4 210</td>
</tr>
<tr>
<td></td>
<td>914</td>
<td>147</td>
<td>184</td>
<td>1 468</td>
</tr>
<tr>
<td></td>
<td>80</td>
<td>23</td>
<td></td>
<td>1 124</td>
</tr>
<tr>
<td>Semi-skilled¹</td>
<td>6 934</td>
<td>67</td>
<td>71</td>
<td>1 030</td>
</tr>
<tr>
<td></td>
<td>1 006</td>
<td>54</td>
<td>47</td>
<td>559</td>
</tr>
<tr>
<td></td>
<td>352</td>
<td>4</td>
<td></td>
<td>10 124</td>
</tr>
<tr>
<td>Defined decision</td>
<td>1 334</td>
<td>20</td>
<td>4</td>
<td>178</td>
</tr>
<tr>
<td></td>
<td>386</td>
<td>4</td>
<td>0</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>39</td>
<td>0</td>
<td></td>
<td>1 190</td>
</tr>
<tr>
<td>Total permanent</td>
<td>13 188</td>
<td>460</td>
<td>846</td>
<td>7 966</td>
</tr>
<tr>
<td></td>
<td>2 622</td>
<td>269</td>
<td>468</td>
<td>2 893</td>
</tr>
<tr>
<td></td>
<td>597</td>
<td>46</td>
<td></td>
<td>29 355</td>
</tr>
<tr>
<td>Non-permanent employees¹</td>
<td>42</td>
<td>1</td>
<td>1</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>36</td>
<td>0</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td></td>
<td>116</td>
</tr>
<tr>
<td>Grand total²</td>
<td>13 230</td>
<td>461</td>
<td>847</td>
<td>7 984</td>
</tr>
<tr>
<td></td>
<td>2 658</td>
<td>269</td>
<td>473</td>
<td>2 903</td>
</tr>
<tr>
<td></td>
<td>598</td>
<td>48</td>
<td></td>
<td>29 471</td>
</tr>
</tbody>
</table>

Workforce diversity profile according to the South African Department of Labour guidelines:
1. Non-permanent employees longer than three months are counted as permanent employees.
2. Expatriates are included in our numbers as foreign nationals, only if they are paid via the South African payroll.
3. These numbers exclude our joint ventures.

2012 skills development

Development of management and technical skills within Sasol is an integral part of our human resources strategy.

| Investment in employee learning¹ (R million) | 819 |
| Investment in learning as a % of payroll   | 6,7 |
| Investment in black employees² (R million) | 537 |
| Development interventions                   | 137 703 |
| Investment in bursary scheme (R million)    | 40,8 |
| Undergraduate and postgraduate bursars      | 585 |
| Employees currently on chartered accountant training programme | 20 |
| Employees in Sasol’s maintenance artisan learner pools | 581 |
| Learners that Sasol trained for petroleum industry as part of oil, gas and electrical manufacturing project since 2007 | 947 |
| Learners in external technical skills partnerships | 231 |
| Additional positions created in global venture support programme | 700 |
| Investment in South African universities (R million) | 25 |
| Technical personnel in global venture support programme | 466 |
| Number of employees receiving leadership training | 5 281 |

Assurance refers to those parameters independently verified by the external assurance provider, in accordance with the statement in our Sustainability Report 2012.

☑ Data assured by ERM, the external assurance provider.

¹ Investment in employee learning excludes the compulsory 1% or R109,6 million skills levy.
² Black employees refer to African, Coloured and Indian people – for the purposes of South African employment equity considerations.
our strategic approach to occupational health

We seek to reduce all of our occupational health risks through our occupational health programme. For all relevant employees and service providers we undertake a baseline analysis and the monitoring, prevention and management of illnesses, as well as rehabilitation, and we also provide a return-to-work programme.

We manage any compensation claims and payments for disabilities in accordance with legislative requirements. Our principal occupational health risks relate to noise-induced hearing loss (NIHL) and pneumoconiosis, with exposure to these being greatest in our mining operation.

Rolling out a comprehensive occupational health strategy

We manage the provision of our occupational health services centrally through the Professional and Specialised Services (PSS) function, which reports to the group Safety, Health and Environment (SHE) centre. At Sasol Mining, these specialists work closely with ventilation engineering specialists to further reduce workplace exposure.

The major strategic priorities we have identified are:

•  minimising occupational and community exposure risk;
•  understanding “duty of care” principles and updating the group’s health standards, particularly in countries where health standards may be lagging international best practice;
•  increasing our focus on communication;
•  strengthening our engagement with government departments;
•  ensuring the efficacy of personal protective equipment (PPE); and
•  renewing our focus on HIV/AIDS.

We have approved a Sasol health risk ranking standard as the basis for a simple, standard and shared integrated risk management framework that clearly defines Sasol’s essential requirements in managing health risks.

Reducing the incidence of HIV/Aids in the workplace

Reducing new HIV infections remains an important priority for Sasol. The Sasol HIV/Aids response programme focuses on preventing new infections through awareness, education, access to testing, counselling and treatment, and on identifying and providing support services to HIV-infected employees and their families.

Our HIV/Aids testing and treatment initiatives are supported by comprehensive communication about prevention, support and care. We have also trained peer educators and HIV/AIDS co-ordinators to implement the HIV/Aids response programme across the group.

Employees have access to information, support and referral resources on the intranet and through printed media. We hold awareness sessions during induction training and at safety briefing sessions and wellness days. Sasol hosts peer educator training, which is facilitated by Aid for Aids.

fast facts

As a signatory of the United Nations’ Global Compact, Sasol upholds the principles of the International Labour Organisation.

More than 60% of our employees in South Africa (our largest area of operations) are members of trade unions.
Healthy minds and bodies

The aim of Sasol’s wellness programme is to provide a working environment where our employees can operate in a healthy, energised and engaged manner that contributes to their personal development and to the company’s success. The wellness strategy seeks to enhance individual productivity by:

- proactively reducing health risks by providing access to health care;
- educating, informing and empowering employees to take responsibility for their own health and wellbeing;
- promoting a healthy work-life balance; and
- supporting and sensitising managers to the wellness needs and expectations of their employees.

Sasol also has an employee assistance programme which focuses on the psychosocial health of employees and their dependants.

Empowering women

Sasol is committed to supporting a renewed focus on gender equality through the implementation of a Women Empowerment Strategy which was launched during 2012.

The Sasol Women’s Network was established to support and facilitate this initiative which intends to improve the representation of women at all levels throughout the group. Its purpose is to encourage, empower and support women to take charge of their personal development and growth.

The overarching theme “discover the diamond within” captures the discovery of self worth, finding inner light and letting it shine for the world to see.

Bursaries

The R40.8 million Sasol bursary scheme starts every year by Sasol visiting all the schools in the Sasol catchment areas and hosting the top mathematics and science scholars. In a bid to demonstrate the value of science, engineering and technology in everyday life Sasol engages and entertains these youngsters hoping to encourage their interest. At the same time we use the opportunity to tell them about Sasol and the bursary scheme.
It’s a chemical attraction

To ensure the long-term availability of world-class scientists as well as chemical, mechanical, electrical and control engineers to Sasol’s South African Research and Development (R&D) operation, Sasol Technology has a collaborative initiative with 11 South African universities.

This initiative, now in its eighth year, oversees a R250 million investment over a 10-year period in these universities. The aim is to build competency in those faculties with a view of ensuring long-term supply of highly trained post-graduates for Sasol as well as for South Africa.

Learning by example

In support of supervisory and leadership development, Sasol has introduced a mentorship and coaching approach aimed at driving increased levels of competence. Coaching is recognised as an integral part of the learning value chain to ensure the transfer of tacit knowledge and skills and so bridge the gap between “learning” and “application”. Leaders are thus equipped with coaching skills to enable others to confidently and competently apply what they have learned.

Xposure to Science

Sasol’s flagship career exhibition, Sasol Techno X, last year attracted more than 22 000 visitors from over 300 schools. Held at the Boikelong Sports Centre in Sasolburg, the event focuses on science, mathematics and technology and is a platform for students to engage with real-world application of these subjects in a way that creates interest and captivates the imagination.

Raising the bar

Sasol Synfuels’ Technical Development Programme is aimed at creating a pool of highly qualified technicians. The programme provides students with the opportunity to complete experiential learning to ensure that they not only meet the academic mandatory training requirements but are also equipped with practical know-how.

Two learning pathways can be followed by students: the Sasol bursary scheme and the S4 scheme. Qualifying students from local communities who have completed grade 12 with mathematics and science are sponsored through the Sasol bursary scheme to complete various engineering qualifications at the South African Universities of Technology. Practical training under the S4 scheme is provided to students who complete the theoretical part of the qualification as part of a diploma course.
creating value

We make an important economic contribution to the communities in which we operate. Recognising that our responsibilities go wider than this, we focus on making communities better places to live and work. Our community engagement focuses on strengthening the ability of communities to thrive by supporting civil society, government and private sector roleplayers in plans to catalyse growth, strengthen development and foster dignity.

Sasol employees are encouraged to be involved in the development of communities through the Sasol Change Reaction programme. Our community affairs programme seeks to promote people-centred, needs-driven sustainable development of communities. During the 2012 financial year, the Sasol group committed R345.9 million to socioeconomic development globally, with most of this (R332.3 million) invested in South Africa, our principal host country.

Prioritising investment

Our key priorities are determined by regulatory, business and community needs and are focused on the following five areas:

- education, with particular emphasis on improving school-based education in science, technology and literacy, facilitating access to higher education, enabling quality higher education and developing critical and scarce work skills;
- job creation – promoting the sustainable creation of employment, particularly for unskilled or marginalised groups such as women and youth;
- health and welfare, with a priority emphasis on addressing key social challenges such as HIV/Aids; tuberculosis (TB) and malaria;
- arts, culture and sport development with a focus on local talent development; and
- environment, by proactively engaging communities to reduce their impact on the natural environment.

The following principles are central to our community engagement strategy:

- Community involvement and ownership
- Strengthening community leadership
- Targeted impacts-driven interventions
- Addressing key community priorities
- Strategic research-informed interventions
- Monitoring and evaluation
- Building capacity through partnership
One Sasol, one corporate social responsibility (CSR) vision

Across the world, Sasol operates in extremely diverse environments with very different regulatory requirements and societal needs. In order to cut through this complexity in the interests of One Sasol, we recently established the Sasol Global Foundation (SGF). The SGF will adopt a programme- rather than a project-focused approach to CSR, and is focusing on achieving simplification, optimisation and greater impact.

The Sasol Global Foundation will govern the following categories:

**Community CSR – Traditional CSI**
- Purest form of CSR
- Philanthropic activities
- Securing licence to operate

**Workplace CSR – Building Sasol pipelines**
- Promoting the retention and development of staff
- Creating a diverse workforce

**Marketplace CSR – Economic development**
- Addressing an important social need or societal problem
- Creating new skills within the business

**Environmental CSR – Environmental activities**
- Through products and services
- Throughout the supply chain with employees and with communities

The Sasol Global Foundation will be chaired by Sasol’s chief executive officer and the board will be responsible for:
- setting direction and CSR strategy;
- overseeing the governance of all CSR programmes; and
- allocating resources and budget.

While we do have some metrics in place which help us understand the effectiveness of our CSR spend, the clear focus areas envisaged by Sasol will enable measure-effectiveness, thereby optimising spend.

**fast facts**

During the 2012 financial year, Sasol Limited invested:
- R153 million in various education programmes
- R157 million in job creation and skills development
- R20 million in health and welfare initiatives
- R6.5 million in environmental initiatives
- R3 million in arts, culture and sports development

Sasol Mining made investments of R4 million as part of their social and labour plans.
The Sasol Inzalo Foundation was established in 2008 as part of the Sasol Inzalo BBBEE initiative. It was allocated 1.5% of Sasol shares from which it receives dividends to fund its operation and projects. The Foundation is governed by a board of trustees and operates as a not-for-profit organisation.

Our vision is: To be a significant contributor to sustainable economic growth in South Africa, by focusing on skills development, primarily in mathematics and science.

Our mandate is:
• to alleviate schooling bottlenecks
• to boost the vocational skills pool
• to create tertiary opportunities

Our stated goal is: To be a pioneer and leader in mathematics and science education systems reform in South Africa through building prototypes for replication from investigation, engagement and collaboration.

Projects

Education Fellowships
Providing an opportunity for South Africans to study full-time towards postgraduate qualifications, to put them on the road towards a career in education research.

In the 2012 financial year, four Fellows received their Masters degrees. There are currently 13 PhD and six Masters Fellows on the programme. The first PhD candidate graduated in December 2012 and is employed at the University of Witwatersrand Education Department as a lecturer and continues with post-doctoral work.

Science Fellowships
Facilitating much needed skills development and building capacity among historically disadvantaged communities in the critical areas of science, technology, engineering and mathematics.

Recruit and support Chemistry Honours, Masters and PhD students.

There are currently 30 Honours and eight Masters Fellows on the programme. The first Masters Fellow graduated cum laude in October 2012 and is now employed as a junior lecturer at the University of Limpopo while continuing with his doctoral studies. The current 2013 numbers are 24 Masters and 22 Honours Fellows.

Abaholi Learner Support
Funding a Saturday school programme for scholars.

The results for 2013 were 100% pass with 97% of the candidates receiving a bachelor’s degree university entrance pass. This year we have 49 grade 12s, 67 and 73 grade 11s and 10s respectively.

Bursaries
Awarding bursaries to undergraduate university students in science and engineering at South African universities.

We currently have 236 students on the programme in various stages of study. We have offered an additional 120 first year bursaries for 2013.

Principal leadership and whole-school development
Sponsoring school principals in the Umlambo Foundation’s School Leadership programme.

Workbook development
Developing quality, enriched workbooks for natural sciences.

Teacher development
Developing good quality teachers of mathematics and science.
Sasol ChemCity

Sasol ChemCity is Sasol’s enterprise development vehicle. It is responsible for the establishment and support of small and medium enterprises (SMEs) within the energy, chemical and related industries.

In addition to its business development support to entrepreneurs, Sasol ChemCity has developed 172 hectares of land at its Eco-Industrial Park, located in the Free State province, South Africa. The park attracts businesses operating light, medium and heavy industries, as well as those requiring good office space. Phases one and two of the development are ready for occupation, offering business owners the option to purchase or lease the land from Sasol ChemCity.

Sasol’s aspiration is for the park to have a low carbon footprint, and has contributed a sizable portion of its investment into biodiversity and green landscaping. The longer-term strategy is to reduce consumption of municipal water and national grid electricity through the use of special emission reduction and recycling projects. In partnership with the Department of Trade and Industry (DTI), we are establishing a business incubator on site which will offer business development services and low rentals to emerging businesses across various industries. We are also exploring the possibility of developing an entrepreneur academy that focuses on developing entrepreneurial skills through programmes and courses. Other future aspirations include the development of a Skills Academy that will provide a variety of technical skills training and skills enrichment programmes and courses targeting the local community.

the Siyakha Development Trust – empowering the Sasol supply chain

Cash flow and business development services are critical to small and medium sized companies. The Siyakha Trust caters for both through the provision of loan financing to Sasol suppliers.

Loans taken by Sasol suppliers, packaged together with business development solutions, address short- and medium-term needs and may include bridging finance, funding of assets for growth, expansion or efficiency improvements. The Trust favours businesses that are based on scarce commodities, industry-specific services and those with high barriers to entry.

---

**fast facts**

To date, Sasol ChemCity has supported 480 businesses. Of these businesses, more than 70% are still operating after two years. The unit has also facilitated the creation of 5 700 jobs.

The Siyakha Development Trust currently supports 52 small enterprises, with a combined workforce of 4 100 employees.
making a difference

Sasol’s operations are a powerful catalyst for socioeconomic progress, far beyond the employment and skills development we provide. We contribute to our communities by supporting a wide range of activities.

Osizweni Education and Development Centre

Osizweni Education and Development Centre was established by Sasol in 1991. It plays a significant role in education in Secunda, and the broader Mpumalanga area. The centre runs various programmes, including educator development with a focus on mathematics, science and technology, learner support programmes in the form of school visits through mobile laboratory, Saturday and holiday tuition, and enrichment programmes through exhibitions.

Improving and upgrading with iKusasa

As part of our iKusasa programme (a public-private sustainable development initiative), Sasol is partnering with Secunda and Sasolburg municipalities to upgrade local infrastructure.

Sasol needs to ensure that these areas are desirable places to work, so that we can retain and attract good people. Major developments such as roads and storm water drains are being carried out and certain schools are receiving attention.

Secunda and Dipaliseng will undergo an extensive clean-up, including the surrounding water system. Recycling bins will be provided throughout the area as the programme progresses.

In Sasolburg, the DP de Villiers Sports Stadium and the Penny Heyns Swimming Pool will be upgraded.

A crime prevention programme has been launched in conjunction with the South African Police Services.
The building blocks of education

Grade 4 to 6 scholars will receive a boost with purpose-designed science and technology curriculum workbooks that combine both subjects into a single, comprehensive workbook. The workbook project, spearheaded by the Sasol Inzalo Foundation, will see three million books distributed to public schools throughout South Africa.

Better living with water

Sasol in partnership with Companhia Moçambicana de Hidrocarbonetos (CMH) and the International Finance Corporation (IFC) inaugurated the water system for the Pambarra community in the district of Vilanculos in Mozambique. The system is one of a series of water projects valued at US$375 000 that Sasol, CMH and IFC have targeted as part of its focused approach towards providing access to clean water for communities in the Inhambane province.

Technically advancing

A Sasol Inzalo Foundation programme aims to create an environment that prepares learners for post-school success in technical careers. The first school to participate is John Orr Technical High School, Johannesburg. Some of the advancements to date include a new information technology (IT) infrastructure, a new IT laboratory, the revamp of mechanical and electrical workshops and teacher support.

Hair raising

With heartfelt determination and teamwork, Sasol employees supported the Cancer Association of South Africa in its annual Shavathon. The event aims to highlight awareness, show solidarity with those affected by cancer and raise funds for the association. Hair was cut, hair was coloured and money was donated.

Tapping into conservation

Actively engaging with communities adjacent to our main operations is a priority for Sasol. One such initiative is the Conservation Water Project, Busa Metsi in the Metsimaholo Local Municipality (Sasolburg). An opportunity to train plumbers and help them establish their own business was identified as part of this project. After careful evaluation, five top candidates completed an accredited training course. Their first project was to install the plumbing for the Phela O Phedise kitchen project, which serves meals to orphaned and vulnerable children in Zamdelia, Sasolburg.
Music to our ears

We invest in South African musical development through our support of the South African National Youth Orchestra. This sponsorship has been running since 1979, the same year as Sasol listed on the Johannesburg Stock Exchange.

New Signatures

Sasol is passionate about unearthing and nurturing artistic talent in South Africa. The Sasol New Signatures art competition, presented in partnership with the Association of Arts Pretoria, is in its 52nd year with Sasol being the title sponsor for the past 23 years. It has become an integral component in the world of arts, lifting the profile of talent in South Africa by inspiring creativity and innovation.

Wheelchair basketball

Wheelchair basketball dates back to the 1940s. The sport was originally played by World War II veterans as a form of rehabilitation. It was first included as an activity in the 1960 Paralympic Games and today is an internationally recognised sport. Sasol has been a long standing, proud sponsor of the South African Men’s Wheelchair Basketball team. Through this sponsorship the profile of the team (rated number one in Africa and 12th in the world) and the sport, has been heightened.
Building a team, building a nation

In 2013, Sasol renewed its sponsorship of South African women’s football. The provincial women’s football league, known as the Sasol League, which Sasol was instrumental in establishing, and the national team, Banyana Banyana, will benefit.

Sasol’s support of this initiative promotes nation building, transformation and women’s empowerment through sport.

The four-year agreement will include Banyana Banyana’s participation in the 2014 African Women’s Championship, a World Cup qualifier, the 2015 FIFA® Women’s World Cup Canada 2015 and the 2016 Rio Olympics.

Wildlife rules

Sasol supports wildlife conservation projects with an emphasis on furthering environmental education. Projects currently supported are the Wild Dog Research Project at the Ann van Dyk Cheetah Centre, Mabula Ground Hornbill Project and, for 23 years, the Endangered Wildlife Trust Vulture Monitoring Project.

We also provide funding for various publications including the best-selling Sasol Birds of Southern Africa field guide. The electronic version – Sasol ebirds – has become a top-selling mobile application. We also support the popular annual Sasol Bird Fair.

Changing the world one step at a time

Sasol is an active participant in Nelson Mandela International Day by giving back in a way that helps others. Every year on his birthday, 18 July, various activities are arranged in which employees can help in helping others. We encourage our employees to make every day a Nelson Mandela Day and our payroll giving initiative enables employees to make a monthly donation directly from their salaries. This is donated to various worthy organisations.

Excellent grades

To recognise and reward learners from the Govan Mbeki municipal region, Mpumalanga, who achieved three or more distinctions for the South African matric results in 2012, Sasol hosted a Merit Award function at which students were awarded laptops.

Seated: Councillor Fikile Nyembe, Gert Sibande District Municipality, Councillor Lindi Masina, Executive Mayor Govan Mbeki Local Municipality, Ms Nokuthula Mthethwa, Regional Director for Education. Back: Sasol representatives with learners who achieved three distinctions.
doing business with Sasol

Delivering over 200 products to customers worldwide
Sasol, Secunda, South Africa

06

94 Worldwide operations
96 Main products
produced and/or marketed by Sasol
100 Application of our products
104 Contact details
127 Short glossary of
Sasol-related terms
128 Abbreviations
IBC Publications and reports
IBC Disclaimer
worldwide operations

Sasol has exploration, development, production, marketing and sales operations in 38 countries across the world.

Sasol Mining (Refer page 105)
- Rosebank South Africa
- Sasolburg South Africa
- Secunda South Africa

Sasol Gas (Refer page 105)
- Randburg South Africa
- Pinetown South Africa
- Germiston South Africa
- Nelspruit South Africa
- Komatipoort South Africa
- Maputo Mozambique

Sasol Synfuels (Refer page 106)
- Rosebank South Africa
- Sasolburg South Africa
- Secunda South Africa

Sasol Oil (Refer page 106)
- Randburg South Africa
- Sasolburg South Africa
- Secunda South Africa
- Alrode South Africa
- Durban South Africa
- Cape Town South Africa
- Maputo Mozambique
- Maseru Lesotho
- Matsapa Swaziland
- Douglas Isle of Man

Sasol Synfuels International (Refer page 109)
- Rosebank South Africa
- Sasolburg South Africa
- Escravos Nigeria
- Lagos Nigeria
- Doha Qatar
- Ras Laffan Qatar
- De Meern The Netherlands
- Tashkent Uzbekistan
- Mumbai India
- Lake Charles Louisiana, United States
- Calgary Alberta, Canada

Sasol Petroleum International (Refer page 110)
- Rosebank South Africa
- Offshore west coast, Orange Basin South Africa
- Durban, Zululand Basin South Africa
- Maputo Mozambique
- Temane Mozambique
- Sofala Mozambique
- Francistown Botswana
- Offshore, Gabon Gabon
- Offshore, Nigeria Nigeria
- Calgary Alberta, Canada
- Montney Basin British Columbia, Canada
- Port Moresby Papua New Guinea
- North West Shelf offshore Australia
- Sydney Australia
- London England, United Kingdom
### Sasol Polymers (Refer page 112)
- Bryanston South Africa
- Sasolburg South Africa
- Secunda South Africa
- Modderfontein South Africa
- Durban South Africa
- Cape Town South Africa
- Lake Charles United States
- Houston United States
- Kertih Malaysia
- Hong Kong China

### Sasol Solvents (Refer page 114)
- Rosebank South Africa
- Sasolburg South Africa
- Secunda South Africa
- Durban South Africa
- Hamburg Germany
- Moers Germany
- Herne Germany
- Antwerp Belgium
- Paris France
- Milan Italy
- Solihull England, United Kingdom
- Houston Texas, United States
- Dubai United Arab Emirates
- Singapore Singapore
- Shanghai China
- Hong Kong China
- Tokyo Japan

### Sasol Olefins & Surfactants (Refer page 117)
- Hamburg Germany
- Brunsbüttel Germany
- Marl Germany
- Dubai United Arab Emirates
- Milan Italy
- Terranova dei Passerini Italy
- Sarroch Sardinia, Italy
- Augusta Sicily, Italy
- Paris France
- Warsaw Poland
- Barcelona Spain
- Novaky Slovakia
- Bratislava Slovakia
- Moscow Russia
- Solihull England, United Kingdom
- Secunda South Africa
- Lianyungang China
- Nanjing China
- Hong Kong China
- Shanghai China
- Guangzhou China
- Sao Paulo Brazil
- Houston Texas, United States
- Tucson Arizona, United States
- Lake Charles Louisiana, United States
- Tokyo Japan

### Sasol New Energy (Refer page 124)
- Rosebank South Africa
- Sasolburg South Africa
- Ressano Garcia Mozambique
- Oxford United Kingdom
- Mongstad Norway

### Sasol Technology (Refer page 125)
- Rosebank South Africa
- Sasolburg South Africa
- Secunda South Africa
- Cape Town South Africa
- Vilanculos Mozambique
- Escravos Nigeria
- Enschede The Netherlands
- Rome Italy
- St Andrews Scotland, United Kingdom
- Tashkent Uzbekistan
- Doha Qatar
- Ras Laffan Qatar
- Calgary Alberta, Canada
- Houston Texas, United States
- Vadodara India

### Sasol ChemCity (Refer page 126)
- Rosebank South Africa
- Sasolburg South Africa
- Secunda South Africa
- Maputo Mozambique

### Sasol Wax (Refer page 120)
- Hamburg Germany
- Sasolburg South Africa
- Johannesburg South Africa
- Durban South Africa
- Alexandria Egypt
- Linz Austria
- Paris France
- Warsaw Poland
- Birkenhead England, United Kingdom
- Richmond California, United States
- Hayward California, United States
- Singapore Singapore

### Sasol Nitro (Refer page 120)
- Rosebank South Africa
- Sasolburg South Africa
- Secunda South Africa
- Ekandustria South Africa
- Witbank South Africa
- Rustenburg South Africa
- Swakopmund Namibia
- Kitwe Zambia
- Tete Mozambique
- Francistown Botswana
- Maseru Lesotho

### Sasol Infrachem (Refer page 122)
- Sasolburg South Africa

### Merisol (Refer page 122)
- Farnham England, United Kingdom
- Solihull England, United Kingdom
- Rosebank South Africa
- Durban South Africa
- Sasolburg South Africa
- Houston Texas, United States
- Oil City Pennsylvania, United States
- Hong Kong China
main products
produced and/or marketed by Sasol

Through Sasol proprietary technologies and processes the main products we produce are: fuel components, chemical components and co-products.

From these main products and further value-adding processes we deliver diesel, petrol (gasoline), naphtha, kerosene (jet fuel), liquid petroleum gas (LPG), olefins, alcohols, polymers, solvents, surfactants, co-monomers, ammonia, methanol, crude tar acids, sulphur, illuminating paraffin, bitumen and fuel oil. Even further processing produces numerous additional products.

A

- **Acetone** Sasol Solvents
- **Alcohols** Sasol Solvents, Sasol Olefins & Surfactants
- **Alkanolamines** Sasol Olefins & Surfactants
- **Alkoxylates** Sasol Olefins & Surfactants
- **Alkylates** Sasol Olefins & Surfactants
- **Alkylchlorides** Sasol Solvents
- **Alkylphenols** Sasol Olefins & Surfactants, Merisol
- **Alpha olefins** Sasol Solvents
- **Alumina and related products** Sasol Olefins & Surfactants
- **Alumina (high-purity and ultra-high-purity)** Sasol Olefins & Surfactants
- **Aluminium hydroxides** Sasol Olefins & Surfactants
- **Aluminium organic compounds** Sasol Solvents, Sasol Olefins & Surfactants
- **Ammonia** Sasol Synfuels, Sasol Infrachem
- **Ammonia solutions** Sasol Infrachem
- **Ammonium sulphate** Sasol Nitro
- **Ammonium nitrate** Sasol Nitro
- **Argon gas** Sasol Infrachem
- **Argon liquid** Sasol Infrachem
- **Automotive fuels** Sasol Oil
- **Aviation jet fuel** Sasol Oil

B

- **Bitumen** Sasol Oil
- **Bitumen additives** Sasol Wax
- **Blasting accessories** Sasol Nitro
- **Butane gas** Sasol Oil, Sasol Infrachem
- **Butyl acrylate** Sasol Solvents
- **Butyl glycol ethers and their acetates** Sasol Solvents
- **Butylated hydroxytoluene (BHT)** Merisol

C

- **Calcium chloride solution** Sasol Polymers
- **Carbon dioxide gas** Sasol Infrachem
- **Carbon products (green and calcined pitch/hybrid and waxy oil cokes. Recarburisers, anode, cathode, electrode manufacture)** Sasol Synfuels
- **Caustic soda solution** Sasol Polymers
- **Centralised blasting system – SafeBlast™, SafeStart™** Sasol Nitro
- **Coal** Sasol Mining
- **Cobalt catalysts** Sasol Synfuels International
- **Collector and frother chemicals** Sasol Solvents
- **Co-monomers** Sasol Solvents
- **Cresylic acids** Merisol

D

- **Detonators (electronic and non-electric delay)** Sasol Nitro
- **Diesel** Sasol Synfuels International
- **Diesel (sasol turbodiesel™)** Sasol Oil
- **Di-ethyl ether (DEE)** Sasol Solvents
- **Di-isopropyl ether (DPE)** Sasol Solvents
- **Di-octyl ether** Sasol Olefins & Surfactants
- **Di-stearyl ether** Sasol Olefins & Surfactants
- **Distillates – low sulphur** Sasol Oil
- **DOROX®** Sasol Solvents

fast fact
One third of South Africa’s total inland transportation fuel requirement is supplied by Sasol Oil.
**Sasol is the world’s leader in the production of co-monomers – hexene and octene.**

**Electricity** Sasol New Energy

**Esters** Sasol Solvents

**Ethanol** Sasol Solvents

**Ethanolamines** Sasol Olefins & Surfactants

**Ethoxylates** Sasol Olefins & Surfactants

**Ethyl acetate** Sasol Solvents

**Ethyl acrylate** Sasol Solvents

**Ethyl-phenols** Merisol

**Ethylene** Sasol Polymers, Sasol Olefins & Surfactants

**Ethylene oxide** Sasol Olefins & Surfactants

**ETHYLOL™** Sasol Solvents

**Explosive accessories** Sasol Nitro

**Explosives** *(packaged, pumpable, bulk, emulsion, seismic)* Sasol Nitro

**Feedstock** *(for the manufacture of ethylene, propylene, hexene, pentane, odene, detergent alcohols, phenol and solvents)* Sasol Synfuels

**Fertiliser products** Sasol Nitro

**Flotation reagents and associated products** Sasol Solvents

**Fuel components** *(for the manufacture of automotive fuels, aviation jet fuel, illuminating paraffin and liquefied petroleum gas (LPG))* Sasol Synfuels

**Fuel oils** Sasol Oil, Sasol Synfuels

**Gas** *(natural and methane-rich)* Sasol Gas

**Glacial acrylic acid** Sasol Solvents

**Glycol ether acetates** Sasol Solvents

**Glycol ethers** Sasol Solvents

**Glycols** Sasol Olefins & Surfactants

**What is a co-monomer?**

A co-monomer is used in the manufacture of various kinds of plastics – it is a chemical compound which is added in smaller quantities to the base monomer in the production of polymers. Its presence enhances attributes of the polymer – for example it may make it more flexible, stronger or harder. Co-monomers impart a range of different properties to plastics.
main products
produced and/or marketed by Sasol

---

**did you know?**

**What is a solvent?**

*It is a liquid capable of dissolving another substance to form a solution. It can dissolve solids, keep them in suspension and extract certain substances without chemically altering the substance or the solvent.*

*Solvents are widely used in the preparation of perfumes.*

---

**I**

- **Illuminating paraffin** Sasol Oil
- **Industrial fuel oils** Sasol Oil
- **Is-o-butanol** Sasol Solvents
- **Iso-paraffins – low aromatic** Sasol Olefins & Surfactants
- **Iso-propanol (IPA)** Sasol Solvents
- **Isopropanolamines** Sasol Solvents
- **ISO-PROPYLOL™ (IPA)** Sasol Solvents

**K**

- **Ketones** Sasol Solvents
- **Krypton/Xenon mixture** Sasol Synfuels

**L**

- **Lacquer thinners** Sasol Solvents
- **Limestone ammonium nitrate (LAN)** Sasol Nitro
- **Linear alkylbenzene (LAB)** Sasol Olefins & Surfactants
- **Linear alkylbenzene sulphonics acids (LAS)** Sasol Olefins & Surfactants
- **Liquefied petroleum gas** Sasol Oil, Sasol Synfuels International
- **Lubricants, automotive and industrial** Sasol Oil

---

**M**

- **Maleic anhydride** Sasol-Huntsman
- **Meta-cresol** Merisol
- **Methane-rich gas** Sasol Synfuels, Sasol Gas
- **Methanol** Sasol Solvents
- **Methyl ethyl ketone (MEK)** Sasol Solvents
- **Methyl iso-butyl ketone (MiBK)** Sasol Solvents
- **Micronised waxes** Sasol Wax
- **Mining chemicals** Sasol Solvents
- **Mixed alcohols** Sasol Solvents
- **Mixed cresols** Merisol

---

**N**

- **Naphtha (GTL)** Sasol Synfuels International
- **Natural gas** Sasol Gas, Sasol Petroleum International
- **n-Butanol** Sasol Solvents
- **n-Butyl acetate** Sasol Solvents
- **n-Butyl acrylate** Sasol Solvents
- **n-Butyl methanol** Sasol Solvents
- **Nitrogen gas** Sasol Infrachem
- **Nitrogen liquid** Sasol Infrachem
- **n-Paraffins** Sasol Wax, Sasol Olefins & Surfactants
- **n-Propanol** Sasol Solvents
- **n-Propyl acetate** Sasol Solvents

---

**did you know?**

*Our gas-to-liquids diesel has extremely low sulphur and aromatic content which results in excellent engine performance and low exhaust emissions when used, either as a neat fuel or as a blend stock to upgrade conventional diesel.*
fast facts
Sasol O&S is one of the world’s leading producers of surfactant intermediates and surfactants.

Sasol Solvents is a leading manufacturer and supplier of a diverse range of solvents. Products are supplied to approximately 102 countries and used in a wide range of applications.

did you know?
What is a surfactant?
It is a chemical compound that reduces the surface tension of some liquids, for example water. It facilitates the dispersion of water-immiscible components and is used in household products such as cleaners, detergents and personal care products.
application of our products

Our products are used in the production process of numerous everyday products made worldwide and benefit the lives of millions of people around the world. They include hot-melt adhesives, car products, microchip coatings, printing inks, household and industrial paints, mobile phone circuit boards, transport fuels, compact discs, medical lasers, sun creams, perfumes and plastic bottles.

Going green...
Ammonium sulphate and lime ammonium nitrate are only a few of the liquid and granular fertilisers produced by Sasol Nitro, providing nutrients for crops and pastures. Ortho-Cresol, produced by Merisol, is used in herbicides and pesticides.

...with a bang
Ammonium nitrate is also used as the oxidising medium in explosives.

Picture perfect
Xenon, one of the noble gases produced by Sasol Synfuels, is used in plasma-type TV and computer screens, arc lamps, anaesthetics and lasers.

Amazing alumina
It looks like a simple white powder of no significant value. Actually, alumina materials occur in almost all aspects of modern life without ever being noticed. Via a unique process, Sasol O&S manufactures synthetic aluminas of the highest quality. They find their way into technically demanding applications like catalysts of all kinds, bioceramics, synthetic sapphires for lasers and modern light-emitting diode (LED) lighting, high performance abrasives as well as coatings and polymer additives. A white powder for a colourful basket of applications!

Sasol Wax produces the wax that is used as a covering to preserve fruit and it is also the main component of red cheese rind.
It’s in the fabric
Cotton fibres are treated with wax from Sasol Wax to allow for smooth running in weaving machines. Acrylic fibre, which is made from a combination of propylene and ammonia, is used to manufacture blankets, knitted garments and carpets.

Crisp print
Printing ink contains n-Propanol, manufactured by Sasol Solvents, as well as special waxes from Sasol Wax.

Caffeine fix
Methyl ethyl ketone, a Sasol Solvents’ product, is used to lessen the caffeine content in tea and coffee.

Flying high
Sasol Oil markets and supplies Jet A-1 fuel to commercial airline businesses at OR Tambo International Airport. Sasol Synfuels has also produced the world’s first fully synthetic jet fuel.

In the fast lane
- Many plastic components in cars are manufactured from polypropylene, a Sasol Polymers product.
- The polyethyl benzene in automotive paint and on road surfaces comes from Sasol Oil.
- Plasticiser alcohol is used for dashboards.
application of our products continued

Go anywhere in a hospital and you will see plastic products from Sasol Polymers at work. Polypropylene is used in disposable bed linen, operating theatre gowns for doctors and nurses, face masks and medical and pharmaceutical packaging and containers.

In hospital emergency rooms polyvinyl chloride (PVC) products range from plastic tubing to blood transfusion bags.

Its high strength to weight ratio, flexibility and durability means that PVC is the most commonly used material for credit, debit and phone cards.

PVC is also used to produce cling film, keeping food fresh and preventing dangerous cross-contamination and bacterial spread.

Cleaning up
Caustic soda produced by Sasol Polymers is used in water treatment – important in a world where, according to the World Water Council, one in six people lack access to safe drinking water.

Cheers!
That delicious glass of wine you enjoy with your meal has a lot to do with Sasol Nitro. That’s because sulphur, which is used as a fungicide in vineyards, is marketed by Sasol Nitro.

Light up your life
Not being able to see in the dark is not to be taken lightly. Sasol lights up our lives with liquefied petroleum gas (LPG), derived from the Sasol coal- and gas-to-liquids processes. LPGs are used for camp lights and stoves (propane) and lighters (butane). The candles that light up a romantic dinner are produced by Sasol Wax.
Pretty and painfree

Got a pounding headache? Been told by your doctor to watch your heart? Help is as close as your medicine cabinet. With an estimated 40 000 tons being consumed annually, aspirin is one of the most widely used medications for minor aches and pains as well as a preventative measure against heart attacks. It contains phenol, which is derived from coal or crude oil and is supplied by Merisol.

Making a meal of it...

You couldn’t start your day without your favourite cereal. Sasol Wax helps by ensuring that the box is properly sealed with one of its products.

Barrier patrol

Petroleum jelly, a Sasol Wax product, is widely used as an ingredient in skin lotions and cosmetics. It is effective in accelerating wound healing by keeping the injured area supple and forming a barrier which prevents the skin’s natural moisture from evaporating.

Flavours to savour

Whether you enjoy a strawberry sweet, tuck into pineapple jelly, love peach juice or slowly savour a bowl of cherry ice cream, these probably contain chemicals called esters. Esters, which are produced by Sasol Solvents, are used extensively in the food industry as flavourants. They have a characteristic pleasant, fruity odour that is very similar to those in nature. Benzyl acetate smells like strawberries or jasmine and ethyl heptanoate smells like apricot, cherry or raspberry.

All that glitters

Sodium cyanide solution, a chemical product from Sasol Polymers, is used extensively in the process of extracting gold from ore. Particularly useful when grade of ore is low – it ensures that every fraction of an ounce of gold in the ore can be recovered. This is vital when one considers that only five grammes of gold is recovered from every ton of ore mined.
contact details
Sasol group services

Main business activity
Sasol group services co-ordinates all group activities and supplies certain specialised services.

Head office address
1 Sturdee Avenue, Rosebank 2196
Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa
Telephone: +27 11 441 3111
Website: www.sasol.com

Contacts

Group Advisory and Assurance
Assurance Services
Kobus Barnard
Chief assurance officer
E-mail: kobus.barnard@sasol.com

Company Secretarial Services
Michelle du Toit
General manager
E-mail: michelle.dutoit@sasol.com

Intellectual Property
Philip Visser
General manager
E-mail: philip.visser@sasol.com

Risk Management
Virginia Dunjwa
Chief risk officer
E-mail: virginia.dunjwa@sasol.com

Ethics
Mias de Klerk
Chief ethics officer
E-mail: mias.deklerk@sasol.com

Legal and Compliance Services
Jens Straatmann
General manager
E-mail: jens.straatmann@sasol.com

Group Communication
Jacqui O’Sullivan
General manager
E-mail: jacqui.osullivan@sasol.com
Alex Anderson
Media manager
E-mail: alex.anderson@sasol.com

Group Enterprise Development
Bridgitte Backman
Managing director, Sasol ChemCity
E-mail: bridgitte.backman@sasol.com

Group Finance
Corporate Finance
Freddie Meyer
Executive, group corporate finance
E-mail: freddie.meyer@sasol.com

Reporting
Paul Victor
Executive, group finance
E-mail: paul.victor@sasol.com

Tax
Ray Eskinazi
Executive, group tax
E-mail: ray.eskinazi@sasol.com

Sasol Financing
André Coetsee
Managing executive
E-mail: andre.coetsee@sasol.com

Group Human Resources
Sinenhlanhla Mkhize
General manager
E-mail: sinenhlanhla.mkhize@sasol.com

Group Information Management
Alec Joannou
General manager
E-mail: alec.joannou@sasol.com

Group Investor Relations and Stakeholder Value Management
Raj Naidu
Executive
E-mail: raj.naidu@sasol.com
Samantha Barnfather
General manager
E-mail: sam.barnfather@sasol.com

Group Marketing
Vusi Cwane
General manager
E-mail: vusi.cwane@sasol.com
Richard Hughes
Senior manager, sponsorship
E-mail: richard.hughes@sasol.com

New Business Development
Ernst Oberholster
Managing director
E-mail: ernst.oberholster@sasol.com

Office of the Chief Executive Officer (CEO)
Fay Hoosain
Executive, office of the CEO
E-mail: ceo.office@sasol.com

Group Planning and Optimisation
Francois Malherbe
General manager
E-mail: francois.malherbe@sasol.com

Group Public Policy and Regulatory Affairs (PPRA)
Johan Thyse
General manager
E-mail: johan.thyse@sasol.com

Group Safety, Health and Environment (SHE)
Hermann Wenhold
General manager
E-mail: hermann.wenhold@sasol.com

Sasol Shared Services
Anton Heyneke
Managing director
E-mail: anton.heyneke@sasol.com

Group Stakeholder Relations
Haiko Alfeld
General manager
E-mail: haiko.alfeld@sasol.com
Pamilla Mudhray
Senior manager, community affairs
E-mail: pamilla.mudhray@sasol.com

Group Strategy
Norbert Behrens
General manager
E-mail: norbert.behrens@sasol.com

Group Supply Chain
Wikus Kritzinger
Managing executive
E-mail: wikus.kritzinger@sasol.com
**South African energy cluster**

### Sasol Mining

**Main business activity**
Sasol Mining mines approximately 40 million tons (Mt) of saleable coal a year, mostly for gasification feedstock and utilities coal for our complexes at Secunda and Sasolburg. It also exports coal to Europe and Asia. Its main operations comprise the Sigma: Mooikraal operation near Sasolburg, Bosjesspruit, Brandspruit, Middelbult, Syferfontein, Thubelisha, Twistdraai Collieries, Sasol Coal Supply and Twistdraai Export Plant operations at Secunda.

**Region**
South Africa.

**Product**
Coal.

**End markets/applications**
Sasol Infrachem in Sasolburg (utilities coal).
Sasol Synfuels in Secunda (gasification feedstock).
Export customers in Europe and Asia.
Domestic customers in South Africa.

**Head office address**
Walter Sisulu Street, Secunda 2302
Private Bag X1015, Secunda 2302, South Africa
Telephone: +27 17 610 1111
Facsimile: +27 17 614 5036

**Coal complexes**
Sasolburg: +27 16 976 9000
Secunda: +27 17 610 6111

**Contacts**
**Peter Steenkamp**
Managing director
E-mail: peter.steenkamp@sasol.com

**Bhutiza Letsie**
Corporate affairs manager
Telephone: +27 17 614 3133
Facsimile: +27 11 219 2532
E-mail: bhutiza.letsie@sasol.com

**Coal marketing office**
**Main business activity**
Responsible for marketing, selling and distributing Sasol Mining's export coal and related products.

---

### Sasol Gas

**Main business activity**
Sasol Gas markets and distributes Mozambique-produced natural gas and Secunda-produced methane-rich gas to customers in South Africa. Natural gas is piped from the Pande and Temane gas fields in Mozambique and methane-rich gas is produced by Sasol Synfuels in Secunda. Sasol Gas delivers gas through a pipeline network of around 2 500 kilometres (km), including an 865 km pipeline linking the gas fields in Mozambique to South Africa, to about 550 industrial and commercial customers.

**Regions**
South Africa, Mozambique.

**Products**
Natural gas.
Methane-rich gas.

**End markets/applications**
Pipeline gas is a convenient, reliably supplied and environmentally friendly energy source and chemical feedstock that is cost effective and ideally suited to a wide range of applications. These include, among others, heat treatment, forging, melting and casting, paint drying, galvanising, baking and steam generation.

**Head office address**
272 Kent Avenue, Ferndale, Randburg 2194
South Africa
PO Box 1234, Randburg 2125, South Africa
Telephone: +27 11 889 9000
Facsimile: +27 11 889 9207

**Regional offices**

**Sasol Gas Pinetown**
145 Josiah Gumede Road, Unit 10, De Beer Park
Pinetown 3610, South Africa
Telephone: +27 31 716 7800
Facsimile: +27 31 716 7814

**Sasol Gas Germiston**
146 Houtbaai Street, Culverwell Park
Elandshaven, Germiston 1400, South Africa
Telephone: +27 11 865 8500
Facsimile: +27 11 865 8605

**Sasol Gas Nelspruit**
Portion 13, Kaapsehoop Road
Nelspruit 1200, South Africa
Telephone: +27 13 741 4488
Facsimile: +27 13 741 4479

**Sasol Gas Komatiport**
N4 highway, ROMPCO Compressor Station
Komatiport 1340, South Africa
Telephone: +27 13 793 7809

**Sasol Gas Maputo**
Avenida 25 de Setembro, 420 JAT building
2nd floor L4, Maputo, Mozambique
Telephone: +258 213 11 711
Facsimile: +258 213 07922

**Contacts**

**Wrenelle Stander**
Managing director
E-mail: wrenelle.stander@sasol.com

**Kershnee Govender**
Stakeholder relations specialist
Telephone: +27 11 889 9272
Facsimile: +27 11 219 4997
E-mail: kershnee.govender@sasol.com

**Manoj Gokul**
Manager, marketing, new business development and planning
Telephone: +27 11 889 9124
Facsimile: +27 11 522 2245
E-mail: manoj.gokul@sasol.com

**Riaan van der Walt**
General manager, operations
Telephone: +27 11 865 8580
Facsimile: +27 11 522 2236
E-mail: riaan.vanderwalt@sasol.com
South African energy cluster continued

**Sasol Synfuels**

**Main business activity**
Sasol Synfuels operates the world’s only commercial, coal-based synfuels manufacturing facility at Secunda, South Africa. It produces synthesis gas (syngas) through coal gasification and natural gas reforming. Sasol Synfuels uses our proprietary technology to convert syngas into synthetic fuel components, pipeline gas and chemical feedstock for the downstream production of solvents, polymers, co-monomers and other chemicals.

**Region**
South Africa.

**Production facility**
Secunda, South Africa.

**Products**
Ammonia.
Fuel components for the manufacture of automotive fuels, aviation jet fuel, illuminating paraffin and liquefied petroleum gas.
Carbon products: green and calcined pitch/ hybrid and waxy oil cokes. Recarburisers, anode, cathode, electrode manufacture.
Feedstock for the manufacture of ethylene, propylene, hexene, pentene, octene, detergent alcohols, phenol and solvents.
Heavy refinery fuels for the manufacture of fuel oils.
Krypton/xenon mixture.
Methane-rich gas (pipeline gas).
Sodium sulphate.
Sulphur.
Wet sulphuric acid.

**End markets/applications**
Sasol Oil.
Sasol Gas.
Sasol’s chemical businesses.
Carbon for recarburiser, aluminium, electrode and cathodic protection markets.

**Head office address**
Synfuels Road, Secunda 2302, South Africa
Private Bag X1000, Secunda 2302, South Africa
Telephone: +27 17 610 1111
Facsimile: +27 11 522 4515

**Contacts**
Stephan Schoeman
Managing director
E-mail: stephan.schoeman@sasol.com

Anelda Pretorius
Corporate affairs manager
Telephone: +27 17 610 2471
Facsimile: +27 11 522 6054
E-mail: anelda.pretorius@sasol.com

Darryl Kaly
General manager, supply chain
Telephone: +27 17 610 7341
Facsimile: +27 11 522 2295
E-mail: darryl.kaly@sasol.com

**Synfuels marketing**

**Address**
Synfuels Road, Secunda 2302, South Africa
Private Bag X1000, Secunda 2302, South Africa
Telephone: +27 17 610 1111
Facsimile: +27 11 522 7869

**Contact**
Abdul Mahomed
General manager
Telephone: +27 17 610 2451
Facsimile: +27 11 522 7869
E-mail: abdul.mahomed@sasol.com

**Carbon marketing**

**Address**
The Mall Offices, 11 Cradock Avenue
Rosebank 2196, Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa
Telephone: +27 11 344 2890
Facsimile: +27 11 344 2938/39

**Contact**
Johan Jonker
Senior manager, marketing carbon products
Telephone: +27 11 344 2882
Facsimile: +27 11 522 7414
E-mail: johan.jonker@sasol.com

**All other Sasol Synfuels products**

**Ricky Singh**
Senior manager, marketing key accounts
Telephone: +27 17 610 5264
Facsimile: +27 11 219 2715
E-mail: ricky.singh@sasol.com

Mauryse Venter
Senior manager, feedstock, utilities and services
Telephone: +27 17 610 8279
Facsimile: +27 11 522 9574
E-mail: mauryse.venter@sasol.com

**Sasol Oil**

**Main business activity**
Sasol Oil encompasses the established liquid fuels, bitumen, heating fuels and lubricants marketing activities of Sasol through our wholesale, commercial and retailing interests, featuring both the Sasol and the Exel brands. Operations include fuel blending and storage facilities at our Secunda operations to turn fuel components procured from Sasol Synfuels into market ready products. Sasol Oil is also responsible for crude oil procurement, shipping and the subsequent refining of crude oil through our majority shareholder interest in the Natref refinery in Sasolburg. Final product is supplied to, and traded with, other licensed wholesalers operating in Southern Africa.

**Regions**
South Africa, Mozambique, Lesotho, Swaziland, Isle of Man.

**Production facilities**
Sasolburg, South Africa.
Secunda, South Africa.
Alrode, South Africa.
Maseru, Lesotho.

**Products**

**Automotive fuels**
*Unleaded petrol (ULP)* 93 and 95 octane grades, the latter being a niche grade product inland and the standard octane grade at sea level. Diesel — two grades, namely 500 ppm sulphur content sasol turbodiesel™ and 50 ppm sasol turbodiesel™ ULS (ultra low sulphur). The latter contains some of the most advanced additive packages, is purple in colour and assures optimum fuel and engine performance with the other benefits associated with an ultra low sulphur level. Aviation jet fuel.

**Fuel oils**
A wide range of synthetic and crude oil derived fuel oils, including special low-sulphur distillates.

**Lubricants**
A wide range of lubricants produced to conform to the highest standards, including SABS, ISO 9002 and approval from BMW, Mercedes Benz, Porsche and Volkswagen.

**Other**
Liquefied petroleum gas (LPG).
Butane gas.
Propane gas.
Bitumen.
Illuminating paraffin.
Bitumen additives.
End markets/applications

Products are used by private sector companies, government and state-owned enterprises and are applied in the automotive, mining, industrial, construction and agricultural markets, power generation, road haulage and the airline industry in South Africa and other sub-Saharan African countries.

Head office address
32 Hill Street, Ferndale, Randburg 2195
South Africa
PO Box 4211, Randburg 2125, South Africa

Telephone: +27 11 889 7600
Facsimile: +27 11 889 7979

Contacts

Alan Cameron
Managing director
E-mail: alan.cameron@sasol.com

Zolile Ntukwana
General manager, corporate affairs
Telephone: +27 11 889 7769
Facsimile: +27 11 522 9496
E-mail: zolile.ntukwana@sasol.com

Fuels marketing

Main business activity
Direct marketing of automotive fuels, lubricants, liquid petroleum gas, aviation jet fuel, fuel oil and modified bitumen application for road surfaces through our retail and commercial marketing divisions. Marketing of fast moving consumer goods (FMCG) through retail service stations.

Contacts

Thabiet Booley
General manager, direct sales and marketing
Telephone: +27 11 889 7673
Facsimile: +27 11 522 6276
E-mail: thabiet.booley@sasol.com

Andre van der Merwe
General manager, wholesale marketing and technical
Telephone: +27 11 889 7891
Facsimile: +27 11 522 2463
E-mail: andre.vandermerwe@sasol.com

Mohamed Carrim
Manager, retail fuels
Telephone: +27 11 889 7864
Facsimile: +27 11 219 4901
E-mail: mohamed.carrim@sasol.com

Quinton Swart
Manager, commercial fuels and lubricants
Telephone: +27 11 889 9617
Facsimile: +27 11 522 2438
E-mail: quinton.swart@sasol.com

Sasol Oil contact centre

Services

- Order placement and status updates.
- Maintenance requests and work progress updates.
- Customer satisfaction surveys.
- Respond to customer complaints and queries including franchisee opportunities.

Operational hours
Monday to Friday 06:00 – 18:00
Saturday and Sunday 08:00 – 16:00

Emergency standby hours
Weekdays: 18:00 – 06:00
Weekends: 16:00 – 08:00

Contact numbers

Contact centre: 0860 335 444
(0860 DELIGHT)
Maintenance standby: 082 768 1097
Orders standby: 082 768 1153

Manufacturing, supply chain, trading and wholesale marketing

Main business activity
Manufacturer of crude oil derived fuels from the Natref refinery in Sasolburg and synthetic fuels blended at the Secunda facility. Management and execution of supply chain activities and infrastructure. Wholesale supplier (to wholesalers licensed under the Petroleum Products Act), export and/or import of crude oil and liquid fuels.

Products

Unleaded petrol (ULP) 93 and 95 octane grades.
Diesel – sasol turbodiesel™ and 50 ppm sasol turbodiesel™.
Aviation jet fuel.
Illuminating paraffin.
Bitumen.

Contact

Hans Bakker
Aviation manager, Sasol Oil, liquid fuels
Telephone: +27 11 889 7773
Facsimile: +27 11 522 1510
Mobile: +27 83 400 7224
E-mail: hans.bakker@sasol.com
South African energy cluster continued

**National Petroleum Refiners of South Africa (Natref)**

**% shareholding**
An inland crude oil refinery situated in Sasolburg, South Africa, owned by Sasol Oil (63,64%) and Total SA (36,36%).

**Main business activity**
Production of liquid fuels from crude oil.

**Address**
Jan Haak Road, Sasolburg 1947, South Africa
PO Box 234, Sasolburg 1947, South Africa

Telephone: +27 16 940 9111
Facsimile: +27 16 940 2503

**Contact**

- **Jean-Pierre Poncin**
  Managing director
  Telephone: +27 17 875 0122
  Facsimile: +27 17 875 8582
  E-mail: jean-pierre.poncin@sasol.com

**Petromoc e Sasol**

**% shareholding**
Joint venture of Sasol (49%) and Petromoc Mozambique (51%).

**Main business activity**
Retail and commercial marketing of liquid fuels: petrol, diesel, illuminating paraffin, liquefied petroleum gas (LPG), fuel oil and lubricants in Mozambique.

**Address**
Avenida 25 de Setembro, 420 JAT building
2nd floor L4, Maputo, Mozambique

Telephone: +258 21 300 537
Facsimile: +258 21 301 810

**Contacts**

- **Fernando Uache**
  Chief executive officer
  Telephone: +258 21 300 537
  Facsimile: +258 21 301 810
  Mobile: +258 82 322 6650
  E-mail: fuache@pess.co.mz

- **Celestino Fabiao**
  Retail manager
  Telephone: +258 21 300 537
  Facsimile: +258 21 301 810
  Mobile: +258 82 322 6650
  E-mail: cfabiao@pess.co.mz

- **Helder Madeira**
  Commercial sales manager
  Telephone: +258 21 300 537
  Facsimile: +258 21 301 810
  Mobile: +258 82 305 5610
  E-mail: hmadeira@pess.co.mz

- **Joao Cautela**
  Administrative and financial manager
  Telephone: +258 21 300 537
  Facsimile: +258 21 301 810
  Mobile: +258 82 305 5610
  E-mail: jcautela@pess.co.mz
International energy cluster

Sasol Synfuels International (SSI)

Main business activity
Sasol Synfuels International is responsible for the development, implementation and management of international ventures based on Sasol’s proprietary Slurry Phase Distillate™ process technology.

The primary focus is on securing opportunities to enable our coal-to-liquids (CTL) and gas-to-liquids (GTL) ambitions.

Regions
South Africa, Qatar, Uzbekistan, Canada, The Netherlands, India, United States, Nigeria.

Production facilities
Sasolburg, South Africa.
Ras Laffan, Qatar.
De Meern, The Netherlands.

Products
Cobalt catalysts.
Diesel (from coal-to-liquids process).
Diesel (from gas-to-liquids process).
Naphtha (from gas-to-liquids process).
Liquefied petroleum gas (LPG) (from coal-to-liquids process).
Liquefied petroleum gas (LPG) (from gas-to-liquids process).

End markets
Ignition (diesel) engines, naphtha crackers.

Head office address
Baker Square West, 33 Baker Street
Rosebank 2196, Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa

Telephone: +27 11 441 3111
Facsimile: +27 11 344 0271

Contacts
Ed Cameron
Managing director
E-mail: ed.cameron@sasol.com

Leonilda Koster
Communication manager
Telephone: +27 11 344 0431
Facsimile: +27 11 522 1411
E-mail: leonilda.koster@sasol.com

Sasol Cobalt Catalyst Manufacturing Limited

Main business activity
The manufacture of cobalt catalysts to supply the needs of current and future gas-to-liquids (GTL) and coal-to-liquids (CTL) ventures.

Address
Baker Square West, 33 Baker Street, Rosebank 2196, Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa

Telephone: +27 11 441 3111
Facsimile: +27 11 344 0271

Contact
Janita Maharaj
General manager
Telephone: +27 11 344 1276
Facsimile: +27 11 219 0341
E-mail: janita.maharaj@sasol.com

ORYX GTL

% shareholding
49% Sasol
51% Qatar Petroleum

Main business activity
The operation of the Sasol and Qatar Petroleum-owned gas-to-liquids (GTL) plant at Ras Laffan in Qatar.

Address
Dolphin Tower, West Bay, Doha, Qatar
PO Box 22533, Doha, Qatar

Telephone: +974 4484 3700
Facsimile: +974 4484 3702

Contacts
Abdulrahman M Al-Suwaidi
Chief executive officer
Katia Youssef Abboud
Acting public relations and communications manager
E-mail: k.abboud@oryxgtl.com.qa

Sasol Synfuels International Doha office

Main business activity
The Doha office is responsible for promoting Sasol and supporting ORYX GTL by building and improving relations within the ORYX GTL environment as well as creating building blocks for future business along a full value chain.

Address
The Gate, Tower 3, 4th floor
West Bay, Doha, Qatar
PO Box 24707, Doha, Qatar

Telephone: +974 4499 9500
Facsimile: +974 4499 9520

Contacts
Marjo Louw
Country president
E-mail: marjo.louw@sasol.com

Jack Saba
Corporate affairs manager
Telephone: +974 4499 9505
Facsimile: +974 4499 9520/521
E-mail: jack.saba@sasol.com

Sasol Exploration and Production Nigeria Limited

Main business activity
The Lagos office is responsible for promoting Sasol’s interests and supporting the Escravos GTL venture in Nigeria as well as creating building blocks for future business along a full value chain.

Address
9th floor, St Nicholas House, Catholic Mission Street, Lagos, Nigeria

Telephone: +234 1 4622094
Facsimile: +234 1 2631960

Contact
Phinda Vilakazi
Country president
Telephone: +234 805 319 7600
E-mail: phinda.vilakazi@sasol.com
International energy cluster continued

Sasol Petroleum International (SPI)

Main business activity
Sasol Petroleum International (SPI) was formed to develop and manage the group’s upstream interests in oil and natural gas assets and leads all key elements of upstream activities: exploration, development and production. Its primary focus is appraisal on securing further natural gas reserves to enable Sasol’s future gas-to-liquids (GTL) ambitions.

Regions
South Africa, Mozambique, Botswana, Australia, Papua New Guinea, United Kingdom, Canada, Gabon, Nigeria.

Head office address
6 Sturdee Avenue, Rosebank 2196
Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa

Telephone: +27 11 344 0600
Facsimile: +27 11 219 4433

Regional offices
London
6th floor, 101 Wigmore Street
London W1U 1QU, England, United Kingdom

Telephone: +44 207 499 9925
Facsimile: +44 207 290 6049

Maputo
Avenida 25 de Setembro, 420 JAT building
2nd floor L4, Maputo, Mozambique
CP 4356, Maputo, Mozambique

Telephone: +258 21 357 400
Facsimile: +258 21 311 710

Sydney
Suite 201, 4 – 10 Bridge Street, Pymble
NSW 2073, Australia

Telephone: +61 2 9497 6719
Facsimile: +61 2 9440 1229

Canada
Suite 1600, Penn West, West Tower
215 – 9th Avenue, SW, Calgary
Alberta T2P 1K3 Canada

Telephone: +001 587 387 2000
Facsimile: +001 587 387 2038

Contacts
Ebbie Haan
Managing director
E-mail: ebbie.haan@sasol.com

Nompilo Morafo
Corporate affairs manager
Telephone: +27 11 344 0745
Facsimile: +27 11 522 1639
E-mail: nompilo.morafo@sasol.com

Sasol Petroleum in Mozambique

Main business activity
Responsible for Sasol Petroleum International’s onshore and offshore exploration and production activities, operations at the Central Processing Facility (CPF) in Temane and new business development in Mozambique.

Address
Avenida 25 de Setembro 420 JAT building
2nd floor L4, Maputo, Mozambique
CP 4356, Maputo, Mozambique

Telephone: +258 21 357 400
Facsimile: +258 21 311 710

Contact
Mateus Zimba
Country manager, Mozambique
Telephone: +258 21 357 400
Facsimile: +258 21 311 710
E-mail: mateus.zimba@sasol.com

Sasol India Private Limited

Main business activity
Sasol India Private Limited is responsible for the implementation of SSI’s coal-to-liquids (CTL) venture in India.

Address
Vibgyor Tower, 5th floor, Plot C-62, Block G
Near Citi Bank, Bandra-Kurla Complex
Bandra (E), Mumbai, 400 051, India

Telephone: +91 22 40 309 191
Facsimile: +91 22 40 309 199

Contact
Willie Van Vuuren
Acting country president
Telephone: +91 22 40 290 504
Facsimile: +91 22 40 290 599
E-mail: willie.vanvuuren@ap.sasol.com

Sasol Synfuels International

Tashkent representative office

Main business activity
The Tashkent representative office is responsible for the implementation of SSI’s gas-to-liquids (GTL) venture in Uzbekistan.

Address
3rd floor, International Business Center
107B Amir Temur Street, Tashkent, Uzbekistan

Telephone: +998 71 238 9450
Facsimile: +998 71 238 9455

Contact
Elfranco van Loggerenberg
Acting country president
Telephone: +998 71 238 9452
E-mail: elfranco.vanloggerenberg@sasol.com

Sasol facts 2012/13
Sasol Petroleum Etame

Main business activity
Responsible for Sasol Petroleum International’s offshore exploration, production and new business development in Gabon.

Address
4th floor, Analyst House, 20 – 26 Peel Road
Douglas, Isle of Man, IM1 4 LZ
Telephone: +44 1 624 690 400
Facsimile: +44 1 624 664 362

Contacts
John Sichinga
General manager, development and production
Telephone: +27 11 344 0689
Facsimile: +27 11 522 1675
E-mail: john.sichinga@sasol.com

Andrew Logan
Acting asset manager, West Africa
Telephone: +61 2 9497 6726
Facsimile: +61 2 9440 1229
E-mail: andrew.logan@sasol.com

Sasol Petroleum Papua New Guinea

Main business activity
Responsible for Sasol Petroleum International’s exploration and new business development in Papua New Guinea.

Address
4th floor, Analyst House, 20 – 26 Peel Road
Douglas, Isle of Man, IM1 4 LZ
Telephone: +44 1 624 690 400
Facsimile: +44 1 624 664 362

Contact
David Holmes
Exploration manager, Asia Pacific
Telephone: +61 2 9497 6715
Facsimile: +61 2 9440 6049
E-mail: david.holmes@eu.sasol.com

Sasol Petroleum Australia

Main business activity
Responsible for Sasol Petroleum International’s exploration and new business development in Australia.

Address
Suite 201, 4 – 10 Bridge Street, Pymble
NSW 2073, Australia
Telephone: +61 2 9497 6719
Facsimile: +61 2 9440 1229

Contacts
Nick van Ooyen
Acting general manager, global exploration
Telephone: +44 20 7290 6754
Facsimile: +44 20 7290 6049
E-mail: nick.vanooyen@eu.sasol.com

David Holmes
Exploration manager, Asia Pacific
Telephone: +61 2 9497 6715
Facsimile: +44 20 7290 6049
E-mail: david.holmes@eu.sasol.com

Sasol Petroleum Botswana

Main business activity
Responsible for Sasol Petroleum International’s Coal Bed Methane (CBM) exploration activities in Botswana.

Address
1st floor, Deloitte & Touche House
Plot 64518, Fairgrounds Office Park
Gaborone, Botswana

Contact
Steve Bodon
Manager, CBM/CSG Assets and New Ventures
Telephone: +27 11 344 0741
Facsimile: +27 11 219 0091
E-mail: steve.bodon@sasol.com

Sasol Petroleum Canada

Main business activity
Sasol Canada is responsible for Sasol’s interests in Canada which comprise Sasol Petroleum International’s shale gas activities and Sasol New Business Development/Sasol Synfuels International gas-to-liquids (GTL) activities.

Address
Suite 1600, Penn West, West Tower
215 – 9th Avenue, SW, Calgary
Alberta T2P 1K3, Canada
Telephone: +001 587 387 2000
Facsimile: +001 587 387 2088

Contacts
Martin Waterhouse
Country president
Telephone: +001 587 387 2001
Facsimile: +001 587 387 2038
E-mail: martin.waterhouse@ca.sasol.com

Debbie Pietrusik
Corporate relations manager
Telephone: +001 587 387 2008
Facsimile: +001 587 387 2038
E-mail: debbie.pietrusik@ca.sasol.com
Chemical cluster

Sasol Polymers

Main business activity
Sasol Polymers is South Africa’s leading producer and marketer of monomers (ethylene and propylene), polymers (polyethylene, polypropylene and polyvinyl chloride), and chlor-alkali chemicals, including caustic soda, hydrochloric acid and mining reagents (sodium cyanide).

Sasol Polymers has joint-venture monomer and polymer interests in Malaysia.

Regions
South Africa, United Arab Emirates, Malaysia, China.

Production facilities
Sasolburg, South Africa.
Secunda, South Africa.
Kertih, Malaysia.

Products
Calcium chloride solution.
Caustic soda solution.
Ethylene.
Hydrochloric acid.
Polyethylene.
Polypropylene.
Polyvinyl chloride (PVC) resins.
Propylene.
Sodium cyanide solution.

End markets/applications
Calcium chloride solution
Engineering, agricultural and mining industries – primarily used as a dust suppressant.

Caustic soda solution
Mining, petrochemical, paper and pulp and household goods industries.

Mining – mineral beneficiation.
Petrochemical – source of sodium ion and pH adjustment.
Paper and pulp – used in the production process.
Household goods – used in soaps and detergents.

Hydrochloric acid
Mining, metal and swimming pool industries.
Mining – mineral beneficiation.
Metal – galvanising.
Swimming pool – pH adjustments.

Polyvinyl chloride (PVC) resins
Construction, packaging, footwear and medical equipment industries.

Construction – pipes, conduit, electrical cabling and window profiles.
Packaging – clear film and consumer goods.
Footwear – used in the manufacturing process.
Medical – blood bags.

Sodium cyanide solution
Gold mining industry – in the gold extraction process.

Polypropylene (PP)
Mining, agricultural, packaging, catering, plastic furniture, medical, household goods, construction, appliances, automotive, manufacturing, textile and construction industries.

Used in a wide range of applications.

Polyethylene (LDPE and LLDPE)
Agricultural, packaging, household goods, automotive, medical, logistics, construction, manufacturing and industrial industries.

Used in a wide range of applications.

Head office address
56 Grosvenor Road, Bryanston 2021
Johannesburg, South Africa
PO Box 2525, Randburg 2125, South Africa
Telephone: +27 11 790 1111
Facsimile: +27 11 790 1071

Contacts
Marinus (Sieb) Sieberhagen
Managing director
E-mail: marinus.sieberhagen@sasol.com

Katherine Gunningham
Corporate affairs manager
Telephone: +27 11 790 1402
Facsimile: +27 11 522 7911
E-mail: katherine.gunningham@sasol.com

Sales, marketing and joint ventures
Contact
Mike Biesheuvel
General manager, sales, marketing and global joint ventures
Telephone: +27 11 790 1344
Facsimile: +27 11 219 3135
E-mail: mike.biesheuvel@sasol.com

Bryanston sales office
Address
56 Grosvenor Road, Bryanston 2021
Johannesburg, South Africa
Telephone: +27 11 790 1111
Facsimile: +27 11 790 1058

Polyethylene and Polypropylene
Manufacture and marketing of ethylene and propylene. Manufacture and marketing of polyethylene (linear low-density and low-density) and polypropylene. Exporting of polypropylene.

Contacts
David Mokomela
Marketing manager
E-mail: david.mokomela@sasol.com

Dan O’Kelly
Business manager, Sasol Polymers Distributors (SPD)
Telephone: +27 11 458 0800
E-mail: dan.okelly@spdmail.co.za

Monja Smith
Export sales manager
Telephone: +27 11 790 1462
E-mail: monja.smith@sasol.com

Andre Wenzel
Export manager
Telephone: +27 11 790 1457
E-mail: andre.wenzel@sasol.com

Leon Joubert
Export manager
Telephone: +27 11 790 1416
E-mail: leon.joubert@sasol.com

Leonard Segooa
Export account manager
Telephone: +27 11 790 1273
E-mail: leonard.segooa@sasol.com
Ragnie Soomar  
Manager, customer services  
Telephone: +27 11 790 1444  
E-mail: ragnie.soomar@sasol.com

Louis de Bruin  
Senior manager, outbound logistics  
Telephone: +27 11 790 1436  
E-mail: louis.debruin@sasol.com

Brian Sole  
Product manager  
Telephone: +27 11 790 1389  
E-mail: brian.sole@sasol.com

Arrie Kruger  
Product manager  
Telephone: +27 11 790 1456  
E-mail: arrie.kruger@sasol.com

Giel van Jaarsveld  
National sales manager  
Telephone: +27 11 790 1276  
E-mail: giel.vanjaarsveld@sasol.com

Polyvinyl chloride and chlor-alkali chemicals  
Manufacture and marketing of polyvinyl chloride (PVC) resins, chlor-alkali chemicals, including caustic soda solution, hydrochloric acid, calcium chloride and sodium cyanide solution.

Contacts  
Maria Stephanou  
Marketing manager  
Telephone: +27 11 790 1357  
Facsimile: +27 11 790 1086  
E-mail: maria.stephanou@sasol.com

Burrie Smit  
Export sales manager  
Telephone: +27 11 790 1141  
E-mail: burrie.smit@sasol.com

Rishi Madho  
PVC market development manager  
Telephone: +27 11 790 1325  
E-mail: rishi.madho@sasol.com

Johan Pretorius  
Senior manager, outbound logistics  
Telephone: +27 16 920 2690  
E-mail: johan.pretorius@sasol.com

Danny Vann  
Product manager  
Telephone: +27 11 790 1143  
E-mail: danny.vann@sasol.com

Sunil Kantilal  
National sales manager  
Telephone: +27 11 790 1305  
E-mail: sunil.kantilal@sasol.com

Sasol Polymers Distributors (SPD)  
Founders View sales office  
Address  
22 Pressburg Road, Modderfontein, South Africa  
PO Box 72, Modderfontein 1645, South Africa  
Telephone: +27 11 458 0800

Contact  
Dan O’Kelly  
Business manager, Sasol Polymers Distributors (SPD)  
Telephone: +27 11 458 0800  
E-mail: dan.okelly@spdmail.co.za

KwaZulu-Natal sales office  
Address  
1 Caeferon Avenue, Westville 3630, Durban  
South Africa  
Telephone: +27 31 279 1600  
Facsimile: +27 31 267 0770

Contacts  
Garth Newell  
Polyethylene and Polypropylene  
E-mail: garth.newell@sasol.com  
Mobile: 083 625 6791

Mike Meyer  
Polyethylene and Polypropylene  
Mobile: 083 625 6784  
E-mail: mike.meyer@sasol.com

Thembani Mazibuko  
Polyvinyl chloride (PVC), caustic soda, hydrochloric acid and calcium chloride  
Mobile: 082 800 9162  
E-mail: thembani.mazibuko@sasol.com

Cape Town sales  
Contacts  
Lynette Marais  
Polyethylene and Polypropylene  
Mobile: 082 903 5797  
E-mail: lynette.marais@sasol.com

Alida van Eck  
Administration  
Telephone: +27 21 951 4942  
Facsimile: +27 21 951 8034  
E-mail: alida.vaneck@sasol.com

Sasol Polymers International Investments  
Main business activity  
Developing and managing international investments, including joint venture companies.

Sasol Polymers International Investment companies  
PETRONAS Chemicals Olefins Snd Bhd Malaysia  
% shareholding  
The company is a joint venture between PETRONAS of Malaysia (88%) and Sasol Polymers International Investments (12%).

Main business activity  
PETRONAS Chemicals Olefins operates a world-scale cracker for the production of ethylene and propylene at Kertih on the east coast of mainland Malaysia.

Address  
Level 13, Tower 1, PETRONAS Twin Towers  
Kuala Lumpur City Centre, 50088  
Kuala Lumpur, Malaysia  
Telephone: +603 2331 4193  
Facsimile: +603 2331 4686

Contact  
Encik Mohd Yusri Bin Mohamed Yusof  
Chief executive officer  
E-mail: yusriyu@petronas.com.my
Chemical cluster continued

Petlin (Malaysia)

% shareholding
Petlin is a joint venture between Sasol Polymers International Investments (40%) and PETRONAS (60%).

Main business activity
Petlin operates a world-scale plant for the production of low-density polyethylene.

Address
Petlin (Malaysia) Sdn Bhd
Site: Lot 9717, PETRONAS Petroleum Industry Complex, Km 105, Jalan Kuantan-Kuala Terengganu, 24300 Kertih, Kemaman Terengganu Darul Iman, Malaysia
Telephone: +609 830 5900
Facsimile: +609 830 5990

Contact
Tuan Hadji B Badli
Chief executive officer
Telephone: +609 830 5900
Facsimile: +609 830 5990
E-mail: hamdanb@petronas.com.my

Sasol Polymers Middle East

Main business activity
Marketer of polyethylene polymers (low, medium and high-density polythene).

Address
Building 6 EB, 7th floor, Office 738, Dubai Airport, Free Zone (DAFZA)
PO Box 293576, Dubai, United Arab Emirates
Telephone: +971 4 602 7500
Facsimile: +971 4 602 7600

Contacts
Ron Opperman
Managing director
Mobile: +971 50 450 3261
E-mail: ron.opperman@sasol.com

Kamal Atwani
Marketing manager
Mobile: +971 50 457 7919
E-mail: kamal.atwani@sasol.com

Wesco China

% shareholding
Sasol Polymers International Investments has a 40% stake in Wesco China.

Main business activity
Wesco China is a distributor of polymer products, mainly to customers in Hong Kong, Southern China and Taiwan.

Address
Room 603, 6th floor, Tower 2, Lippo Centre
No 89 Queensway, Hong Kong
Telephone: +852 2525 3996
Facsimile: +852 2530 4660

Contact
Miguel Chang
Managing director
E-mail: miguel@wescochina.com

Planning and technology

Main business activity
Business optimisation, long-term planning and polymer technology portfolio.

Contact
Graham Wells
General manager, planning and technology
Telephone: +27 11 790 1342
Facsimile: +27 11 790 1071
E-mail: graham.wells@sasol.com

Polymer Technology Services Centre

Main business activity
A centre of polymer technology excellence that provides technical service support to external customers and also undertakes polymer-related applications research and development applicable to Sasol Polymers’ business.

Address
22 Pressburg Road, Modderfontein, South Africa
PO Box 72, Modderfontein 1645, South Africa

Contact
John Mellor
Manager, Polymer Technology Services Centre
Telephone: +27 11 458 0725
Facsimile: +27 11 219 1564
E-mail: john.mellor@sasol.com

Sasol Solvents

Main business activity
Manufacture and marketing of solvents and chemical intermediates. The world’s leader in the production of co-monomer hexene and octene.

Regions
South Africa, Europe, United Kingdom, United States, United Arab Emirates, Singapore, China, Japan.

Production facilities
Sasolburg, South Africa.
Secunda, South Africa.
Moers, Germany.
Herne, Germany.

Products
Broad range of solvents. Butyl glycol ethers and their acetates, SABUTOL™, acetone, n-Propanol, n-Butanol, mixed C₃ and C₄ alcohols and methyl iso-buty1 ketone. (MiBK).
THINSOL™, n-Butyl acetate and methanol.
High-purity ethanol, di-ethyl ether (DEE), mixed C₂ alcohols, ethyl acetate, iso-propanol (IPA), di-isopropyl ether (DIPE), methyl ethyl ketone (MEK).
DOROX®, alkylchlorides, hydroperoxides and aluminium organic compounds.
Flotation reagents and associated products. 1-pentene, 1-hexene, 1-octene.
Butyl acrylate, ethyl acrylate and glacial acrylic acid.
Oxygenated solvents – acetone, methyl iso-buty1 ketone (MiBK), methyl ethyl ketone (MEK), ethanol, n-Propanol, n-Butanol, iso-propanol, propyl acetate, n-Butyl acrylate, ethyl acrylate and butyl glycol ethers. Collector and frother chemicals.

End markets/applications
Sasol Solvents’ products are supplied to customers in approximately 102 countries and are used primarily in the coatings, printing, packaging, plastics, pharmaceutical, fragrance, aerosol paint and adhesive industries, as well as in the polish, cosmetics, agriculture and mining chemicals sectors. Pentene, hexene and octene are used as co-monomers in polyethylene production.
Head office addresses

South African office
2 Sturdee Avenue, Rosebank 2196
Johannesburg, South Africa
Private Bag X55, Saxonwold 2132, South Africa
Telephone: +27 11 280 0000
Facsimile: +27 11 280 0198

German office
Anckelmannsplatz 1, 20537, Hamburg
Germany
Telephone: +49 40 530 366 0
Facsimile: +49 40 530 366 1750

Contacts
Joe Makhoere
Managing director
E-mail: joe.makhoere@sasol.com
Dirk Uys
Global sales manager
Telephone: +27 11 280 0024
E-mail: dirk.uys@sasol.com
Cobus Beukes
Corporate affairs manager
Telephone: +27 11 280 0020
Facsimile: +27 11 522 3307
E-mail: cobus.beukes@sasol.com

Co-monomers
Contact
Jonathan Lewis
Global marketing manager, co-monomers
Telephone: +27 280 0007
Facsimile: +27 219 0010
E-mail: jon.lewis@sasol.com

Regional companies and sales offices of Sasol Solvents

Europe: Sasol Solvents Germany

Main business activity
Manufacture of solvents in Germany and sales and marketing activities for Sasol Solvents in Germany, Switzerland, Austria, Spain, Portugal, Scandinavia and Eastern Europe.

Production facilities
Moers, Germany.
Herne, Germany.

Address
Anckelmannsplatz 1, 20537 Hamburg
Germany
Telephone: +49 40 530 366 0
Facsimile: +49 40 530 366 1750

Contacts
Dr Gregor Lohrenge
Managing director
Telephone: +49 2841 49 2229
Facsimile: +49 2841 49 2470
E-mail: gregor.lohrenge@sasol.com
Dr Werner Schnitzendorf
Sales and marketing manager, Europe
Telephone: +49 530 366 1678
E-mail: werner.schnitzendorf@sasol.com

Benelux: Sasol Chemicals Benelux

Main business activity
Sales and marketing activities for Sasol Solvents in Belgium, The Netherlands and Luxembourg.

Address
Rubenslei 2, 2018 Antwerp, Belgium

Contact
Martine Marien
Sales and marketing manager, Benelux
Telephone: +32 3 221 1529
Mobile: +32 473 80597
E-mail: martine.marien@sasol.com

France: Sasol Solvents France

Main business activity
Sales and marketing activities for Sasol Solvents in France.

Address
62/64 Boulevard Pereire, 75017 Paris, France

Contact
Karine Kocielny
Sales and marketing manager, France
Telephone: +33 1 56790526
Facsimile: +33 1 56790529
E-mail: karine.kocielny@sasol.com

Italy: Sasol Chemicals Italy

Main business activity
Sales and marketing activities for Sasol Solvents in Italy.

Address
Viale Enrico Forlanini 23, 20134, Milan, Italy

Contact
Sabino Pepe
Sales and marketing manager, Italy
Telephone: +39 02 584 53235
Facsimile: +39 02 509 07235
E-mail: sabino.pepe@sasol.com
Chemical cluster continued

**United Kingdom/Ireland:**
**Sasol Chemicals Europe**

**Main business activity**
Sales and marketing activities for Sasol Solvents in the United Kingdom and Ireland.

**Address**
1 Hockley Court, 2401 Stratford Road
Hockley Heath, Solihull, West Midlands
B94 6NW, England, United Kingdom

**Contacts**

Thivian Pillay
Sales and marketing manager
Telephone: +27 11 280 0100
Facsimile: +27 11 522 4346
E-mail: thivian.pillay@sasol.com

Cobus Beukes
Corporate affairs manager
Telephone: +27 11 280 0020
Facsimile: +27 11 522 3307
Mobile: +27 83 627 5860
E-mail: cobus.beukes@sasol.com

**Middle East:**
**Sasol Middle East**

**Main business activity**
Sales and marketing activities of Sasol Solvents in the greater Middle East region, including the Gulf Cooperation Council (GCC) countries, Turkey, Commonwealth of Independent States, Indo-Pakistan subcontinent, East Mediterranean (Levant) and North Africa.

**Address**
PO Box 61089, Jebel Ali Free Zone, Dubai
United Arab Emirates

**Contacts**

Rajesh Dhole
Sales manager
E-mail: rajesh.dhole@sasol.com

Amjad Nazzal
Sales and marketing manager
E-mail: amjad.nazzal@sasol.com

**North America:**
**Sasol Chemicals North America**

**Main business activity**
Sales and marketing activities for Sasol Solvents in United States, Canada and Mexico.

**Address**
900 Threadneedle, Suite 100, Houston
Texas 77079-2990, United States

**Contact**

Ted Lelek
Senior sales manager
Telephone: +1 203 258 9209
E-mail: ted.lelek@sasol.com

**Africa, Latin America, Israel:**
**Sasol Solvents, South Africa**

**Main business activity**
Manufacture and marketing of Sasol Solvents in sub-Saharan Africa, Latin America and Israel.

**Production facilities**
Secunda, Sasolburg, South Africa.

**Address**
2 Sturdee Avenue, Rosebank 2196
Johannesburg, South Africa
Private Bag X55, Saxonwold 2132, South Africa

**Telephone:** +27 11 280 0000
**Facsimile:** +27 11 280 0198

**Contacts**

**South Africa: Inland**

Joko Khobo
Sales manager, Gauteng
Telephone: +27 11 280 0101
Facsimile: +27 11 522 1397
Mobile: +27 82 326 9491
E-mail: joko.khobo1@sasol.com

**South Africa: Coastal**

Humsey Juganath
Acting sales manager
Telephone: +27 31 327 1221
Facsimile: +27 11 219 2123
Mobile: +27 82 326 9522
E-mail: humsey.juganath@sasol.com

**Sub-Saharan Africa, Latin America and Israel**

Mohamed Rassool
Sales manager, exports
Telephone: +27 11 280 0126
Facsimile: +27 11 522 1633
Mobile: +27 82 326 9570
E-mail: mohamed.rassool@sasol.com

**Asia-Pacific region:**
**Sasol Chemicals Pacific**

**Main business activity**
Sales and marketing activities of Sasol Solvents in Asia-Pacific.

**Address**
#06-01 SGX Centre 1, 2 Shenton Way
Singapore 068804

**Contacts**

Louis Snyders
Manager, marketing and sales, Asia and Middle East
Telephone: +65 6533 8856
Facsimile: +65 6533 8869
E-mail: louis.snyders@sasol.com

Steven Teo
Regional service centre manager
Telephone: +65 6533 8866
Facsimile: +65 6533 8869
E-mail: steven.teo@sasol.com
Sasol Olefins & Surfactants

Main business activity
Sasol Olefins & Surfactants (Sasol O&S) is a leading global producer of surfactants, surfactant intermediates and high-purity alumina and related speciality products. It has a 50% stake in a joint venture alcohols plant in China.

Regions
Europe, South Africa, United Kingdom, United Arab Emirates, United States, China, Japan, Russia, South America.

Production facilities
Brunsbüttel, Marl, Germany.
Secunda, South Africa.
Dubai, United Arab Emirates.
Augusta, Terranova dei Passerini, Sarroch, Italy.
Tucson, Lake Charles, United States.
Nováky, Slovakia.
Lianyungang, China.
Nanjing, China.

Products
N-paraffins, low aromatic iso-paraffins, linear alkylbenzene (LAB), C₆₊ and C₂₂₊ alcohols, ethylene, ethylene oxide, alkanolamines, alkoxyates, alkylphenols, heat transfer fluids, surfactants – amphoteric, nonionic and anionic, triethylaluminium, specialities alumina and aluminium hydroxides.

End markets/applications
Our products are used in detergents, cleaners, oil and gas recovery, paint and coatings, leather and metal processing, personal care products and lubricants as well as in catalysts, high performance abrasives and polymer additives.

Sasol Chemicals Shanghai

Main business activity
Sales and marketing activities of Sasol Solvents in Eastern China.

Address
Unit 1104 You You International Plaza No. 76 Pujian Road, Pudong District, Shanghai 200127, China

Contacts
Steven Teo
General manager
Telephone: +86 21 5108 6747
Facsimile: +86 21 5836 5601
Mobile: +65 8218 7806
E-mail: steven.teo@sasol.com

Michael Xu
Sales manager
Telephone: +86 21 5108 6747
Facsimile: +86 21 8536 5601
E-mail: michael.xu@sasol.com

Sasol Chemicals Japan

Main business activity
Sales and marketing activities of Sasol Solvents in Japan and South Korea.

Address
8 – 1 St Luke’s Tower, Akashicho, Chuo-ku Tokyo, 104-6591, Japan

Contacts
Herbert Peters
Managing director
Telephone: +49 2841 49 2511
E-mail: herbert.peters@sasol.com

Christian Reetz
Sales and marketing manager
Telephone: +49 2841 49 2518
E-mail: christian.reetz@sasol.com

Sasol Olefins & Surfactants

Main business activity
Sasol Olefins & Surfactants (Sasol O&S) is a leading global producer of surfactants, surfactant intermediates and high-purity alumina and related speciality products. It has a 50% stake in a joint venture alcohols plant in China.

Regions
Europe, South Africa, United Kingdom, United Arab Emirates, United States, China, Japan, Russia, South America.

Production facilities
Brunsbüttel, Marl, Germany.
Secunda, South Africa.
Dubai, United Arab Emirates.
Augusta, Terranova dei Passerini, Sarroch, Italy.
Tucson, Lake Charles, United States.
Nováky, Slovakia.
Lianyungang, China.
Nanjing, China.

Products
N-paraffins, low aromatic iso-paraffins, linear alkylbenzene (LAB), C₆₊ and C₂₂₊ alcohols, ethylene, ethylene oxide, alkanolamines, alkoxyates, alkylphenols, heat transfer fluids, surfactants – amphoteric, nonionic and anionic, triethylaluminium, specialities alumina and aluminium hydroxides.

End markets/applications
Our products are used in detergents, cleaners, oil and gas recovery, paint and coatings, leather and metal processing, personal care products and lubricants as well as in catalysts, high performance abrasives and polymer additives.

Head office address
Anckelmannsplatz 1, 20537 Hamburg Germany
Telephone: +49 40 63684 1000
Facsimile: +49 40 63684 3700
Contacts
Fleetwood Grobler
Managing director
E-mail: fleetwood.grobler@de.sasol.com
Chemical cluster continued

Claudia Wagner  
Head of global communications and public affairs  
Telephone: +49 40 63684 1408  
Facsimile: +49 40 63684 1808  
E-mail: claudia.wagner@de.sasol.com

Global product groups of Sasol O&S
Organics
Products
Alcohols
Between C₆+ and C₂₂+ petrochemical, oleochemical and coal based. Even- and odd-numbered carbon chain lengths, linear, semi-linear and mono-branched; standard and tailor-made blends, as well as high-purity single fraction Guerbet defined mono-branched alcohols and speciality derivates.
Alkylates
Linear alkylbenzene (LAB), C₁₀⁻C₁₅, normal paraffins, low aromatic iso-paraffins.
Surfactants
Products for detergents, cleaning, personal-care items as well as for leather, metal processing and for paint and coating applications.
These products are: linear alkylbenzene sulfonate (LAS), LAS salts, alkyl sulphates, alkyl ether sulphates, linear and oxo alcohol ethoxylates, alkylphenol ethoxylates, polyethylene glycols, alkoxylates, hydrotropes, di-octyl ether and di-stearyl ether.
Intermediates
Ethylene, ethylene oxide, glycols, ethanamines, isopropanolamines, alkylphenols.
Contact
Eric Stouder  
General manager, organics  
Telephone: +49 4063684 1392  
Facsimile: +49 4063684 1892  
E-mail: eric.stouder@us.sasol.com

Inorganics
Products
High-purity alumina and related products as well as ultra-high purity alumina and hydrotalcites.

Contact
Dr Klaus Diblitz  
General manager, inorganics  
Telephone: +49 40 63684 1240  
Facsimile: +49 40 63684 3626  
E-mail: klaus.diblitz@de.sasol.com

Sasol O&S, Moscow representative office
Address  
62 Butyrskaya Street, Moscow 127015, Russia
Contact
Anna Kogut  
Sales manager and head of representative office  
Telephone: +7 495 221 5142  
Facsimile: +7 495 926 4807  
E-mail: anna.kogut@de.sasol.com

Sasol O&S, The Netherlands
Contact
Henk Verschuuren  
Sales and marketing manager  
Telephone: +31 74 278 2873  
Mobile: +49 1511 404 5826  
E-mail: henk.verschuuren@de.sasol.com

Sasol France
Address  
62 – 64 Boulevard Pereire, 75017 Paris, France
Contact
Christian Grobecker  
Managing director  
Telephone: +49 2365 1404  
Facsimile: +49 2365 492 040  
E-mail: christian.grobecker@de.sasol.com

Sasol Germany
Address  
Anckelmannsplatz 1, 20537 Hamburg Germany
Telephone: +49 40 63684 1000  
Facsimile: +49 40 63684 3700  
Contact
Dr Kay Luttmann  
Managing director  
Telephone: +49 4852 392 215  
Facsimile: +49 4852 392 156  
E-mail: kay.luttmann@de.sasol.com
Sasol O&S, Dubai

Contacts
Abbas Haroon
Sales manager
Telephone: +971 4 8068 300
Facsimile: +971 4 8068 400
Mobile: +971 50 456 3537
E-mail: abbas.haroon@sasol.com

Sasol Italy
Address
Viale Enrico Forlanini 23, 20134 Milan, Italy
Telephone: +39 02 584531
E-mail: sasol.italy@it.sasol.com

Contact
Filippo Carletti
Managing director
Telephone: +39 02 58453 520
Facsimile: +39 02 58453 205

Sasol Poland
Address
Stawki 2 Str/37th floor, Intraco
00-193 Warsaw, Poland

Contacts
Janusz Duda
Managing director
Telephone: +48 22 8606 146/47/49
Facsimile: +48 22 8606 148
Mobile: +48 601 719998
E-mail: janusz.duda@pl.sasol.com
Igor Prowotorow
Technical sales manager (Wax)
Telephone: +48 22 8606 517
Facsimile: +48 22 8606 516
Mobile: +48 604 274 391
E-mail: igor.prowotorow@de.sasol.com

Sasol O&S, Dubai

Contacts
Abbas Haroon
Sales manager
Telephone: +971 4 8068 300
Facsimile: +971 4 8068 400
Mobile: +971 50 456 3537
E-mail: abbas.haroon@sasol.com

Sasol North America
Address
900 Threadneedle, Suite 100, Houston
Texas 77079-2990, United States
Telephone: +1 281 588 3000
Facsimile: +1 281 588 3888

Contact
Mike Thomas
President
Telephone: +1 337 494 5288
Facsimile: +1 337 494 5196
E-mail: mike.thomas@us.sasol.com

Sasol Slovakia
Address
Paulinyho 12, sk-81102 Bratislava, Slovakia

Contacts
Ignatius Potgieter
President
Telephone: +421 254 434 344
Facsimile: +421 254 430 315
E-mail: ignus.potgieter@de.sasol.com
Róbert Domonkos
General director
Telephone: +421 259 200 305
Facsimile: +421 254 430 315
Mobile: +421 905 869 520
E-mail: robert.domonkos@sk.sasol.com

Sasol Quimica Iberica S.L
Address
c/Mallorca 245 Sª 2ª, 08008 Barcelona, Spain

Contact
Carlos Cabeza
General manager
Telephone: +34 93487 6092
Facsimile: +34 93487 6485
E-mail: carlos.cabeza@de.sasol.com

Sasol UK
Address
1 Hockley Court, 2401 Stratford Road
Hockley Heath, Solihull, West Midlands
B94 6NW, England, United Kingdom

Contact
Keith Bernstone
Managing director
Telephone: +44 1564 783 060
Facsimile: +44 1564 786086
Mobile: +44 7850 78910
E-mail: keith.bernstone@uk.sasol.com
Chemical cluster  continued

**Sasol Nitro**

**Main business activity**
Sasol Nitro manufactures, markets and supplies industrial explosives, blasting accessories and fertiliser products. It also markets sulphur on behalf of the Sasol group.

**Regions**
South Africa, Namibia, Zambia, Mozambique, Botswana, Lesotho.

**Production facilities**
Sasolburg, South Africa.
Secunda, South Africa.
Ekandustria, South Africa.

**Products**
Industrial explosives.
Blasting accessories.
Fertiliser products.
Sulphur.

**End markets/applications**
Mining and construction industries.
Agricultural industries.

**Head office address**
15 Baker Street, Rosebank 2196
Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa

**Telephone:** +27 11 344 2400
**Facsimile:** 0800 11 9449

**Contacts**

*Marius Brand*
Managing director
E-mail: marius.brand@sasol.com

*Sharon Branders*
Communication manager
Telephone: +27 11 344 2197
Facsimile: +27 11 522 2539
E-mail: sharon.branders@sasol.com

**Explosives business**

**Main business activity**
Manufacturer and supplier of commercial explosives and blasting accessories.

**Products**
The company manufactures and supplies:
- Pumpable delivery systems (PDS): *DDS*® (development delivery system), *SDS*® (small delivery system).
- Explosive accessories: *Trojan™ Cast Boosters*, *Primacord® detonating cords*.
- Non-electric delay detonators: *Primadets*®.
- Electronic detonators: *Daveytronics 3 electronic blasting system*.
- Centralised blasting system: *SafeBlast™*, *SafeStart™*.

**Contact**

*Nick Huson*
General manager, explosives business
Telephone: +27 11 344 2177
E-mail: nick.huson@sasol.com

**Fertiliser business**

**Main business activity**
Sasol Nitro manufactures and markets a comprehensive range of fertilisers.

**Products**
- Limestone ammonium nitrate (LAN).
- Ammonium sulphate.
- NPK fertiliser blends – range of ammonium, Nitrate and ammonium sulphate-based (liquid and granular).
- Sulphur.

**Contacts**

*Johannes Louw*
General manager, fertiliser business
Telephone: +27 11 344 2156
E-mail: johannes.louw@sasol.com

*Danie Roode*
National sales manager, fertiliser business
Telephone: +27 11 344 2182
E-mail: danie.roode@sasol.com

*Renier Jordaan*
National sales manager, sulphur business
Telephone: +27 11 344 2089
Facsimile: +27 11 522 1382
Mobile: +27 82 554 1621
E-mail: renier.jordaan@sasol.com

**Contact centre**
087 350 2222

**Sasol Nitro joint venture:**
**Sasol Dyno Nobel**

**% shareholding**
Joint venture between Sasol Chemical Industries (50%) and Dyno Nobel (50%) of Australia.

**Main business activity**
Manufacturer and supplier of Primacord® detonating cord, Primadet® non-electric delay detonators and Trojan™ pentolite boosters.

E-mail: sdn group@sasol.com

**Contact**

*Ray Gibbison*
Managing director
Telephone: +27 11 344 2166
E-mail: raymond.gibbison@sasol.com

**Sasol Wax**

**Sasol Wax International**

**Main business activity**
Manufacture and marketing of a comprehensive range of waxes, petroleum jellies and liquid paraffins.

**Regions**
South Africa, Egypt, Germany, Austria, France, Poland, United Kingdom, United States, Singapore.

**Production facilities**
Sasolburg, South Africa.
Johannesburg, South Africa.
Durban, South Africa.
Hamburg, Germany.
Linz, Austria.
Birkenhead, United Kingdom.
Richmond, United States.
Alexandria, Egypt.

**Products**
- Bitumen additives.
- Sasobit®.
- n-Paraffins.
- Polymer additives.
- Micronised waxes.
- Petroleum-based waxes.
- Petroleum jellies.
Synthetic hard and medium waxes.
Wax dispersions.
Wax emulsions.
Wax speciality blends.

**End markets/applications**
Candle-making.
Rubber.
Construction board.
Cosmetics.
Personal care.
Dust-prevention.
Polish.
Hot-melt adhesive.
Ink.
Bitumen modification.
Polymer processing.

**Head office address**
Worthdamm 13 – 27, 20457, Hamburg
Germany
Telephone: +49 40 78115 701
Facsimile: +49 40 789 80 22

**Contacts**

- **Dr Thomas Luedemann**
  Managing director
  E-mail: thomas.luedemann@de.sasol.com

- **Tony Cook**
  General manager, marketing and sales
  Telephone: +49 40 78115 700
  Facsimile: +49 40 789 8022
  E-mail: tony.cook@de.sasol.com

- **Verena Marek**
  Global communications manager
  Telephone: +49 40 7811 5720
  E-mail: verena.marek@de.sasol.com

- **Portia Mokoena**
  Communication specialist (South Africa)
  Telephone: +27 16 960 5941
  E-mail: portia.mokoena2@sasol.com

**Regional companies of Sasol Wax**

**South Africa: Sasol Wax**

**Address**
Carl Bosch Road, Sasolburg 1947, South Africa
PO Box 1, Sasolburg 1947, South Africa

**Telephone:** +27 16 960 9111
**Facsimile:** +27 16 960 2310

**Contact**
Kaas de Boer
Managing director
E-mail: kaas.deboer@sasol.com

**Middle East, Egypt: Alexandria Wax**

**Address**
El Salam Building, 19 Kamal Eldeen Salah Street
Smouha – Alexandria, Egypt

**Telephone:** +203 420 5210
**Facsimile:** +203 425 4426

**Contact**
Ben-Philipp Jones
Managing director
E-mail: ben.jones@alexandria-wax.com

**France: Sasol Wax**

**Address**
62 – 64 Boulevard Pereire, 75017, Paris, France

**Telephone:** +33 1 47 05 94 14
**Facsimile:** +33 1 47 05 70 74

**Contact**
Francois Lesquerbeau
Managing director
E-mail: francois.lesquerbeau@fr.sasol.com

**North America: Sasol Wax**

**North America**

**Main business activity**
Importer and blender of waxes, manufacturer of wax emulsions, PVC lubricants and speciality blends. Supplier of Sasol’s waxes to North American customers.

**Address**
102 Cutting Boulevard, Richmond
California, United States

**Telephone:** +1 510 232 8704
**Facsimile:** +1 510 232 0955

**Contact**
Stephen Dee
Managing director
E-mail: stephen.dee@us.sasol.com
www.sasolwax.us.com

**South Africa: Price’s Candles**

**Address**
84 – 86 Carr Street, Newtown
Johannesburg 2001, South Africa

**Telephone:** +27 11 378 2500
**Facsimile:** +27 11 522 7004

**Contact**
Mxolisi Khutama
Managing director
E-mail: mxolisi.khutama@sasol.com

**Germany: Sasol Wax**

**Address**
Worthdamm 13 – 27, 20457, Hamburg
Germany

**Telephone:** +49 40 78115 700
**Facsimile:** +49 40 7811 5543

**Contact**
Edwin Vorsteveld
Managing director, Sasol Wax GmbH
E-mail: edwin.vorsteveld@de.sasol.com
Chemical cluster continued

**Sasol Infrachem**

**Main business activity**
Sasol Infrachem produces and markets ammonia and provides a services platform for reforming natural gas into synthesis gas for use as petrochemical feedstock. Sasol Infrachem provides utilities, infrastructure, site support and site governance at our Sasolburg complex.

**Region**
South Africa.

**Production facility**
Sasolburg, South Africa.

**Products**
- Ammonia
- Ammonia solutions
- Argon gas
- Argon liquid
- Butane gas
- Carbon dioxide gas
- Hydrogen gas
- Nitrogen gas
- Nitrogen liquid
- Oxygen gas
- Oxygen liquid
- Propane gas

**End markets/applications**
At Sasolburg natural gas is reformed in two autothermal reformers (ATRs) with natural gas and oxygen at high temperature to produce synthetic gas (syngas).

Sasol Infrachem produces ammonia from synthesis gas, converts some of this ammonia into nitric acid and ammonium nitrate-based explosives and fertilisers for Sasol Nitro. Syngas is used by Sasol Wax to produce linear hydrocarbon waxes and paraffins. Sasol Solvents converts some of the Sasolburg syngas into methanol and butanol.

**Head office address**
1 Klasie Havenga Road, Sasolburg 1947
South Africa

**Contacts**

Louis Fourie  
Managing director  
E-mail: louis.fourie@sasol.com

Dr Ivor Zwane  
General manager, corporate affairs, Sasolburg

Cobus Jansen  
Communication manager  
Telephone: +27 16 960 2646  
Facsimile: +27 11 522 2279  
E-mail: cobus.jansen@sasol.com

Beleng Goronyane  
Manager, Ammonia business  
Telephone: +27 11 344 2164  
E-mail: beleng.goronyane@sasol.com

Bennie van der Walt  
Sales and marketing manager, Ammonia business  
Telephone: +27 16 960 5147  
Mobile: +27 82 803 5215  
E-mail: bennie.vanderwalt@sasol.com

**Merisol**

**% shareholding**
Merisol was previously a joint venture between Sasol (50%) and the Merichem company (50%). As from 28 December 2012, Sasol acquired the full share ownership in Merisol by purchasing Merichem’s 50% shareholding.

**Main business activity**
Production and marketing of high-quality, high-margin speciality chemical products derived from Sasol’s and other suppliers’ phenolic feedstocks. We have plants and sales offices in the United States and South Africa with additional sales offices in the United Kingdom.

**Regions**
United States, South Africa, United Kingdom, China.

**Production facilities**
Houston, Texas, United States.  
Oil City, Pennsylvania, United States.  
Sasolburg, South Africa.

**Products**
- Alkylphenols
- Butylated hydroxytoluene (BHT)
- Cresylic acids
- Ethyl-phenols
- Phenol
- Ortho-cresol
- Meta-cresol
- Mixed cresols
- Para-cresol
- Xylenols

**End markets and applications**
Merisol markets the following products in North America, South America, Africa, the Middle East, South Asia, South-East Asia, North Asia, Australasia and Europe:

Alkylphenols: adhesive resins, disinfectants and ore flotation agents.

Butylated hydroxytoluene (BHT): antioxidant used in polymers, elastomers, lubricants, greases and edible oils.

Phenol: resins, plywood adhesives, lube oil additives and other industrial applications.

Ortho-cresol: resins (particularly epoxy cresol novolacs for microchip encapsulation), laminates, herbicides and coumarin.
Meta-cresol: vitamin E, agricultural chemicals, specialty resins, antioxidant intermediates and thymol/menthol.

Para-cresol: antioxidants (including BHT), UV active agents for sunscreens and fragrances and UV stabilisers for polymers.

Meta/para-cresol: phenolic resins, photoresists, phosphate esters, wire enamel solvents, surfactants and other chemical intermediates.

2, 4-/2, 5-xylenol: antioxidants, pharmaceuticals, disinfectants, wire enamel solvents, phosphate esters and other blended products.

Mixed xylenols and ethylphenols: wire enamel solvents, phosphate esters and specialty resins.

Head office address
Broadmede House, Farnham Business Park Weydon Lane, Farnham, Surrey, GU9 8QT England, United Kingdom
Telephone: +44 1252 729090 Facsimile: +44 1252 716800 Website: www.merisol.com

Contacts
Alan Field
Chief executive officer
E-mail: alan.field@merisol.com

Conrad Bester
Global manager, human resources, compliance and communication
E-mail: conrad.bester@merisol.com

Regional companies of Merisol
Merisol antioxidants

Address
292 State Route 8, Oil City, PA 16301-5626 Pennsylvania, United States
Telephone: +1 814 677 2028 Facsimile: +1 814 677 2936

Contact
Steve Mastalski
Plant manager, Merisol Antioxidants
E-mail: steve.mastalski@merisol.com

Merisol USA

Address
1914 Haden Road, Houston, Texas 77015 United States
Telephone: +1 713 428 5400 Facsimile: +1 713 455 0276

Contacts
Pieter Potgieter
President, Merisol USA and Merisol Antioxidants and global manager, operations and safety, health and environment
E-mail: pieter.potgieter@merisol.com

Glenn Strow
Manager, sales and marketing, Merisol USA
E-mail: glenn.strow@merisol.com

Merisol RSA

Address
2 Sturdee Avenue, Rosebank 2196 Johannesburg, South Africa
PO Box 4590, Johannesburg 2000, South Africa
Telephone: +27 11 280 0121 Facsimile: +27 11 442 3816

Contacts
Ahmed Karachi
Managing director, Merisol RSA, Chang Chun Merisol RSA and Merisol Ltd and global manager, marketing, sales and supply chain
E-mail: ahmed.karachi@sasol.com

Esther Huma
Technical sales manager, Merisol RSA
E-mail: esther.phaho@sasol.com

Merisol UK

Address
1 Hockley Court, 2401 Stratford Road Hockley Heath, Solihull, West Midlands B94 6NW, England, United Kingdom
Telephone: +44 1564 786 170 Facsimile: +44 1564 786 171

Contacts
Simonetta Carraro
General manager, European sales, Merisol UK
E-mail: simonetta.carraro@merisol.com

John Tombs
Sales and supply chain manager
E-mail: john.tombs@merisol.com

Merisol Hong Kong

Address
1 501 – 08, Millennium City 5, 418 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong, China
Telephone: +852 2828 7600 Facsimile: +852 2152 7795

Contact
Patricia Ng
Sales manager, Asia
E-mail: patricia.ng@sasol.com
Other businesses

**Sasol New Energy**

**Main business activity**
Sasol New Energy (SNE) is playing a key role in participating in Southern Africa’s transition to a lower carbon, climate resilient, less water-intensive economy to sustain economic growth, increase the region’s competitiveness and address its socioeconomic challenges. Backed by Sasol’s world-class technology base, SNE is exploring a suite of technology solutions to achieve this transition. Through alternative energy and water projects, technology and solutions, SNE’s aim is to create value for all our stakeholders, from shareholders to communities, and help Sasol to prosper in a carbon- and water-constrained world by developing sustainable solutions in the fields of:
- Low-carbon electricity (LCE)
- Cleaner coal (CC)
- Carbon capture and storage (CCS)
- Mobility
- Biomass and biofuels
- Sustainable water

**Product**
Electricity.

**Head office address**
The Mall Offices, 11 Cradock Avenue Rosebank 2196, Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa

**Contacts**
- **Henri Loubser**
  Managing director
  E-mail: henri.loubser@sasol.com
- **Alison Von Ketelhodt**
  General manager, strategy and planning
  Telephone: +27 11 344 2849
  Facsimile: +27 11 522 1797
  E-mail: alison.vonketelhodt@sasol.com

**Sasol Financing**

**Main business activity**
Sasol Financing is responsible for centrally managing group cash and liquidity, credit rating process, in-house banking, domestic and international financing arrangements and related advisory work. It is responsible for financial risk management pertaining to interest rate, foreign exchange and commodity price risk. Sasol Financing also acts as a business partner to Sasol subsidiaries and joint ventures for specialised financing arrangements and financial risk mitigation strategies.

**Head office address**
1 Sturdee Avenue, Rosebank 2196
Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa
Telephone: +27 11 441 3449
Facsimile: +27 11 441 3610

**Contacts**
- **André Coetsee**
  Managing executive
  Telephone: +27 11 441 3383
  E-mail: andre.coetsee@sasol.com
- **Khanyi Ntsaluba**
  General manager, financing
  Telephone: +27 11 441 3140
  E-mail: khanyi.ntsaluba@sasol.com
- **Michael McClintock**
  General manager, treasury
  Telephone: +27 11 441 3214
  E-mail: michael.mcclintock@sasol.com
- **Riaan van den Berg**
  General manager finance, chief financial officer
  Telephone: +27 11 441 3044
  E-mail: riaanvandenberg@sasol.com
- **Madeleine Vermeulen**
  Senior manager, treasury operations
  Telephone: +27 11 441 3042
  E-mail: madeleine.vermeulen@sasol.com

**Sasol Financing International**

**Address**
Analyst House, 20-26 Peel Road, Douglas
Isle of Man, IMI 4LZ

**Contacts**
- **Sarah Elder**
  Manager, finance: Isle of Man
  Telephone: +44 1624 690 410
  Facsimile: +44 1624 664 362
  E-mail: sarah.elder@eu.sasol.com

**Sasol Insurance Services**

**Address**
The Mall Offices, 11 Cradock Avenue Rosebank 2196
Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa
Telephone: +27 11 441 3322
Facsimile: +27 11 441 3316

**Contacts**
- **Pieter van Vuuren**
  General manager, insurance services
  Telephone: +27 11 441 3330
  E-mail: pieter.vanvuuren@sasol.com
- **Andrika Petlele**
  Insurance specialist
  Telephone: +27 11 441 3311
  E-mail: andrika.petlele@sasol.com
- **Hennie Connoway**
  Insurance manager
  Telephone: +27 17 610 2368
  E-mail: hennie.connoway@sasol.com

**Contacts for motor vehicle claims**
- **Heike Stander**
  Lead practitioner insurance claims
  Telephone: +27 17 610 2363
  E-mail: heike.stander@sasol.com
- **Melody Williamson**
  Lead practitioner insurance claims
  Telephone: +27 16 920 4046
  E-mail: melody.williamson@sasol.com

**Sasol Insurance International**

**Address**
Grand Mill Quay, Barrow Street, Dublin 4
Ireland

**Contact**
- **Pieter van Vuuren**
  General manager, insurance services
  Telephone: +27 11 441 3330
  E-mail: pieter.vanvuuren@sasol.com
**Sasol New Business Development**

**New Business Development**
This division, together with the various business and functional units, works to identify and assess the feasibility of opportunities for growth in upstream resources, gas-to-liquids (GTL), coal-to-liquids (CTL) and chemicals.

**Head office address**
196 Oxford Road, Cradock Square, 2nd floor
Rosebank, 2196, Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa

Telephone: +27 11 441 3111
Facsimile: +27 11 522 1114

**Contact**
Ernst Oberholster
Managing director
E-mail: ernst.oberholster@sasol.com

---

**Sasol Technology**

**Main business activity**
Sasol Technology manages Sasol’s research and development, technology innovation and management, engineering services and project management portfolios. It helps Sasol’s fuel and chemical businesses to maintain growth and competitive advantage through appropriate technology solutions and services.

**Head office address**
Baker Square, 33 Baker Street, Rosebank 2196
Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa

Telephone: +27 11 344 0331
Facsimile: +27 11 522 6231

Direct queries to: sasoltechnology.communicationinfo@sasol.com

**Contacts**
**Flip de Wet**
Managing director
Telephone: +27 11 344 0177

**Karin Kleynhans**
Corporate affairs manager
Telephone: +27 11 344 0331
E-mail: sasoltechnology.communicationinfo@sasol.com

---

**Research and technology**

**Main business activity**
This function directs the technology of Sasol through the development of technology strategies and innovative research and development in support of Sasol’s core processes as well as in new areas. In this way appropriate technologies are acquired (either through internal development or from others), commercialised and supported, for the operating companies. It acts as primary licensor for Sasol’s technologies and provides application research, development and governance in support of Sasol’s fuel and lubricant products.

**Contact**
Sven Godorr
Executive manager, research and technology
Telephone: +27 11 344 0045
Facsimile: +27 11 522 1760

---

**Sasol Technology United Kingdom**

**Main business activity**
As part of the Sasol Technology research and development team, this subsidiary drives selected medium- to long-term chemistry research programmes in the areas of heterogeneous and homogeneous catalysis as well as material science.

**Address**
Purdie building, North Haugh, St. Andrews
KY16 9ST, Scotland, United Kingdom

Telephone: +44 1334 460 930
Facsimile: +44 1334 460 939

**Contact**
Dr Bob Tooze
Managing director
**Sasol Technology Netherlands**

**Main business activity**
Sasol Technology Netherlands is a Sasol Technology subsidiary that performs process engineering and process development activities to support the optimisation and further development of Sasol’s proprietary processes.

**Address**
Vlierstraat 111, NL-7544 GG, Enschede
The Netherlands
PO Box 328, NL-7500 AH, Enschede
The Netherlands

**Contact**
Berthold Breman
Managing director
Telephone: +31 53 7112 722
Facsimile: +31 53 7112 749

---

**Sasol ChemCity**

**Main business activity**
Sasol ChemCity is Sasol’s enterprise development vehicle. We establish and support independent small and medium enterprises (SMEs) in the energy, chemical and related industries. In addition, the business identifies and implements opportunities for enterprise development on the Sasol value chain, and looks at the establishment of new and development of existing suppliers to enhance the competitiveness of Sasol’s supply chain. Sasol ChemCity further creates relevant economic development solutions within bottom-of-the-pyramid communities to deliver sustainable job creation, which in turn alleviates poverty. The business supports entrepreneurs with a catalogue of business services in order to get them from the idea to market. It also provides business implementation and post-implementation support for up to two years.

Services include: comprehensive business programmes, project facilitation and assistance, technology commercialisation assistance, access to finance and funding, marketing assistance, site selection and development, intellectual property management, post-implementation support, safety, health, environment, risk and quality (SHERQ) and operations support, stakeholder interface and linkage.

**Head office address**
5 Keyes Avenue, Rosebank 2196
Johannesburg, South Africa
PO Box 5486, Johannesburg 2000, South Africa

Telephone: +27 11 344 2186
Facsimile: +27 11 344 2334

**Contacts**
Bridgitte Backman
Managing director
E-mail: bridgitte.backman@sasol.com

---

**Regional offices**

**ChemCity Eco-Industrial Park**
Carl Bosch Road, Main Gate, Sasolburg 1947
South Africa

Telephone: +27 16 960 6189
E-mail: ceip@sasol.com

**Contact**
Charles Wyeth
Manager, site development
E-mail: charles.wyeth@sasol.com

**Siyakha Trust**
1 Kiewiet Street, Lake Umuzi, Secunda 2302
South Africa
Private Bag X1000, Secunda 2302

Telephone: +27 17 631 1683

**Contact**
Daya Naidoo
Senior manager, contract funding
E-mail: daya.naidoo@sasol.com

**ChemCity Mozambique**
Avenida 25 de Setembro 420, JAT Building,
Maputo, Mozambique

**Contact**
Patrick de Beer
Senior specialist, business development
Telephone: +27 82 325 8808
E-mail: patrick.debeer@sasol.com
short glossary of Sasol-related terms

Ammonium nitrate: A colourless, crystalline compound derived from ammonia and nitric acid. Sasol uses ammonium nitrate for making fertilisers and commercial explosives.

Autothermal reformer: A catalytic partial-oxidation reactor in which the endothermic heat needed for the reforming reactions is provided by the combustion reactions of oxygen in the feed. Endothermic refers to a process in which heat is absorbed rather than released, as in exothermic.

Barrel: A standard international petroleum industry volumetric measure equal to 159.1 litres, 42 US gallons or 35 imperial gallons.

Biodiesel: Diesel derived, in part, from a range of biomass feedstocks.

Catalyst: Usually a metal or metal-containing material used to accelerate a reaction between two or more chemical elements or compounds.

Central processing facility (CPF): A petrochemical processing plant with support infrastructure used at or near gas fields to conduct several processing steps on natural gas, sourced from multiple wells, before the gas is fed into a transmission pipeline for supply to customers.

Coal-to-liquids (CTL): A petrochemical term referring to a process technology, plant or venture that entails the conversion of coal into liquid transport fuels and related hydrocarbons, including petrol, diesel, kerosene and naphtha, as well as chemical feedstock.

Cracker: A chemical reaction vessel used for decomposing (cracking) petrochemical compounds such as naphtha, liquified petroleum gas or waxes.

Ethane: A colourless, odourless gas. Ethane is isolated on an industrial scale from natural gas, and as a by-product of natural feedstock for ethylene production.

Ethylene: A colourless, flammable, hydrocarbon gas used by Sasol as feedstock for producing principally polyethylene and polyvinyl chloride.

Fischer-Tropsch process: A chemical process whereby synthesis gas (a mixture of hydrogen and carbon monoxide) is converted into a complex mixture of hydrocarbons over a metal-based catalyst at elevated pressures and temperatures. The hydrocarbon product mixture undergoes further processing to provide liquid transportation fuels and chemicals.

Fracking: The process of initiating a fracture in a rock layer, by means of a pressurised fluid, in order to release petroleum, natural gas, coal steam gas or other substances for extraction.

Gas-to-liquids (GTL): A petrochemical term referring to an integrated process technology or production plant for converting a hydrocarbon feedstock gas (usually natural gas or methane) into liquid hydrocarbons such as diesel, kerosene and naphtha.

Gasification: The conversion of coal in a gasifier into gases and co-products under high temperature and pressure in the presence of steam and oxygen. The purified gases and co-products are converted downstream into liquid fuels and chemical feedstock.

Hexene (1-hexene): A straight-chain C₆ hydrocarbon molecule that contains a single, terminal double-bond between atoms. Customers use it mostly as a co-monomer for enhancing certain characteristics of polyethylene.

Ketones: Organic chemical compounds characterised by the presence of a carbonyl group bound to other carbon atoms. Ketones are often used in perfumes and paints to stabilise the other ingredients so that they do not degrade quickly over time. Other industrial applications include its use as a solvent in the chemical industry.

Liquefied petroleum gas (LPG): Petroleum gases such as propane, butane and pentane pressurised in liquefied form and used for heating applications such as camping stoves and lighters.

Methanol: A toxic, colourless alcohol used as an important intermediate chemical and a versatile solvent.

Monomer: A chemical such as ethylene or propylene capable of being converted into a long-chain polymer or a synthetic resin by combining with itself or other similar molecules or compounds.

Naphtha: A generic term for a mixture of flammable, light distillate hydrocarbons used for producing petrochemicals downstream. In the case of Sasol’s GTL process, GTL naphtha is used as feedstock for cracking.

Natural gas: A mixture of hydrocarbon gases in the earth’s crust containing methane, as well as ethane, propane, butane, nitrogen, carbon dioxide and sulphur compounds.

Octene (1-octene): A straight-chain C₈ hydrocarbon molecule that contains a single, terminal double-bond between atoms. It is used mostly as a co-monomer for producing certain plastics.

Pentene (1-pentene): A straight-chain C₆ hydrocarbon molecule that contains a single, terminal double-bond between atoms. It is used for producing certain plastics and agrochemicals.

Polyethylene: A common plastic comprising long-chain ethylene molecules. Our customers use polyethylene to produce boutique shopping bags, food-wrap films and other packaging materials, pipe, moulded fittings, and wire and cable sheaths, among other products.

Polymer: A compound whose molecule is formed from a large number of repeated units of one or more compounds of low molecular weight (monomers). Synthetic polymers are used extensively in plastics. Polymers do not have a definite formula because they consist of many chains of different lengths.

Polypropylene: A notably versatile plastic derived from the polymerisation of propylene. Our customers use polypropylene for making automotive components, furniture, self-hinged containers, medical equipment, carpet backings and woven bags, among other products.

Polyvinyl chloride (PVC): A tough, white, solid thermo-plastic that can be softened with plasticisers. Sasol produces PVC by polymerising vinyl chloride monomers derived from ethylene and chlorine. Our customers use PVC for sheathing cables, moulding footwear and moulding bottles and other packaging forms.
**Propanol:** A colourless and volatile alcohol existing in two isomers (iso-propanol and normal-propanol) used as a solvent and to prepare esters such as propyl acetate.

**Propylene:** A colourless, gaseous hydrocarbon obtained from petroleum by cracking alkanes, among other petro-chemical processes. In the case of our Secunda operations, we produce propylene as a co-product of the Sasol Advanced Synthol™ process before we convert it downstream into polypropylene butanol and acrylic acid.

**Reforming:** A broad petrochemical process used to change feed molecules in some radical form. For example, naphtha reforming creates high-octane petrol components from low-value naphtha. Reforming also refers to the process of converting methane or natural gas into synthesis gas.

**Sasol Advanced Synthol™ (SAS™) reactor:** The proprietary Sasol reactor at the heart of the SAS™ process, the high-temperature version of Sasol’s Fischer-Tropsch (FT) process used at Secunda, to produce a synthetic form of crude oil and chemical feedstock.

**Sasol Slurry Phase Distillate™ (Sasol SPD™) process:** A proprietary version of Sasol’s low-temperature Fischer-Tropsch (FT) process, used with an advanced iron or cobalt catalyst, to convert synthesis gas into waxes and related petrochemical streams for producing and marketing waxes and/or diesel.

**Solvent:** A liquid that dissolves other substances to form a solution.

**Synthesis:** The formation of more complex chemical compounds or molecules from simpler compounds or molecules, as in the Fischer-Tropsch process.

**Synthesis gas (syngas):** A mixture of carbon monoxide and hydrogen used to produce liquid fuels and chemicals in downstream processes.

**Volatile organic compounds (VOCs):** Hydrocarbon compounds, including industrial alcohols, ketones and other solvents, that evaporate rapidly and easily at ambient temperature when exposed to the air and which are, or can be, harmful to human health due to overexposure or misuse.

**Wax:** A long-chain paraffinic compound, liquid or solid, with many applications, including hot-melt adhesives, mould-release agents, printing inks, cosmetics, board coatings, polishes, candles and bitumen additives for road building.

**abbreviations**

<table>
<thead>
<tr>
<th>Symbol</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>b</td>
<td>barrel (crude oil)</td>
</tr>
<tr>
<td>bcf</td>
<td>billion cubic feet (natural gas)</td>
</tr>
<tr>
<td>bbl/d or bpd</td>
<td>barrels per day</td>
</tr>
<tr>
<td>CCS</td>
<td>carbon capture and storage</td>
</tr>
<tr>
<td>CPF</td>
<td>central processing facility</td>
</tr>
<tr>
<td>CSI</td>
<td>corporate social investment</td>
</tr>
<tr>
<td>CTL</td>
<td>coal-to-liquids</td>
</tr>
<tr>
<td>FT</td>
<td>Fischer-Tropsch</td>
</tr>
<tr>
<td>GJ</td>
<td>gigajoule (one billion joules)</td>
</tr>
<tr>
<td>GTL</td>
<td>gas-to-liquids</td>
</tr>
<tr>
<td>GHGs</td>
<td>greenhouse gases</td>
</tr>
<tr>
<td>JSE</td>
<td>JSE Limited</td>
</tr>
<tr>
<td>km</td>
<td>kilometre</td>
</tr>
<tr>
<td>km²</td>
<td>square kilometre</td>
</tr>
<tr>
<td>LPG</td>
<td>liquefied petroleum gas</td>
</tr>
<tr>
<td>LRP</td>
<td>lead-replacement petrol</td>
</tr>
<tr>
<td>m³</td>
<td>cubic metre</td>
</tr>
<tr>
<td>M GJ</td>
<td>million gigajoules</td>
</tr>
<tr>
<td>MRG</td>
<td>methane-rich gas</td>
</tr>
<tr>
<td>Mt</td>
<td>million tons (megatons)</td>
</tr>
<tr>
<td>NYSE</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>UN</td>
<td>United Nations</td>
</tr>
<tr>
<td>R</td>
<td>rand (South African currency)</td>
</tr>
<tr>
<td>RCR</td>
<td>recordable case rate</td>
</tr>
<tr>
<td>SAS™</td>
<td>Sasol Advanced Synthol™, proprietary hydrocarbon synthesis technology</td>
</tr>
<tr>
<td>SH&amp;E</td>
<td>safety, health and environment</td>
</tr>
<tr>
<td>Sasol SPD™</td>
<td>Sasol Slurry Phase Distillate™, proprietary hydrocarbon synthesis technology</td>
</tr>
<tr>
<td>t</td>
<td>metric ton (1 000 kilograms)</td>
</tr>
<tr>
<td>tpa</td>
<td>tons per annum</td>
</tr>
</tbody>
</table>
publications and reports

Stakeholders seeking more information on Sasol should visit our website: www.sasol.com

It hosts the latest editions of several reports, including our annual integrated report, annual financial statements, interim financial results, Form-20F and sustainable development report. Our website also hosts our latest investment analysts’ reports, recent media releases and information about our broad-based black economic empowerment and corporate social investment programmes. In addition, it features comprehensive information on our proprietary technology, including gas-to-liquids (GTL) and coal-to-liquids (CTL) technology.

Hard copies of publications are available, on request, from our Corporate Affairs department in Rosebank, Johannesburg, South Africa.
Telephone: +27 11 441 3202.

For more information on the Sasol bursary scheme visit www.sasolbursaries.com or call 086 010 6235.

disclaimer

Forward-looking statements

Sasol may, in this document, make certain statements that are not historical facts and relate to analyses and other information which are based on forecasts of future results and estimates of amounts not yet determinable. These statements may also relate to our future prospects, developments and business strategies. Examples of such forward-looking statements include, but are not limited to, statements regarding exchange rate fluctuations, volume growth, increases in market share, total shareholder return and cost reductions. Words such as “believe”, “anticipate”, “expect”, “intend”, “seek”, “will”, “plan”, “could”, “may”, “endeavour” and “project” and similar expressions are intended to identify such forward-looking statements, but are not the exclusive means of identifying such statements. By their very nature, forward-looking statements involve inherent risks and uncertainties, both general and specific, and there are risks that the predictions, forecasts, projections and other forward-looking statements will not be achieved. If one or more of these risks materialise, or should underlying assumptions prove incorrect, our actual results may differ materially from those anticipated. You should understand that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors are discussed more fully in our most recent annual report under the Securities Exchange Act of 1934 on Form 20-F filed on 12 October 2012 and in other filings with the United States Securities and Exchange Commission. The list of factors discussed therein is not exhaustive; when relying on forward-looking statements to make investment decisions, you should carefully consider both these factors and other uncertainties and events. Forward-looking statements apply only as of the date on which they are made, and we do not undertake any obligation to update or revise any of them, whether as a result of new information, future events or otherwise.

Please note: A billion is defined as one thousand million. All references to years refer to the financial year ended 30 June. Any reference to a calendar year is prefaced by the word “calendar”.

©Sasol Limited
Copyright subsists in this work. No part of this work may be reproduced in any form or by any means without Sasol Limited’s written permission. Any unauthorised reproduction of this work will constitute a copyright infringement and render the doer liable under both civil and criminal law.
Sasol is a registered trademark.